

**IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 - - THE UNIVERSITY OF ARIZONA**

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**Part A-FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) EMPLOYEES BY
RACIAL/ETHNIC CATEGORY, SEX, CONTRACT LENGTH AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program)

Employees on the payroll of the Institution as of November 1, 1999

Mark (X) if no full-time faculty (Instruction/Research/Public Service)

| Line No. | Employees by contract length and salary class intervals | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|---|--------------------|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| 1 | 1. 9/10 month salary contracts Below \$25,000 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 0 | 6 | 7 | 13 |
| 2 | \$25,000-29,999 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 14 | 0 | 0 | 8 | 15 | 23 |
| 3 | 30,000-34,999 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 19 | 25 | 1 | 0 | 25 | 28 | 53 |
| 4 | 35,000-39,999 | 6 | 4 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 5 | 18 | 39 | 0 | 0 | 25 | 50 | 75 |
| 5 | 40,000-44,999 | 5 | 2 | 1 | 2 | 1 | 0 | 0 | 2 | 6 | 1 | 45 | 45 | 1 | 2 | 59 | 54 | 113 |
| 6 | 45,000-54,999 | 10 | 4 | 1 | 1 | 1 | 2 | 12 | 7 | 8 | 6 | 114 | 90 | 2 | 1 | 148 | 111 | 259 |
| 7 | 55,000-64,999 | 4 | 0 | 5 | 1 | 1 | 1 | 6 | 4 | 8 | 1 | 131 | 53 | 3 | 2 | 158 | 62 | 220 |
| 8 | 65,000-74,999 | 3 | 0 | 1 | 2 | 0 | 2 | 11 | 0 | 8 | 2 | 119 | 33 | 0 | 2 | 142 | 41 | 183 |
| 9 | 75,000 and above | 6 | 1 | 1 | 1 | 6 | 0 | 21 | 3 | 12 | 3 | 290 | 49 | 2 | 1 | 338 | 58 | 396 |
| 10 | TOTAL 9/10 MONTH SALARY CONTRACTS <i>(Sum of lines 1-9)</i> | 36 | 15 | 10 | 7 | 9 | 6 | 50 | 18 | 45 | 19 | 750 | 353 | 9 | 8 | 909 | 426 | 1,335 |
| 11 | 2. Less than 9/10 month salary contracts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 3. 11/12 month salary contracts Below \$25,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | \$25,000-29,999 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| 14 | 30,000-34,999 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 3 | 2 | 5 |
| 15 | 35,000-39,999 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 6 | 9 | 0 | 0 | 10 | 11 | 21 |
| 16 | 40,000-44,999 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 13 | 9 | 2 | 0 | 17 | 11 | 28 |
| 17 | 45,000-54,999 | 5 | 0 | 0 | 2 | 1 | 0 | 1 | 2 | 0 | 3 | 21 | 15 | 1 | 0 | 29 | 22 | 51 |
| 18 | 55,000-64,999 | 3 | 0 | 1 | 1 | 0 | 0 | 8 | 2 | 0 | 1 | 41 | 31 | 1 | 0 | 54 | 35 | 89 |
| 19 | 65,000-74,999 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 42 | 23 | 0 | 0 | 46 | 24 | 70 |
| 20 | 75,000 and above | 2 | 1 | 4 | 1 | 1 | 1 | 14 | 3 | 15 | 6 | 280 | 63 | 3 | 1 | 319 | 76 | 395 |
| 21 | TOTAL 11/12 MONTH SALARY CONTRACTS <i>(Sum of lines 12-20)</i> | 15 | 4 | 6 | 4 | 3 | 2 | 26 | 8 | 17 | 11 | 405 | 152 | 7 | 1 | 479 | 182 | 661 |
| 22 | 4. PART A TOTAL <i>(Sum of lines 10+11+21)</i> <i>(Same as line 107)</i> | 51 | 19 | 16 | 11 | 12 | 8 | 76 | 26 | 62 | 30 | 1,155 | 505 | 16 | 9 | 1,388 | 608 | 1,996 |

IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 - - THE UNIVERSITY OF ARIZONA

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program)

Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Employees by primary occupational activity and salary class intervals | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|--|--------------------|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| 23 | 1. Executive/Administrative, and managerial Below \$25,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 | \$25,000-29,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 | 30,000-34,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26 | 35,000-39,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27 | 40,000-44,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| 28 | 45,000-54,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 0 | 0 | 1 | 6 | 7 |
| 29 | 55,000-64,999 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 7 | 6 | 0 | 0 | 8 | 9 | 17 |
| 30 | 65,000-74,999 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 9 | 6 | 0 | 0 | 9 | 9 | 18 |
| 31 | 75,000 and above | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 0 | 5 | 4 | 61 | 34 | 0 | 1 | 69 | 41 | 110 |
| 32 | TOTAL EXECUTIVE/ ADMINISTRATIVE AND MANAGERIAL <i>(Sum of lines 23-31)</i> | 0 | 0 | 2 | 4 | 0 | 1 | 1 | 2 | 6 | 5 | 78 | 53 | 0 | 1 | 87 | 66 | 153 |
| 33 | 2. Other professionals (Support/Service) Below \$25,000 | 32 | 21 | 1 | 8 | 2 | 7 | 2 | 15 | 16 | 36 | 91 | 153 | 4 | 7 | 148 | 247 | 395 |
| 34 | \$25,000-29,999 | 60 | 22 | 3 | 5 | 2 | 10 | 11 | 19 | 17 | 43 | 129 | 255 | 5 | 6 | 227 | 360 | 587 |
| 35 | 30,000-34,999 | 33 | 16 | 10 | 11 | 4 | 7 | 25 | 19 | 29 | 55 | 242 | 324 | 14 | 13 | 357 | 445 | 802 |
| 36 | 35,000-39,999 | 39 | 8 | 7 | 7 | 0 | 4 | 15 | 10 | 17 | 35 | 192 | 236 | 7 | 4 | 277 | 304 | 581 |
| 37 | 40,000-44,999 | 18 | 2 | 2 | 7 | 3 | 7 | 7 | 6 | 16 | 19 | 123 | 182 | 1 | 1 | 170 | 224 | 394 |
| 38 | 45,000-54,999 | 5 | 0 | 5 | 3 | 3 | 4 | 8 | 7 | 20 | 19 | 226 | 226 | 2 | 4 | 269 | 263 | 532 |
| 39 | 55,000-64,999 | 5 | 0 | 1 | 2 | 3 | 0 | 11 | 2 | 7 | 10 | 153 | 77 | 1 | 0 | 181 | 91 | 272 |
| 40 | 65,000-74,999 | 1 | 0 | 1 | 2 | 1 | 0 | 4 | 2 | 3 | 2 | 67 | 30 | 0 | 1 | 77 | 37 | 114 |
| 41 | 75,000 and above | 0 | 1 | 3 | 0 | 2 | 1 | 1 | 1 | 4 | 1 | 68 | 24 | 0 | 0 | 78 | 28 | 106 |
| 42 | TOTAL OTHER PROFESSIONALS (SUPPORT/SERVICE) <i>(Sum of lines 33-41)</i> | 193 | 70 | 33 | 45 | 20 | 40 | 84 | 81 | 129 | 220 | 1,291 | 1,507 | 34 | 36 | 1,784 | 1,999 | 3,783 |

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program) -- Continued
Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Employees by primary occupational activity and salary class intervals | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|---|---|--------------------|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| 3. Technical and paraprofessionals | | | | | | | | | | | | | | | | | | |
| 43 | Below \$16,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| 44 | \$16,000-19,999 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 5 | 5 | 10 | 10 | 0 | 1 | 16 | 19 | 35 |
| 45 | 20,000-24,999 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | 8 | 4 | 17 | 19 | 1 | 0 | 29 | 25 | 54 |
| 46 | 25,000-29,999 | 0 | 0 | 3 | 0 | 1 | 1 | 0 | 0 | 11 | 4 | 46 | 22 | 3 | 0 | 64 | 27 | 91 |
| 47 | 30,000-34,999 | 0 | 0 | 2 | 1 | 2 | 0 | 1 | 0 | 12 | 3 | 40 | 15 | 2 | 1 | 59 | 20 | 79 |
| 48 | 35,000 and above | 0 | 0 | 3 | 1 | 3 | 0 | 4 | 1 | 18 | 1 | 124 | 31 | 2 | 0 | 154 | 34 | 188 |
| 49 | TOTAL TECHNICAL AND PARAPROFESSIONALS <i>(Sum of lines 43-48)</i> | 2 | 1 | 8 | 4 | 6 | 2 | 7 | 2 | 54 | 17 | 237 | 97 | 8 | 3 | 322 | 126 | 448 |
| 4. Clerical and secretarial | | | | | | | | | | | | | | | | | | |
| 50 | Below \$12,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 51 | \$12,000-15,999 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 3 | 4 | 7 |
| 52 | 16,000-19,999 | 1 | 0 | 1 | 6 | 0 | 8 | 0 | 11 | 10 | 68 | 31 | 118 | 3 | 4 | 46 | 215 | 261 |
| 53 | 20,000-24,999 | 0 | 1 | 1 | 18 | 2 | 17 | 1 | 9 | 14 | 133 | 44 | 366 | 1 | 16 | 63 | 560 | 623 |
| 54 | 25,000-29,999 | 0 | 0 | 1 | 6 | 0 | 7 | 0 | 5 | 6 | 77 | 18 | 255 | 0 | 2 | 25 | 352 | 377 |
| 55 | 30,000 and above | 0 | 0 | 0 | 1 | 0 | 3 | 1 | 2 | 2 | 41 | 17 | 171 | 0 | 1 | 20 | 219 | 239 |
| 56 | TOTAL CLERICAL AND SECRETARIAL <i>(Sum of lines 50-55)</i> | 1 | 1 | 4 | 32 | 2 | 35 | 2 | 27 | 32 | 321 | 112 | 911 | 4 | 23 | 157 | 1,350 | 1,507 |

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS -- Continued**

(Exclude casual employees or students in the College Work-Study Program) -- Continued

Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Employees by primary occupational activity and salary class intervals | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|---|--------------------|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| | 5. Skilled Crafts | | | | | | | | | | | | | | | | | |
| 57 | Below \$16,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 58 | \$16,000-19,999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 6 | 1 | 0 | 0 | 9 | 2 | 11 |
| 59 | 20,000-24,999 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 11 | 3 | 24 | 0 | 0 | 0 | 38 | 3 | 41 |
| 60 | 25,000-29,999 | 0 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 30 | 0 | 52 | 2 | 1 | 0 | 87 | 2 | 89 |
| 61 | 30,000-34,999 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 18 | 0 | 59 | 2 | 0 | 0 | 79 | 2 | 81 |
| 62 | 35,000 and above | 0 | 0 | 2 | 0 | 7 | 0 | 0 | 0 | 19 | 0 | 60 | 1 | 0 | 0 | 88 | 1 | 89 |
| 63 | TOTAL SKILLED CRAFTS <i>(Sum of lines 57-62)</i> | 0 | 0 | 8 | 0 | 7 | 0 | 3 | 0 | 81 | 4 | 201 | 6 | 1 | 0 | 301 | 10 | 311 |
| | 6. Service/Maintenance | | | | | | | | | | | | | | | | | |
| 64 | Below \$12,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 65 | \$12,000-15,999 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 3 | 2 | 20 | 9 | 4 | 0 | 0 | 13 | 29 | 42 |
| 66 | 16,000-19,999 | 0 | 2 | 13 | 3 | 10 | 7 | 1 | 4 | 107 | 120 | 77 | 42 | 2 | 3 | 210 | 181 | 391 |
| 67 | 20,000-24,999 | 0 | 0 | 6 | 0 | 5 | 0 | 2 | 1 | 77 | 16 | 70 | 24 | 1 | 0 | 161 | 41 | 202 |
| 68 | 25,000-29,999 | 0 | 0 | 2 | 1 | 2 | 0 | 0 | 0 | 7 | 0 | 22 | 4 | 0 | 0 | 33 | 5 | 38 |
| 69 | 30,000 and above | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 10 | 4 | 0 | 1 | 14 | 6 | 20 |
| 70 | TOTAL SERVICE/ MAINTENANCE <i>(Sum of lines 64-69)</i> | 0 | 2 | 22 | 5 | 18 | 8 | 3 | 8 | 197 | 157 | 188 | 78 | 3 | 4 | 431 | 262 | 693 |
| 71 | 7. PART B TOTAL <i>(Sum of lines 32+42+49+56+63+70)</i> | 196 | 74 | 77 | 90 | 53 | 86 | 100 | 120 | 499 | 724 | 2,107 | 2,652 | 50 | 67 | 3,082 | 3,813 | 6,895 |
| 72 | GRAND TOTAL ALL FULL-TIME EMPLOYEES <i>(Sum of Lines 22+71)</i> | 247 | 93 | 93 | 101 | 65 | 94 | 176 | 146 | 561 | 754 | 3,262 | 3,157 | 66 | 76 | 4,470 | 4,421 | 8,891 |

**IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 - - THE UNIVERSITY OF ARIZONA**

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**Part C -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
SEX AND PRIMARY OCCUPATIONAL ACTIVITY**

(Exclude casual employees or students in the College Work-Study Program)
Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Employees by primary occupational activity | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|--|---|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| | | ADDITIONAL INFORMATION (FULL-TIME STAFF ONLY) | | | | | | | | | | | | | | | | |
| 73 | Executive, administrative, and managerial personnel with academic rank and/or tenure | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 36 | 10 | 0 | 0 | 40 | 12 | 52 |
| 74 | Full-time staff paid in full from "soft money" sources | 187 | 71 | 36 | 34 | 15 | 38 | 75 | 81 | 196 | 336 | 1,119 | 1,280 | 46 | 38 | 1,674 | 1,878 | 3,552 |
| 75 | Nonresident alien faculty (included in line 22) | | | 1 | 0 | 0 | 1 | 16 | 4 | 4 | 3 | 30 | 11 | 0 | 0 | 51 | 19 | 70 |

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**Part D -- PART-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
SEX AND PRIMARY OCCUPATIONAL ACTIVITY**

(Exclude casual employees or students in the College Work-Study Program)
Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Employees by primary occupational activity | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|---|--------------------|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|--------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| 76 | PART-TIME EMPLOYEES Executive, administrative, and managerial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 2 |
| 77 | Faculty (Instruction/Research/Public Service) | 7 | 5 | 4 | 5 | 3 | 7 | 8 | 2 | 9 | 7 | 210 | 152 | 3 | 6 | 244 | 184 | 428 |
| 78 | Instruction/Research Assistants | 529 | 249 | 17 | 14 | 10 | 26 | 29 | 44 | 52 | 58 | 745 | 731 | 72 | 40 | 1,454 | 1,162 | 2,616 |
| 79 | Other professionals (Support/Service) | 21 | 23 | 2 | 4 | 3 | 7 | 9 | 7 | 10 | 36 | 167 | 366 | 9 | 8 | 221 | 451 | 672 |
| 80 | Technical and paraprofessionals | 2 | 0 | 0 | 0 | 2 | 1 | 3 | 2 | 4 | 4 | 40 | 24 | 3 | 3 | 54 | 34 | 88 |
| 81 | Clerical and secretarial | 0 | 0 | 1 | 2 | 2 | 11 | 0 | 7 | 17 | 70 | 27 | 179 | 2 | 11 | 49 | 280 | 329 |
| 82 | Skilled Crafts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 2 | 0 | 0 | 8 | 2 | 10 |
| 83 | Service/Maintenance | 0 | 2 | 3 | 7 | 0 | 2 | 2 | 2 | 22 | 38 | 30 | 39 | 3 | 5 | 60 | 95 | 155 |
| 84 | TOTAL PART-TIME EMPLOYEES <i>(Sum of lines 76-83)</i> | 559 | 279 | 27 | 32 | 20 | 54 | 51 | 64 | 115 | 213 | 1,227 | 1,494 | 92 | 73 | 2,091 | 2,209 | 4,300 |
| 85 | GRAND TOTAL ALL EMPLOYEES <i>(Sum of Lines 72+84)</i> | 806 | 372 | 120 | 133 | 85 | 148 | 227 | 210 | 676 | 967 | 4,489 | 4,651 | 158 | 149 | 6,561 | 6,630 | 13,191 |

**IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 - - THE UNIVERSITY OF ARIZONA**

| Line No. | Occupational activity | Full-time | Part-time |
|----------|---|-----------|-----------|
| 01 | Executive/administrative and managerial | | |
| 02 | Faculty (instruction, research, public service) | | |
| 03 | Other professionals | | |
| 04 | Technical/paraprofessionals | | |
| 05 | Clerical and secretarial | | |
| 06 | Skilled crafts | | |
| 07 | Service/maintenance | | |
| 08 | Total contracted and donated services <i>(sum of lines 01 - 07)</i> | | |

Remarks:

The University of Arizona has non-salaried faculty who, on an ad-hoc basis, may come in and give a lecture for a scheduled course.

UNITID=104179
FICE=001083
FORM IPEDS-S(7-1-99)

IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 -- THE UNIVERSITY OF ARIZONA

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Part F -- TENURE OF FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) BY RACIAL/ETHNIC CATEGORY, SEX AND ACADEMIC RANK
(Include only those employees reported in "Faculty", line 22, part A.)

Employees on the payroll of the Institution as of November 1, 1999

| Line No. | Faculty by tenured and academic rank | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|--|--|-----------|--------------------|-----------|-----------------------------------|-----------|---------------------------|-----------|----------|------------|--------------------|------------|------------------------|------------|---------------------------|------------|-------|
| | | Men (1) | Women (2) | Men (3) | Women (4) | Men (5) | Women (6) | Men (7) | Women (8) | Men (9) | Women (10) | Men (11) | Women (12) | Men (13) | Women (14) | Men (15) | Women (16) | |
| | 1. Faculty with tenure | OMIT IF NO EXISTING TENURE PROGRAM | | | | | | | | | | | | | | | | |
| 86 | Professors | 2 | 0 | 2 | 0 | 7 | 3 | 32 | 6 | 21 | 3 | 576 | 102 | 4 | 2 | 644 | 116 | 760 |
| 87 | Associate professors | 1 | 1 | 7 | 4 | 0 | 0 | 16 | 7 | 15 | 4 | 224 | 127 | 2 | 1 | 265 | 144 | 409 |
| 88 | Assistant professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| 89 | Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| 90 | Lecturers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 6 | 0 | 0 | 0 | 7 | 1 | 8 |
| 91 | Other faculty* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 92 | TOTAL FACULTY WITH TENURE (Sum of lines 86-91) | 3 | 1 | 9 | 4 | 7 | 3 | 48 | 13 | 37 | 8 | 806 | 231 | 6 | 3 | 916 | 263 | 1,179 |
| | 2. Non-tenured faculty (Those on tenure track) | OMIT IF NO EXISTING TENURE PROGRAM | | | | | | | | | | | | | | | | |
| 93 | Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 3 | 1 | 4 |
| 94 | Associate professors | 3 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 2 | 0 | 21 | 5 | 1 | 1 | 30 | 7 | 37 |
| 95 | Assistant professors | 19 | 7 | 2 | 3 | 1 | 2 | 9 | 5 | 13 | 6 | 124 | 88 | 3 | 3 | 171 | 114 | 285 |
| 96 | Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| 97 | Lecturers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 98 | Other faculty* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 99 | TOTAL NON-TENURED FACULTY (Those on tenure track) (Sum of lines 93-98) | 22 | 7 | 2 | 3 | 2 | 2 | 11 | 6 | 15 | 6 | 148 | 95 | 4 | 4 | 204 | 123 | 327 |
| | 3. Non-tenured faculty (Those not on tenure track) | COMPLETE FOR ALL FACULTY NOT IN A TENURE PROGRAM | | | | | | | | | | | | | | | | |
| 100 | Professors | 7 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 2 | 29 | 7 | 0 | 0 | 39 | 9 | 48 |
| 101 | Associate professors | 2 | 1 | 0 | 0 | 0 | 0 | 4 | 1 | 2 | 0 | 36 | 12 | 1 | 0 | 45 | 14 | 59 |
| 102 | Assistant professors | 14 | 4 | 3 | 4 | 2 | 3 | 8 | 3 | 5 | 11 | 64 | 57 | 4 | 1 | 100 | 83 | 183 |
| 103 | Instructors | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 18 | 30 | 0 | 0 | 22 | 33 | 55 |
| 104 | Lecturers | 1 | 4 | 2 | 0 | 1 | 0 | 1 | 2 | 2 | 3 | 54 | 73 | 1 | 1 | 62 | 83 | 145 |
| 105 | Other faculty* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 106 | TOTAL NON-TENURED FACULTY (Those not on tenure track) (Sum of lines 100-105) | 26 | 11 | 5 | 4 | 3 | 3 | 17 | 7 | 10 | 16 | 201 | 179 | 6 | 2 | 268 | 222 | 490 |
| 107 | TOTAL FACULTY (Sum of lines 92+99+106) (Same as line 22) | 51 | 19 | 16 | 11 | 12 | 8 | 76 | 26 | 62 | 30 | 1,155 | 505 | 16 | 9 | 1,388 | 608 | 1,996 |

*Institutions without standard academic ranks should report full-time faculty here.

IPEDS (Integrated Postsecondary Education Data System)
FALL STAFF SURVEY 1999 - - THE UNIVERSITY OF ARIZONA

S

Part G -- NEW HIRES BY RACIAL/ETHNIC STATUS, SEX AND PRIMARY OCCUPATIONAL ACTIVITY

| Line No. | Employees by primary occupational activity | Non Resident Alien | | Black non-Hispanic | | American Indian or Alaskan Native | | Asian or Pacific Islander | | Hispanic | | White non-Hispanic | | Race/ethnicity unknown | | GRAND TOTAL ALL EMPLOYEES | | TOTAL |
|----------|---|--------------------|-------|--------------------|-------|-----------------------------------|-------|---------------------------|-------|----------|-------|--------------------|-------|------------------------|-------|---------------------------|-------|-------|
| | | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | |
| | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | |
| | NEW HIRES (Full-time between 1 July and 30 Sept.) [] Mark (X) if no new hires | | | | | | | | | | | | | | | | | |
| | PERMANENT FULL TIME ONLY | | | | | | | | | | | | | | | | | |
| 108 | Executive, administrative, and managerial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 2 |
| | Faculty | | | | | | | | | | | | | | | | | |
| 109 | a. Tenured | 2 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 10 | 2 | 0 | 0 | 15 | 3 | 18 |
| 110 | b. Non-tenured on track | 3 | 0 | 0 | 1 | 1 | 0 | 2 | 1 | 2 | 1 | 20 | 10 | 3 | 1 | 31 | 14 | 45 |
| 111 | c. Non-tenured not on track | 10 | 7 | 1 | 0 | 1 | 1 | 1 | 2 | 1 | 1 | 23 | 21 | 3 | 1 | 40 | 33 | 73 |
| 112 | Other professionals (Support/Service) | 28 | 10 | 2 | 4 | 4 | 3 | 9 | 8 | 18 | 15 | 114 | 121 | 7 | 9 | 182 | 170 | 352 |
| 113 | Technical and paraprofessionals | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 13 | 9 | 0 | 0 | 14 | 11 | 25 |
| 114 | Clerical and secretarial | 0 | 0 | 1 | 5 | 0 | 3 | 0 | 2 | 2 | 17 | 4 | 40 | 1 | 2 | 8 | 69 | 77 |
| 115 | Skilled crafts | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 6 | 1 | 0 | 0 | 8 | 1 | 9 |
| 116 | Service/Maintenance | 0 | 0 | 2 | 1 | 2 | 0 | 0 | 0 | 7 | 14 | 9 | 4 | 0 | 2 | 20 | 21 | 41 |
| 117 | TOTAL (Sum of lines 108-116) | 44 | 17 | 7 | 12 | 8 | 8 | 14 | 13 | 32 | 49 | 200 | 209 | 14 | 15 | 319 | 323 | 642 |