Human Resources 2014-15

Institution: University of Arizona (104179)

User ID: P1041791

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all fulltime, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions
Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O No

Does your institution have 15 or more full-time staff?

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

ONo

⊙ No	O Yes	Are ALL of the instructional staff military personnel?
⊙ No	O Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
⊘ No		Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

O ^{No,}	l will not i	report data	a by gend	ler and r	ace/ethnicity	/ this y	ea
A Yes.	I will rep	ort data b	v gender	and race	e/ethnicity th	is vear	r

You may use the space below to provide context for the data you've reported above.

	Human	Resources	Screening	Questions
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Does your institution have a tenure system?		
If you answer Yes to this question, you will be provided the screens to report some	data by tenure state	us.
	⊙ Yes	O No
Does your institution have graduate assistants?		
If you answer Yes to this question, you will be provided the screens to report gradu	ıate assistants.	
	⊙ Yes	O No
Did your institution hire any full-time permanent staff who were included on t	the payroll of the in	stitution
between July 1 and October 31, 2014 either for the first time (new to the instit	tution) or <i>after a br</i>	eak in service
AND who were still on the payroll of the institution as of November 1, 2014? ((Exclude persons v	vho have
returned from sabbatical leave and full-time instructional staff who are worki	ng less-than-9-mor	nth contracts.)
If you answer Yes to this question, you will be provided the screens to report full-to	ime permanent nev	v hires in Part H.
	⊙ Yes	ONo

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		Ac	ademic Rar	n <u>k</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		5					5
Hispanic/Latino	29	12					41
American Indian or Alaska Native	2						2
<u>Asian</u>	37	34					71
Black or African American	6	3					9
Native Hawaiian or Other Pacific Islander							0
White	419	173					592
Two or more races		1					1
Race and ethnicity unknown	18	23					41
Total men	511	251	0	0	0	0	762

Women							
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	9	22					31
American Indian or Alaska Native	1	4					5
Asian	15	16					31
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
White	155	107					262
Two or more races							0
Race and ethnicity unknown	1	17					18
Total women	184	168	0	0	0	0	352
Total (men+women)	695	419	0	0	0	0	1,114
Total from prior year							1,127

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		5	25				30
Hispanic/Latino		2	9				11
American Indian or Alaska Native			2				2
<u>Asian</u>	1	6	23				30
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White	4	13	74				91
Two or more races			1				1
Race and ethnicity unknown	1		21				22
Total men	6	26	159	0	0	0	191

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			10				10
Hispanic/Latino			15				15
American Indian or Alaska Native			3				3
Asian			11				11
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		4	73				77
Two or more races			2				2
Race and ethnicity unknown		2	16				18
Total women	0	6	133	0	0	0	139
Total (men+women)	6	32	292	0	0	0	330
Total from prior year							326

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

INICII							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	1				1		2
American Indian or Alaska Native							0
<u>Asian</u>					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	5	3	1		16		25
Two or more races					1		1
Race and ethnicity unknown			1		1		2
Total men	6	3	2	0	20	0	31

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	Ac	ademic Rar	nk		No academic	
	Associate	Assistant			rank	Total
Professors	professors	professors	Instructors	Lecturers		
				1		1
		1		1		2
						0
1				1		2
		2				2
						0
5	6	8		12		31
				1		1
1				5		6
7	6	11	0	21	0	45
13	9	13	0	41	0	76
						66
	1 5 1 7	Associate professors 1 5 6 1 7 6	Associate professors professors 1 1 2 5 6 8 1 7 6 11	Professors professors professors Instructors 1 2 5 6 8 1 7 6 11 0	Professors Associate Professors P	Associate Assistant professors Instructors Lecturers

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1		6	2	2		11
Hispanic/Latino		1		11	4		16
American Indian or Alaska Native				1	1		2
<u>Asian</u>	1	3	3		1		8
Black or African American		1			3		4
Native Hawaiian or Other Pacific Islander							0
White	11	7	25	20	32	3	98
Two or more races		1	1				2
Race and ethnicity unknown		1	4	2	4	1	12
Total men	13	14	39	36	47	4	153

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino		2	4	5	6		17
American Indian or Alaska Native			1		1		2
Asian	1		5	2			8
Black or African American		1		1			2
Native Hawaiian or Other Pacific Islander							0
White	4	13	34	24	25	3	103
Two or more races	1		1				2
Race and ethnicity unknown			1	3	1		5
Total women	6	16	48	35	33	3	141
Total (men+women)	19	30	87	71	80	7	294
Total from prior year							262

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Total (men+women)Total from prior year

MICH							
Race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total men	C	0	0	0	3	0	3

Women							
Race/ethnicity		Academic Rank					
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	1		2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	4	0	5

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

TO III CIII	
ace/ethnicity	Without Faculty Status
onresident alien	0
ispanic/Latino	0
merican Indian or Alaska Native	0
sian	0
lack or African American	0
ative Hawaiian or Other Pacific Islander	0
/hite	0
wo or more races	0
ace and ethnicity unknown	0
otal women	0
otal (men+women)	0
otal from prior year	
/hite wo or more races ace and ethnicity unknown otal women otal (men+women)	

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty s	status		Without	Total
	Tenured	On		n Tenure	<u>Frack</u>	Faculty	
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than-annual contract	status	
Non-medical school staff	969	269	76	261	8	0	1,583
Non-medical school staff from prior year	988	264	66	235	8		1,561
Primarily Instruction	969	269	76	261	8	0	1,583
Exclusively credit	969	269	76	261	8		1,583
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0
Medical school staff	145	61	0	33	1 0	0	239
Medical school staff from prior year	139	62	0	27	1		229
Primarily Instruction	145	61	0	33	0	0	
Exclusively credit	145	61		33			239
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	1,114	330	76	294	8	0	1,822

Part A3 - Full-time Instructional Staff - Iotals									
Total number of Full-time Instructional Staff									
As of November 1, 2014									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	46	14	60						
Hispanic/Latino	71	67	138						
American Indian or Alaska Native	6	10	16						
Asian	110	53	163						
Black or African American	17	11	28						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	808	475	1,283						
Two or more races	5	5	10						
Race and ethnicity unknown	77	47	124						
Total	1,140	682	1,822						
Total from prior year			1,790						

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	46	137	
Hispanic/Latino	71	18	
American Indian or Alaska Native	6	1	
Asian	110	54	
Black or African American	17	5	
Native Hawaiian or Other Pacific Islander	0	2	
White	808	219	
Two or more races	5	4	
Race and ethnicity unknown	77	25	
Total men	1,140	465	0

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Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	60	
Hispanic/Latino	67	22	
American Indian or Alaska Native	10	2	
Asian	53	28	
Black or African American	11	4	
Native Hawaiian or Other Pacific Islander	0	1	
White	475	223	
Two or more races	5	4	
Race and ethnicity unknown	47	29	
Total women	682	373	0
Total (men+women)	1,822	838	0
Total from prior year	1,790	842	

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Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Staf by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		2
Hispanic/Latino		3		43
American Indian or Alaska Native			2	3
Asian	1			5
Black or African American			2	10
Native Hawaiian or Other Pacific Islander				
White	19	14	14	132
Two or more races		1		2
Race and ethnicity unknown	2			15
Total men	22	19	18	212

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			4
Hispanic/Latino	6	7	10	102
American Indian or Alaska Native	3	1	2	11
Asian		2	3	14
Black or African American			1	24
Native Hawaiian or Other Pacific Islander				
White	26	33	28	309
Two or more races			1	10
Race and ethnicity unknown	1	4	2	26
Total women	37	47	47	500
Total (men+women)	59	66	65	712
Total from prior year	53	64	67	665

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		5	33	2	73
Hispanic/Latino	7	66	109	34	37
American Indian or Alaska Native		4	10	1	1
Asian	4	16	53	5	83
Black or African American		9	23	16	9
Native Hawaiian or Other Pacific Islander		1	1		
White	78	260	687	140	223
Two or more races	1	4	14	1	4
Race and ethnicity unknown	7	17	39	7	27
Total men	97	382	969	206	457

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	7	12	1	45
Hispanic/Latino	7	207	65	40	34
American Indian or Alaska Native	1	16	8	1	2
Asian	1	43	30	6	72
Black or African American	4	12	3	12	8
Native Hawaiian or Other Pacific Islander		1		1	
White	80	593	284	110	176
Two or more races	4	13	7	3	6
Race and ethnicity unknown	2	45	15	15	30
Total women	100	937	424	189	373
Total (men+women)	197	1,319	1,393	395	830
Total from prior year	180	1,247	1,379	376	827

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2			1		302
Hispanic/Latino	154	3	43	110	22	720
American Indian or Alaska Native	5		4	3	1	41
<u>Asian</u>	4		3	3	1	342
Black or African American	12		4	2	4	. 113
Native Hawaiian or Other Pacific Islander					1	5
White	137	10	78	162	69	3,050
Two or more races	3		2	2	1	44
Race and ethnicity unknown	25		10			
Total men	342	13	144	317	107	4,910

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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	5			1		151
Hispanic/Latino	215	7	332	4	4	1,129
American Indian or Alaska Native	6		13			76
Asian	9	1	17			279
Black or African American	9		18			106
Native Hawaiian or Other Pacific Islander			1			4
White	84	13	633	4	9	3,080
Two or more races	1		10			64
	32	3	64	2	2	319

Race and ethnicity unknown Total women	361	24	1,088	11	15	5,208
Total (men+women) Total from prior year	703 711	37 38	1,232 1,264		122 118	10,118 9,960

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status N	umber o	f <u>Full-tim</u>	ne Non-instruction	onal Staff			
		As of No	vember 1, 2014				
Non-medical school staff							
Occupational category			With Faculty	status		Without	Total
,	Tenured	On		on Tenure	Track	Faculty	
		Tenure	Multi-year,	Annual		status	
		<u>Track</u>	continuing, or at	contract	contract		
Research staff			-will contract	122		241	364
Public Service staff				122		241	(
Archivists, Curators, and Museum						59	
Technicians 25-4010							
Librarians						63	63
25-4020						64	64
Library Technicians 25-4030						616	
Student and Academic Affairs and Other Education Services						010	010
Occupations							
25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000	49					115	164
Business and Financial Operations						1,012	1,012
Occupations 13-0000							
Computer, Engineering, and Science						1,196	1,196
Occupations 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal,						359	359
Arts, Design, Entertainment, Sports,							
and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and						92	92
Technical Occupations							
29-0000 Total	49	0	1	122	0	3 817	3,989
Total from prior year	47	·	1		0		3,855
Total from prior year	41		•	114	•	3,033	3,030
Medical school staff						1870	
Occupational category			With Faculty			Without Faculty	Total
	Tenured	<u>On</u>		on Tenure		status	
		Tenure Track	Multi-year, continuing, or at	Annual contract	Less-than-annual contract	otatao	
		HUOK	-will contract	contract	Contract		
Research staff				398		76	474
Public Service staff							C
Archivists, Curators, and Museum Technicians 25-4010							C
Librarians						3	3
25-4020							
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services						96	96
Occupations							
25-2000 + 25-3000 + 25-9000 Management Occupations	8					25	33
11-0000							307
Business and Financial Operations Occupations						307	307

13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						197	197
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						36	36
Healthcare Practitioners and Technical Occupations 29-0000						738	738
Total	8	0	0	398	0	1,479	1,885
Total from prior year	7		0	392	0	1,446	1,845

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2014									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	703	700	3						
Sales and Related Occupations 41-0000	37	37							
Office and Administrative Support Occupations 43-0000	1,232	993	239						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	328	325	3						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	122	122							
Total		2,177	245						
Total from prior year		2,203	267						

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category							Total
		On		on Tenu		Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract		
Primarily Instruction	969		76		8	0	1,583
Exclusively credit	969	269	76	261	8	3	1,583
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service staff							C
Research staff			1	122		241	364
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						59	59
Librarians 25-4020						63	63
Library Technicians 25-4030						64	64
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						616	616
Management Occupations 11-0000	49					115	164
Business and Financial Operations Occupations 13-0000						1,012	1,012
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,196	1,196
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						359	359
Healthcare Practitioners and Technical Occupations 29-0000						92	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							700
Sales and Related Occupations 41-0000							37
Office and Administrative Support Occupations 43-0000							993
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							325
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							122
Total							7,749

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

As of November 1, 2014

Occupational category		With Faculty status Witho Tenured On Not on Tenure Track Faculty						
		enured On Not on Tenure Track						
		Tenure Track	Multi-year, continuing, or at-will contract		Less-than-annual contract	status		
Primarily Instruction	145	61	0	33	0	0	239	
Exclusively credit	145	61		33			239	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
nstruction/research/public service staff							0	
Research staff				398		76	474	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020						3	3	
Library Technicians 25-4030						1	1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						96	96	
Management Occupations 11-0000	8					25		
Business and Financial Operations Occupations 13-0000						307	307	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						197	197	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						36	36	
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000						738	738	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							3	
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000							239	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							3	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total							2,369	

User ID: P1041791

Part G - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic			s worked	t	Total Staff	Total	Total full-time non- medical school	Palance (all
rank	12	11	10 months	9 months	for Salary reporting	Number of Months	instructional staff from	other full-time instructional staff)
	1110111115	1110111115	1110111115	1110111115	reporting	WOTHIS	Part A	instructional stair)
Men								
Professors	43			400		, -		
Associate professors	22			241	263	2,433		
Assistant professors	16			148		, -		
Instructors	1			34				
Lecturers	3			64	67	612		
No academic rank	1			3	4	39		
Total men	86	0	0	890	976	9,042		
Women								
Professors	18			154		·		
Associate professors	14			158		·		
Assistant professors	24			144		·		
Instructors				36	36	324		
Lecturers	4			52	56	516		
No academic rank				3	3	27		
Total women	60	0	0	547	607	5,643		
Total (men + women)	146	0	0	1,437	1,583	14,685	1,583	0

User ID: P1041791

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

,,					
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)		Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men					
Professors	44	13	4,116	57,822,829	14,048
Associate professors	26	3	2,433	23,273,945	9,566
Assistant professors	16	64	1,524	13,407,857	8,798
Instructors	3	35	318	1,439,476	4,527
Lecturers	(67	612	4,214,106	6,886
No academic rank		4	39	175,000	4,487
Total men	97	76	9,042	100,333,213	11,096
Women					
Professors	17	' 2	1,602	20,012,159	12,492
Associate professors	17	' 2	1,590	14,419,324	9,069
Assistant professors	16	88	1,584	11,957,487	7,549
Instructors	3	36	324	1,300,996	4,015
Lecturers		56	516	3,023,750	5,860
No academic rank		3	27	250,000	9,259
Total women	60	07	5,643	50,963,716	9,031
Total (men + women)	1,58	33 1	14,685	151,296,929	10,303

Part G - Salary outlays for non-instructional staff

Salary Outlays							
for Full-time Non-medical School Non-instructional Staff							

Annual Salary Outlays, 2014-15

	_	_
Occupational category	Number of full-time staff (carried forward from previous screens)	☑ Total annual salary outlays
Research staff	364	20,195,824
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	802	43,112,781
Management Occupations 11-0000	164	27,719,258
Business and Financial Operations Occupations 13-0000	1,012	58,291,031
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,196	77,092,862
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	359	28,170,722
Healthcare Practitioners and Technical Occupations 29-0000	92	5,749,933
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	700	20,989,588
Sales and Related Occupations 41-0000	37	1,045,826
Office and Administrative Support Occupations 43-0000	993	40,154,084
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	325	12,606,101
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	122	3,988,513

User ID: P1041791

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	14	
Hispanic/Latino	28	2	
American Indian or Alaska Native	2	1	
Asian	8	10	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander			
White	264	57	
Two or more races	1		
Race and ethnicity unknown	28	9	
Total men	344	94	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	9	
Hispanic/Latino	25	11	
American Indian or Alaska Native	1		
Asian	14	10	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander			
White	258	66	
Two or more races	1	1	
Race and ethnicity unknown	20	4	
Total women	326	102	0
Total (men+women)	670	196	0
Total from prior year	618	195	

User ID: P1041791

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists,	Librarians	Library	Student and Academic Affairs	Library and Student and
,	Curators, and Museum Technicians	25-4020	Technicians 25-4030	and Other Education Services	Academic Affairs and Other Education Services Occupations
	25-4010				_
Nonresident alien		1		4	5
Hispanic/Latino				13	13
American Indian or Alaska Native					0
Asian				6	6
Black or African American		1		4	5
Native Hawaiian or Other Pacific Islander					0
White	3	2		78	83
Two or more races				1	1
Race and ethnicity unknown			1	11	12
Total men	3	4	1	117	125

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino	1			38	39
American Indian or Alaska Native				2	
Asian				8	8
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White	4	4	6	162	176
Two or more races	1	1		2	4
Race and ethnicity unknown	2		1	18	
Total women	8	5	7	232	252
Total (men+women)	11	9	8	349	377
Total from prior year	12	13	8	347	380

User ID: P1041791

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

11

235

Women

Total from prior

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	5		
Hispanic/Latino		4	11	5	
American Indian or Alaska Native			1		
Asian		2	9		1
Black or African American	1	1	2	1	1
Native Hawaiian or Other Pacific Islander					
White	3	46	118	34	11
Two or more races			6		
Race and ethnicity unknown		4	8	3	
Total men	4	60	160	43	13

Race/ethnicity	Management	Business and	Computer Engineering	Community Social Service	Healthcare
Nace/ellillicity	Management Occupations	Financial	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design,	Practitioners
	11-0000	Operations	15-0000 + 17-0000 + 19-	Entertainment, Sports, and	and Technical
		Occupations	0000	Media Occupations	Occupations
		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident alien		3	1	1	
Hispanic/Latino	2	17	21	8	5
American Indian or Alaska Native		3	2		
Asian		11	14	4	7
Black or African American		2	3	1	
Native Hawaiian or Other Pacific Islander		1		1	
White	2	118	109	65	41
Two or more races		3	3		
Race and ethnicity unknown		5	7	7	1
Total women	4	163	160	87	54
Total (men+women)	8	223	320	130	67
÷	4.4		0.45	404	

317

131

User ID: P1041791

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						36
Hispanic/Latino	28	1	7	7	2	102
American Indian or Alaska Native	2		1			7
<u>Asian</u>	3		1			40
Black or African American	5		1	1		23
Native Hawaiian or Other Pacific Islander						0
White	73	7	24	. 4	. 4	728
Two or more races	3		1			12
Race and ethnicity unknown	25					97
Total men	139	10	38	3	6	1,045

٧			

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related		Natural Resources, Construction, and	Production,	Grand
	+ 39-0000	Occupations 41-0000	Support Occupations 43-0000	Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Total (All part- time staff)
Nonresident alien			2			20
Hispanic/Latino	26	5 1	48			203
American Indian or Alaska Native	1		2			11
Asian	1		7			76
Black or African American	6		1			19
Native Hawaiian or Other Pacific Islander						2
White	119	11	150		2	1,117
Two or more races	3	B	2			17
Race and ethnicity unknown	34	2	2 12		1	114

Total women	190	14	224	0	3	1,579
Total	329	24	262	9	9	2,624
(men+women) Total from prior year	293	18	264	9	8	2,545

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

111011									
Race/ethnicity	<u>Teaching</u> 25-1191		Management Occupations 11-0000	and Financial		Service,			
Nonresident alien	222	262		9	24		1		518
Hispanic/Latino	80	29		5	5		2		121
American Indian or Alaska Native	7	1					1		9
Asian	28	23		2			2		55
Black or African American	12	6		1					19
Native Hawaiian or Other Pacific Islander									0
White	461	246		9	12	2	9	2	741
Two or more races	20	5			1				26
Race and ethnicity unknown	46					1	1		61
Total men	876	585	0	26	42	3	16	2	1,550

Women									
Race/ethnicity	Teaching 25-1191		Management Occupations 11-0000	and Financial		Service,	Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	177	106			12	4	2		301
Hispanic/Latino	101	39		3	9		12		164
American Indian or Alaska Native	6	5		2			1		14
Asian	32	26		3	1				62
Black or African American	12	7					3		22
									0

Native Hawaiian or Other Pacific Islander									
White	436	198		4	10	4	16	2	670
Two or more races	22	14			1		1		38
Race and ethnicity unknown	29	17			1		4	1	52
Total women	815	412	0	12	34	8	39	3	1,323
Total (men+women)	1,691	997	0	38	76	11	55	5	2,873
Total from prior year	1,599	1,058		36	73	14	53	4	2,837

Instruction/research/public service staff

Research staff

Part E - Part-time Staff by Occ	upation Numb	al Cate	egory and t-time Staff	Tenure	Status		
	As of	Novemb	per 1, 2014				
Non-medical school staff							
Occupational category			With Facult	y status		Without	Total
, , ,	Tenured	On		on Tenui	re Track	Faculty	
		Tenure	Multi-year,		Less-than-annual	status	
		Track	continuing, or at-will	contract	contract		
			contract				
Primarily Instruction	76						567 530
Exclusively credi		3	12	166	273		0
Exclusively not-forcedit	or						U
-credit Combined credit/not	-			37			37
for-credit							
Instruction/research/public service staff				00		F.4	116
Research staff Public Service staff				63	2	51	116 0
Archivists, Curators, and Museum						11	
Technicians							
25-4010 Librarians						9	9
25-4020						9	
<u>Library Technicians</u> 25-4030						5	5
Student and Academic Affairs and Othe	r					288	288
Education Services Occupations	<u>-</u>						
25-2000 + 25-3000 + 25-9000						7	7
Management Occupations 11-0000						7	,
Business and Financial Operations						149	149
Occupations 13-0000							
Computer, Engineering, and Science						231	231
Occupations 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts,						120	120
Design, Entertainment, Sports, and Media							
Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical						40	40
Occupations 29-0000							
Total	76	3	12	266	275	911	1,543
Total from prior year	67	7	7	251	249	952	1,533
Medical school staff							
Occupational category			With Facult	v status		Without	Total
, ,	Tenured	On		on Tenui	re Track	Faculty	
		Tenure	Multi-year,		Less-than-annual	status	
		Track	continuing, or at-will	contract	contract		
			contract	0.0			400
Primarily Instruction	33					0	
Exclusively credit Exclusively not-for-	33	3		30	1		67 0
credit							
Combined credit/not	-			36			36
for-credit							0

0

80

66

Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							61	61
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							74	74
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							89	89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							27	27
Total	33	3	3	0	132	1	279	448
Total from prior year	31	5	5	0	132	3	249	420

Part E - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status Number of Part-time Staff			
As of November 1, 2014			
Occupational category	(carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	329	110	184
Sales and Related Occupations 41-0000	24	2-7	
Office and Administrative Support Occupations 43-0000	262	200	62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	J	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9		0.4
Total PY Total		386 333	24 ⁷ 25 9
Graduate Assistants	2,873	-	70
PY Graduate Assistants	1 001	2,750	8
Teaching 25-1191	1,691	.,0.0	18
Research	997	0.2	5
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	38	00	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	76	76	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	11	11	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	55	55	
Healthcare Practitioners and Technical Occupations 29-0000	5	2	

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

As of November 1, 2014

Occupational category	With Faculty status						Total
·	Tenured On Not on Tenure Track				Faculty		
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	status	
Primarily Instruction	76	3	12	203	273	0	567
Exclusively credit	76	3	12	166	273		530
Exclusively not-for-credit							0
Combined credit/not-for-credit				37			37
Instruction/research/public service staff							0
Research staff				63	2	51	116
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						11	11
Librarians 25-4020						9	9
Library Technicians 25-4030						5	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						288	
Management Occupations 11-0000						7	
Business and Financial Operations Occupations 13-0000						149	149
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						231	231
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						120	120
Healthcare Practitioners and Technical Occupations 29-0000						40	40
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							145
Sales and Related Occupations 41-0000							24
Office and Administrative Support Occupations 43-0000							200
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							8
Graduate Assistants							2,797
Teaching 25-1191							1,673
Research Management Occupations							942
11-0000 Business and Financial Operations							38
Occupations 13-0000							76

Computer, Engineering, and Science	
Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	11
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	55
Healthcare Practitioners and Technical Occupations 29-0000	2
Total	4,726

Part F - Part-time Summary Medical school staff

Summary		time Me	dical School	Staff			
	As of No	ovembe	r 1, 2014				
Occupational category			With Facult	ty status		Without	Total
	Tenured	Tenure			Less-than-annual	Faculty status	
Primarily Instruction	33	3	0	66	1	0	103
Exclusively credit	33	3		30	1		67
Exclusively not-for-credit							0
Combined credit/not-for-credit				36			36
Instruction/research/public service staff							0
Research staff				66		14	80
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020						2	0
Library Technicians 25-4030						3 61	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000						74	
Business and Financial Operations Occupations 13-0000						74	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						89	89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical						27	27
Occupations 29-0000							
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							184
Sales and Related Occupations 41-0000							60
Office and Administrative Support Occupations 43-0000							62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1
Graduate Assistants							76
Teaching 25-1191							18
Research							55
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	3
Total	771

User ID: P1041791

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Without	Total				
	Tenured On Tenure Not on Tenure Track				Faculty		
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Nonresident alien		7		4			11
Hispanic/Latino		2	1	1			4
American Indian or Alaska Native		1					1
<u>Asian</u>		1					1
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	2	9	2	4	1		18
Two or more races				1			1
Race and ethnicity unknown	1	2		3			6
Total men	4	22	3	13	1	C	43

Women							
Race/ethnicity		Without	Total				
	Tenured	On Tenure	Not o	n Tenure Tr	rack	Faculty	
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Nonresident alien		1					1
Hispanic/Latino		3		1	1		5
American Indian or Alaska Native		1					1
Asian		1					1
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	1	7	1	3			12
Two or more races		1					1
Race and ethnicity unknown		3	1	1			5
Total women	1	19	2	5	1		0 28
	_		_				
Total (men+women)	5	41	5	18	2		0 71

User ID: P1041791

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	10		
Hispanic/Latino	4	1		2
American Indian or Alaska Native	1			
Asian	1	4		1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	18	12		11
Two or more races	1			
Race and ethnicity unknown	6	5		2
Total men	43	32	0	16

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	1		
Hispanic/Latino	5	1		1
American Indian or Alaska Native	1			
Asian	1	3		
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	12	8		7
Two or more races	1			
Race and ethnicity unknown	5	4		4
Total women	28	17	0	13
		40	•	
Total (men+women)	71	49	0	29

User ID: P1041791

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3		15
Hispanic/Latino		3	5	2	10
American Indian or Alaska Native					
<u>Asian</u>		2	1		26
Black or African American			1	1	1
Native Hawaiian or Other Pacific Islander					
White	1	9	14	6	41
Two or more races		1	1		1
Race and ethnicity unknown		3	4	1	16
Total men	1	19	29	10	110

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	1		13
Hispanic/Latino		6	6	1	8
American Indian or Alaska Native		1			
Asian			1	1	18
Black or African American		3			4
Native Hawaiian or Other Pacific Islander					
White	1	32	9	3	35
Two or more races			1		2
Race and ethnicity unknown		5	·	4	10
Total women	1	49	19	9	90
	2	00	40	40	200
Total (men+women)	2	68	48	19	200

User ID: P1041791

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

	Δ	

wen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				•		41
Hispanic/Latino	3	3	2	2		32
American Indian or Alaska Native						1
Asian						35
Black or African American						4
Native Hawaiian or Other Pacific Islander					1	1
White	6	3	2	2	2	123
Two or more races						4
Race and ethnicity unknown	2		1	•		41
Total men	11	C) 5	5	3	3 282

Women						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	3	3				21
Hispanic/Latino	7	' 3	3 9			47
American Indian or Alaska Native	1		1			4
Asian			2			26
Black or African American	1		2			13
Native Hawaiian or Other Pacific Islander						0
White	2	2	2 10			121
Two or more races						4

Race and ethnicity unknown Total women	22	7	28	0	1	48 284
Total (men+women)	33	7	33	3	4	566

Human Resources Survey Evaluation						
Were any staff members difficult to categorize? If so, please explain in the box below.						
No						
NO .						

Prepared by

This survey component was prepare	d by:						
	O SFA Contact	O HR Contact					
o Finance Contact	Academic Library Contact	Other					
Name: Megan Arriaga							
Email: marriaga@email.arizona.edu							
How long did it take to prepare this survey component?	6hours	minutes					

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and ecounational estageny

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	10,118	2,624	10,993
Instructional Staff	1,822	670	2,045
Primary Instruction	1,822	670	2,045
Exclusively credit	1,822	597	2,021
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	73	24
Instruction/research/public service	0	0	C
Research Staff	838	196	903
Public Service Staff	0	0	C
Library and Student and Academic Affairs and Other Education Services Occupations SOC	902	377	1,028
Librarians, Curators, and Archivists SOC 25-4000	190	28	199
Archivists, Curators, and Museum Technicians SOC 25-4010	59	11	63
Librarians SOC 25-4020	66	9	69
Library Technicians SOC 25-4030	65	8	68
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	712	349	828
Management Occupations SOC 11-0000	197	8	200
Business and Financial Operations Occupations SOC 13-0000	1,319	223	1,393
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,393	320	1,500
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	395	130	438
Healthcare Practitioners and Technical Occupations SOC 29-0000	830	67	852
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	703	329	813
Sales and Related Occupations SOC 41-0000	37	24	45
Office and Administrative Support Occupations SOC 43-0000	1,232	262	1,319
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	328	9	331

Number of staff by employment status a Fall 2014	and occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	122	9	125

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

	Months Covered by Annual Salary			Total Staff	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	146			1,437	1,583	14,685	\$151,296,929	\$10,303
Professor	61			554	615	5,718	\$77,834,988	\$13,612
Associate professor	36			399	435	4,023	\$37,693,269	\$9,369
Assistant professor	40			292	332	3,108	\$25,365,344	\$8,161
Instructor	1			70	71	642	\$2,740,472	\$4,269
Lecturer	7			116	123	1,128	\$7,237,856	\$6,417
No academic rank	1			6	7	66	\$425,000	\$6,439

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

University of Arizona (104179)

Source	Description	Severity	Resolved	Options					
Screen: A2 - FT Instructional, Function									
	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes						
Reason:	There is no longer an individual in this position.								