

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

Part A-FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) EMPLOYEES BY RACIAL/ETHNIC CATEGORY, SEX, CONTRACT LENGTH AND SALARY CLASS INTERVALS																		S1-Long	
(Exclude casual employees or students in the College Work-Study Program)																			
Employees on the payroll of the Institution as of November 1, 2002																			
Line No.	Faculty by contract length and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)		
1	Less than 9/10 month salary contract	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	9/10 month salary contracts																		
2	Below \$30,000	2	1	0	0	0	0	0	0	1	2	11	12	1	1	15	16	31	
3	\$30,000-39,999	7	3	1	0	0	0	2	1	2	4	22	43	2	7	36	58	94	
4	40,000-49,999	10	7	0	0	0	0	2	4	9	5	67	85	6	3	94	104	198	
5	50,000-64,999	10	3	2	2	0	2	7	7	8	8	151	114	1	5	179	141	320	
6	65,000-79,999	12	2	2	4	1	3	14	3	15	2	168	57	6	4	218	75	293	
7	80,000-99,999	4	1	2	1	2	1	16	1	8	2	176	35	4	2	212	43	255	
8	100,000 and above	5	0	0	1	3	0	9	1	6	1	121	26	3	0	147	29	176	
9	<b>TOTAL 9/10 MONTH SALARY CONTRACTS</b> <i>(Sum of lines 2-8)</i>	50	17	7	8	6	6	50	17	49	24	716	372	23	22	901	466	1,367	
	11/12 month salary contracts																		
10	Below \$30,000	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
11	\$30,000-39,999	2	0	0	0	0	0	1	0	0	0	3	3	0	0	6	3	9	
12	40,000-49,999	3	2	0	0	1	0	3	0	0	0	7	12	0	0	14	14	28	
13	50,000-64,999	8	2	0	0	0	1	4	0	1	2	25	25	1	0	39	30	69	
14	65,000-79,999	1	0	1	1	1	0	5	0	1	77	36	1	1	86	44	130		
15	80,000-99,999	1	0	0	0	0	1	2	2	2	1	71	25	1	1	77	30	107	
16	100,000 and above	5	0	7	1	1	1	11	6	15	7	199	49	8	3	246	67	313	
17	<b>TOTAL 11/12 MONTH SALARY CONTRACTS</b> <i>(Sum of lines 10-16)</i>	21	4	8	2	3	3	26	13	18	11	382	150	11	5	469	188	657	
18	<b>PART A TOTAL</b> <i>(Sum of lines 1,9,17)</i> <i>(Same as line 91)</i>	71	21	15	10	9	9	76	30	67	35	#####	522	34	27	1,370	654	2,024	

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 - - THE UNIVERSITY OF ARIZONA**

S1-Long

**Part B – ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,  
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

*(Exclude casual employees or students in the College Work-Study Program)*

**Employees on the payroll of the Institution as of November 1, 2002**

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		<b>Executive/Administrative, and managerial</b>																
19	Below \$30,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	\$30,000-39,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	40,000-49,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	50,000-64,999	0	0	0	0	0	0	0	0	0	1	1	2	0	0	1	3	4
23	65,000-79,999	0	0	0	0	1	0	0	0	0	0	2	3	0	0	3	3	6
24	80,000-99,999	0	0	0	0	0	0	0	1	1	0	7	3	1	0	9	4	13
25	100,000 and above	0	0	1	1	0	0	0	0	1	0	13	11	0	0	15	12	27
26	<b>TOTAL EXECUTIVE/ ADMINISTRATIVE AND MANAGERIAL</b> <i>(Sum of lines 19-25)</i>	0	0	1	1	1	0	0	1	2	1	23	19	1	0	28	22	50
<b>Other administrative</b>																		
27	Below \$30,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	\$30,000-39,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	40,000-49,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	50,000-64,999	0	0	0	1	0	0	0	0	1	0	3	4	0	0	4	5	9
31	65,000-79,999	0	0	0	2	0	0	1	1	0	0	4	9	0	0	5	12	17
32	80,000-99,999	0	0	0	0	0	0	1	1	1	2	11	14	0	0	13	17	30
33	100,000 and above	0	0	0	1	0	0	2	0	3	0	32	14	1	1	38	16	54
34	<b>TOTAL OTHER ADMINISTRATIVE</b> <i>(Sum of lines 27-33)</i>	0	0	0	4	0	0	4	2	5	2	50	41	1	1	60	50	110

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

**Part B – ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,  
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

*(Exclude casual employees or students in the College Work-Study Program) -- Continued*

**Employees on the payroll of the Institution as of November 1, 2002**

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		<b>Other professionals (Support/Service)</b>																
35	Below \$30,000	44	33	3	12	1	12	6	18	26	75	122	224	14	17	216	391	607
36	\$30,000-39,999	98	48	17	17	0	23	33	45	68	127	349	587	24	32	589	879	1,468
37	40,000-49,999	34	11	12	18	5	6	30	19	34	56	308	412	18	14	441	536	977
38	50,000-64,999	13	2	5	5	3	9	12	10	28	24	295	296	11	5	367	351	718
39	65,000-79,999	6	0	2	2	2	0	12	1	5	6	151	83	3	1	181	93	274
40	80,000-99,999	2	1	4	0	3	0	3	2	4	2	66	31	2	0	84	36	120
41	100,000 and above	0	0	1	0	1	0	0	0	1	0	22	9	2	0	27	9	36
42	<b>TOTAL TECHNICAL AND PARAPROFESSIONALS</b> <i>(Sum of lines 35-41)</i>	197	95	44	54	15	50	96	95	166	290	1,313	1,642	74	69	1,905	2,295	4,200
<b>Technical and paraprofessionals</b>																		
43	Below \$20,000	0	0	0	1	0	0	0	1	3	2	3	5	0	2	6	11	17
44	\$20,000-29,999	0	0	5	0	0	2	1	2	12	6	35	45	3	1	56	56	112
45	30,000-39,999	3	0	6	1	3	3	2	0	28	7	98	31	8	2	148	44	192
46	40,000-49,999	0	0	1	0	1	0	2	0	12	0	80	19	0	0	96	19	115
47	50,000 and above	0	0	1	0	2	0	0	0	8	1	47	10	0	1	58	12	70
48	<b>TOTAL TECHNICAL AND PARAPROFESSIONALS</b> <i>(Sum of lines 43-47)</i>	3	0	13	2	6	5	5	3	63	16	263	110	11	6	364	142	506

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,  
SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS -- Continued**

*(Exclude casual employees or students in the College Work-Study Program) -- Continued*

**Employees on the payroll of the Institution as of November 1, 2002**

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)		
<b>Clerical and Secretarial</b>																			
49	Below \$20,000	0	1	1	2	1	1	0	2	3	29	8	32	0	4	13	71	84	
50	\$20,000-29,999	1	3	5	21	3	17	0	15	27	218	65	474	5	28	106	776	882	
51	30,000-39,999	0	0	2	8	0	3	1	6	6	68	14	239	0	2	23	326	349	
52	40,000-49,999	0	0	0	0	0	1	0	0	0	3	2	14	0	0	2	18	20	
53	50,000 and above	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	2	
54	<b>TOTAL CLERICAL AND SECRETARIAL</b> <i>(Sum of lines 49-53)</i>	1	4	8	31	4	22	1	23	36	318	91	759	5	34	146	1,191	1,337	
<b>Skilled Crafts</b>																			
55	Below \$20,000	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	
56	\$20,000-29,999	0	0	1	0	1	0	1	0	40	4	47	3	7	0	97	7	104	
57	30,000-39,999	0	0	2	0	3	0	2	0	32	0	87	4	1	0	127	4	131	
58	40,000-49,999	0	0	0	0	3	0	0	0	8	0	28	1	1	0	40	1	41	
59	50,000 and above	0	0	1	0	0	0	1	0	3	0	9	0	0	0	14	0	14	
60	<b>TOTAL SKILLED CRAFTS</b> <i>(Sum of lines 55-59)</i>	0	0	4	0	7	0	4	0	84	4	171	8	9	0	279	12	291	
<b>Service/Maintenance</b>																			
61	Below \$20,000	1	2	6	4	5	1	0	2	37	60	35	13	10	15	94	97	191	
62	\$20,000-29,999	0	1	10	4	10	5	2	6	129	103	109	36	6	4	266	159	425	
63	30,000-39,999	0	0	1	1	0	0	0	0	5	0	16	6	0	1	22	8	30	
64	40,000-49,999	0	0	0	0	0	0	0	0	0	0	3	1	0	0	3	1	4	
65	50,000 and above	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
66	<b>TOTAL SERVICE/ MAINTENANCE</b> <i>(Sum of lines 61-65)</i>	1	3	17	9	15	6	2	8	171	163	163	56	16	20	385	265	650	
67	<b>Total all full-time employees</b> <i>(Sum of lines 18,26,34,42,48,54,60 and 66)</i>	273	123	102	111	57	92	188	162	594	829	3,172	3,157	151	157	4,537	4,631	9,168	

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

S1-Long

**Part D -- PART-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,  
SEX AND PRIMARY OCCUPATIONAL ACTIVITY**

*(Exclude casual employees or students in the College Work-Study Program)*

**Employees on the payroll of the Institution as of November 1, 2002**

Line No.	Employees by primary occupational activity	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		<b>PART-TIME EMPLOYEES</b>																
68	Faculty (Instruction/Research/Public Service)	5	6	5	5	1	4	8	0	9	8	176	155	30	24	234	202	436
69	Instruction/Research Assistants	681	391	9	20	8	24	20	32	50	69	617	567	194	188	1,579	1,291	2,870
70	Executive, administrative, and managerial	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
71	Other administrative	0	0	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
72	Other professionals (Support/Service)	25	19	2	5	4	7	4	19	13	51	172	413	22	44	242	558	800
73	Technical and paraprofessionals	0	0	0	0	1	1	1	0	4	6	37	31	2	4	45	42	87
74	Clerical and secretarial	1	0	3	7	1	4	1	7	9	59	19	150	5	18	39	245	284
75	Skilled Crafts	0	0	0	0	0	0	0	0	1	0	4	0	0	0	5	0	5
76	Service/Maintenance	3	2	4	3	1	3	2	0	21	30	20	43	16	25	67	106	173
77	<b>TOTAL PART-TIME EMPLOYEES</b> <i>(Sum of lines 68-76)</i>	715	418	23	40	16	43	36	58	107	223	1,047	1,363	269	303	2,213	2,448	4,661
<b>GRAND TOTAL ALL EMPLOYEES</b> <i>(Sum of Lines 67,77)</i>		988	541	125	151	73	135	224	220	701	1,052	4,219	4,520	420	460	6,750	7,079	13,829

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

S1-Long

**Part F -- TENURE OF FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) BY RACIAL/ETHNIC CATEGORY, SEX AND ACADEMIC RANK**

*(Include only those employees reported in "Faculty", line 22, part A.)*

**Employees on the payroll of the Institution as of November 1, 2002**

Line No.	Faculty by tenured and academic rank	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		<b>Faculty with tenure</b>																
78	Professors	3	0	5	2	5	4	31	8	28	2	543	116	4	2	619	134	753
79	Associate professors	1	3	6	4	1	2	18	3	13	4	191	123	3	2	233	141	374
80	Assistant professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Instructors	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
82	Lecturers	0	0	0	0	0	1	0	0	1	0	3	0	0	0	4	1	5
83	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
84	<b>TOTAL FACULTY WITH TENURE</b> <i>(Sum of lines 78-83)</i>	4	3	11	6	6	7	49	11	42	6	737	240	7	4	856	277	1,133
<b>Non-tenured faculty (Those on tenure track)</b>																		
85	Professors	0	0	0	0	0	0	0	0	1	0	4	0	0	0	5	0	5
86	Associate professors	2	1	0	0	0	0	1	2	0	2	27	7	1	1	31	13	44
87	Assistant professors	33	10	0	1	1	0	8	6	13	9	129	91	15	8	199	125	324
88	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
89	Lecturers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
90	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
91	<b>TOTAL NON-TENURED FACULTY (Those on tenure track)</b> <i>(Sum of lines 85-90)</i>	35	11	0	1	1	0	9	8	14	11	160	98	16	9	235	138	373
<b>Non-tenured faculty (Those not on tenure track)</b>																		
92	Professors	3	0	2	0	0	0	1	0	1	1	29	9	0	0	36	10	46
93	Associate professors	4	2	0	1	0	0	4	2	2	4	47	31	3	0	60	40	100
94	Assistant professors	20	2	1	1	2	2	11	7	4	6	60	66	6	7	104	91	195
95	Instructors	1	0	0	0	0	0	1	1	1	2	18	30	1	3	22	36	58
96	Lecturers	4	3	1	1	0	0	1	1	3	5	47	48	1	4	57	62	119
97	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
98	<b>TOTAL NON-TENURED FACULTY (Those not on tenure track)</b> <i>(Sum of lines 92-97)</i>	32	7	4	3	2	2	18	11	11	18	201	184	11	14	279	239	518
99	<b>TOTAL FACULTY</b> <i>(Sum of lines 84, 91 and 98) (Same as line 18)</i>	71	21	15	10	9	9	76	30	67	35	1,098	522	34	27	1,370	654	2,024

\*Institutions without standard academic ranks should report full-time faculty her Page 6

UNITID=104179 The University of Arizona  
FICE=001083 Sector=01

**IPEDS (Integrated Postsecondary Education Data System)  
FALL STAFF SURVEY 2002 -- THE UNIVERSITY OF ARIZONA**

S1-Long

**Part G -- NEW HIRES BY RACIAL/ETHNIC STATUS, SEX AND PRIMARY OCCUPATIONAL ACTIVITY**

Line No.	Employees by primary occupational activity	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		TOTAL
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		<b>NEW HIRES (Full-time between 1 July and 30 Sept.)</b>																
<b>Faculty</b>																		
100	a. Tenured	1	0	0	0	0	0	0	0	1	0	7	3	1	1	10	4	14
101	b. Non-tenured on track	3	2	0	0	0	0	1	2	2	1	18	9	5	0	29	14	43
102	c. Non-tenured not on track	6	2	0	0	1	0	0	0	0	3	18	9	4	5	29	19	48
103	Executive, administrative, and managerial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
104	Other Administrative	0	0	0	0	0	0	0	0	0	0	1	1	1	0	2	1	3
105	Other professionals (Support/Service)	32	17	4	4	1	7	8	15	17	9	116	96	15	16	193	164	357
106	Technical and paraprofessionals	3	0	3	1	0	0	0	0	2	0	9	9	2	3	19	13	32
107	Clerical and secretarial	0	1	0	3	0	1	0	0	2	12	2	25	2	5	6	47	53
108	Skilled crafts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
109	Service/Maintenance	0	0	0	0	0	0	0	0	3	3	3	2	7	4	13	9	22
110	<b>TOTAL (Sum of lines 100-109)</b>	45	22	7	8	2	8	9	17	27	28	174	154	37	34	301	271	572