

Institution: University of Arizona (104179)

User ID: P1041791

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	3	0	3

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	1		2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	4	0	5
Total (men+women)	0	0	0	1	7	0	8
Total from prior year							9

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	969	269	76	261	8	0	1,583
Non-medical school staff from prior year	988	264	66	235	8		1,561
Primarily Instruction	969	269	76	261	8	0	1,583
Exclusively credit	969	269	76	261	8		1,583
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical school staff	145	61	0	33	0	0	239
Medical school staff from prior year	139	62	0	27	1		229
Primarily Instruction	145	61	0	33	0	0	239
Exclusively credit	145	61		33			239
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	1,114	330	76	294	8	0	1,822

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	46	14	60
Hispanic/Latino	71	67	138
American Indian or Alaska Native	6	10	16
Asian	110	53	163
Black or African American	17	11	28
Native Hawaiian or Other Pacific Islander	0	0	0
White	808	475	1,283
Two or more races	5	5	10
Race and ethnicity unknown	77	47	124
Total	1,140	682	1,822
Total from prior year			1,790

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	46	137	
Hispanic/Latino	71	18	
American Indian or Alaska Native	6	1	
Asian	110	54	
Black or African American	17	5	
Native Hawaiian or Other Pacific Islander	0	2	
White	808	219	
Two or more races	5	4	
Race and ethnicity unknown	77	25	
Total men	1,140	465	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	14	60	
Hispanic/Latino	67	22	
American Indian or Alaska Native	10	2	
Asian	53	28	
Black or African American	11	4	
Native Hawaiian or Other Pacific Islander	0	1	
White	475	223	
Two or more races	5	4	
Race and ethnicity unknown	47	29	
Total women	682	373	0

Total (men+women) 1,822 838 0

Total from prior year **1,790** **842**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		2
Hispanic/Latino		3		43
American Indian or Alaska Native			2	3
Asian	1			5
Black or African American			2	10
Native Hawaiian or Other Pacific Islander				
White	19	14	14	132
Two or more races		1		2
Race and ethnicity unknown	2			15
Total men	22	19	18	212

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		4
Hispanic/Latino		6	7	102
American Indian or Alaska Native		3	1	2
Asian			2	3
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	26	33	28	309
Two or more races				1
Race and ethnicity unknown	1	4	2	26
Total women	37	47	47	500
Total (men+women)	59	66	65	712
Total from prior year	53	64	67	665

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		5	33	2	73
Hispanic/Latino	7	66	109	34	37
American Indian or Alaska Native		4	10	1	1
Asian	4	16	53	5	83
Black or African American		9	23	16	9
Native Hawaiian or Other Pacific Islander		1	1		
White	78	260	687	140	223
Two or more races	1	4	14	1	4
Race and ethnicity unknown	7	17	39	7	27
Total men	97	382	969	206	457

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	7	12	1	45
Hispanic/Latino	7	207	65	40	34
American Indian or Alaska Native	1	16	8	1	2
Asian	1	43	30	6	72
Black or African American	4	12	3	12	8
Native Hawaiian or Other Pacific Islander		1		1	
White	80	593	284	110	176
Two or more races	4	13	7	3	6
Race and ethnicity unknown	2	45	15	15	30
Total women	100	937	424	189	373

Total (men+women)	197	1,319	1,393	395	830
Total from prior year	180	1,247	1,379	376	827

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2				1	302
Hispanic/Latino	154	3	43		22	720
American Indian or Alaska Native	5		4		1	41
Asian	4		3		3	342
Black or African American	12		4		4	113
Native Hawaiian or Other Pacific Islander					1	5
White	137	10	78		69	3,050
Two or more races	3		2		1	44
Race and ethnicity unknown	25		10		8	293
Total men	342	13	144		317	4,910

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	5				1	151
Hispanic/Latino	215	7	332		4	1,129
American Indian or Alaska Native	6		13			76
Asian	9	1	17			279
Black or African American	9		18			106
Native Hawaiian or Other Pacific Islander				1		4
White	84	13	633		4	3,080
Two or more races	1		10			64
	32	3	64		2	319

Race and ethnicity unknown							
Total women	361	24	1,088	11	15	5,208	
Total (men+women)	703	37	1,232	328	122	10,118	
Total from prior year	711	38	1,264	339	118	9,960	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff			1	122		241	364
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						59	59
Librarians 25-4020						63	63
Library Technicians 25-4030						64	64
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						616	616
Management Occupations 11-0000	49					115	164
Business and Financial Operations Occupations 13-0000						1,012	1,012
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,196	1,196
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						359	359
Healthcare Practitioners and Technical Occupations 29-0000						92	92
Total	49	0	1	122	0	3,817	3,989
Total from prior year	47		1	114	0	3,693	3,855

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				398		76	474
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						3	3
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						96	96
Management Occupations 11-0000	8					25	33
Business and Financial Operations Occupations						307	307

13-0000								
Computer, Engineering, and Science Occupations							197	197
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							36	36
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							738	738
29-0000								
Total	8	0	0	398	0	1,479	1,885	
Total from prior year	7		0	392	0	1,446	1,845	

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	703	700	3
<u>Sales and Related Occupations</u> 41-0000	37	37	
<u>Office and Administrative Support Occupations</u> 43-0000	1,232	993	239
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	328	325	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	122	122	
Total		2,177	245
Total from prior year		2,203	267

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	43			400	443	4,116		
Associate professors	22			241	263	2,433		
Assistant professors	16			148	164	1,524		
Instructors	1			34	35	318		
Lecturers	3			64	67	612		
No academic rank	1			3	4	39		
Total men	86	0	0	890	976	9,042		
Women								
Professors	18			154	172	1,602		
Associate professors	14			158	172	1,590		
Assistant professors	24			144	168	1,584		
Instructors				36	36	324		
Lecturers	4			52	56	516		
No academic rank				3	3	27		
Total women	60	0	0	547	607	5,643		
Total (men + women)	146	0	0	1,437	1,583	14,685	1,583	0

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	443	4,116	57,822,829	14,048
Associate professors	263	2,433	23,273,945	9,566
Assistant professors	164	1,524	13,407,857	8,798
Instructors	35	318	1,439,476	4,527
Lecturers	67	612	4,214,106	6,886
No academic rank	4	39	175,000	4,487
Total men	976	9,042	100,333,213	11,096
Women				
Professors	172	1,602	20,012,159	12,492
Associate professors	172	1,590	14,419,324	9,069
Assistant professors	168	1,584	11,957,487	7,549
Instructors	36	324	1,300,996	4,015
Lecturers	56	516	3,023,750	5,860
No academic rank	3	27	250,000	9,259
Total women	607	5,643	50,963,716	9,031
Total (men + women)	1,583	14,685	151,296,929	10,303

Part G - Salary outlays for non-instructional staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	364	20,195,824
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	802	43,112,781
Management Occupations 11-0000	164	27,719,258
Business and Financial Operations Occupations 13-0000	1,012	58,291,031
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,196	77,092,862
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	359	28,170,722
Healthcare Practitioners and Technical Occupations 29-0000	92	5,749,933
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	700	20,989,588
Sales and Related Occupations 41-0000	37	1,045,826
Office and Administrative Support Occupations 43-0000	993	40,154,084
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	325	12,606,101
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	122	3,988,513

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	14	
Hispanic/Latino	28	2	
American Indian or Alaska Native	2	1	
Asian	8	10	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander			
White	264	57	
Two or more races	1		
Race and ethnicity unknown	28	9	
Total men	344	94	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	9	
Hispanic/Latino	25	11	
American Indian or Alaska Native	1		
Asian	14	10	
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander			
White	258	66	
Two or more races	1	1	
Race and ethnicity unknown	20	4	
Total women	326	102	0

Total (men+women)	670	196	0
Total from prior year	618	195	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1		4	5
Hispanic/Latino				13	13
American Indian or Alaska Native					0
Asian				6	6
Black or African American		1		4	5
Native Hawaiian or Other Pacific Islander					0
White	3	2		78	83
Two or more races				1	1
Race and ethnicity unknown			1	11	12
Total men	3	4	1	117	125

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino	1			38	39
American Indian or Alaska Native				2	2
Asian				8	8
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White	4	4	6	162	176
Two or more races	1	1		2	4
Race and ethnicity unknown	2		1	18	21
Total women	8	5	7	232	252

Total (men+women)	11	9	8	349	377
Total from prior year	12	13	8	347	380

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	5		
Hispanic/Latino		4	11	5	
American Indian or Alaska Native			1		
Asian		2	9		1
Black or African American	1	1	2	1	1
Native Hawaiian or Other Pacific Islander					
White	3	46	118	34	11
Two or more races			6		
Race and ethnicity unknown		4	8	3	
Total men	4	60	160	43	13

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3	1	1	
Hispanic/Latino	2	17	21	8	5
American Indian or Alaska Native		3	2		
Asian		11	14	4	7
Black or African American		2	3	1	
Native Hawaiian or Other Pacific Islander		1		1	
White	2	118	109	65	41
Two or more races		3	3		
Race and ethnicity unknown		5	7	7	1
Total women	4	163	160	87	54

Total (men+women)	8	223	320	130	67
Total from prior year	11	235	317	131	66

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)	
Nonresident alien						36	
Hispanic/Latino	28	1	7		1	2	102
American Indian or Alaska Native	2		1				7
Asian	3		1				40
Black or African American	5		1		1		23
Native Hawaiian or Other Pacific Islander							0
White	73	7	24		4	4	728
Two or more races	3		1				12
Race and ethnicity unknown	25	2	3		3		97
Total men	139	10	38		9	6	1,045

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				2		20
Hispanic/Latino	26	1	48			203
American Indian or Alaska Native	1		2			11
Asian	1		7			76
Black or African American	6		1			19
Native Hawaiian or Other Pacific Islander						2
White	119	11	150		2	1,117
Two or more races	3		2			17
Race and ethnicity unknown	34	2	12		1	114

Total women	190	14	224	0	3	1,579
Total (men+women)	329	24	262	9	9	2,624
Total from prior year	293	18	264	9	8	2,545

Native Hawaiian or Other Pacific Islander									
White	436	198		4	10	4	16	2	670
Two or more races	22	14			1		1		38
Race and ethnicity unknown	29	17			1		4	1	52
Total women	815	412	0	12	34	8	39	3	1,323
Total (men+women)	1,691	997	0	38	76	11	55	5	2,873
Total from prior year	1,599	1,058		36	73	14	53	4	2,837

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	76	3	12	203	273	0	567
Exclusively credit	76	3	12	166	273		530
Exclusively not-for-credit							0
Combined credit/not-for-credit				37			37
Instruction/research/public service staff							0
Research staff				63	2	51	116
Public Service staff							0
Archivists, Curators, and Museum Technicians						11	11
25-4010							
Librarians						9	9
25-4020							
Library Technicians						5	5
25-4030							
Student and Academic Affairs and Other Education Services Occupations						288	288
25-2000 + 25-3000 + 25-9000							
Management Occupations						7	7
11-0000							
Business and Financial Operations Occupations						149	149
13-0000							
Computer, Engineering, and Science Occupations						231	231
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						120	120
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						40	40
29-0000							
Total	76	3	12	266	275	911	1,543
Total from prior year	67	7	7	251	249	952	1,533

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	33	3	0	66	1	0	103
Exclusively credit	33	3		30	1		67
Exclusively not-for-credit							0
Combined credit/not-for-credit				36			36
Instruction/research/public service staff							0
Research staff				66		14	80

Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						61	61
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						74	74
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						89	89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						27	27
Total	33	3	0	132	1	279	448
Total from prior year	31	5	0	132	3	249	420

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	329	145	184
<u>Sales and Related Occupations</u> 41-0000	24	24	
<u>Office and Administrative Support Occupations</u> 43-0000	262	200	62
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	9	9	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	8	1
Total		386	247
PY Total		333	259
Graduate Assistants	2,873	2,797	76
PY Graduate Assistants		2,750	87
<u>Teaching</u> 25-1191	1,691	1,673	18
<u>Research</u>	997	942	55
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	38	38	
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	76	76	
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	11	11	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	55	55	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	5	2	3

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		11
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		55
Healthcare Practitioners and Technical Occupations 29-0000		2
Total		4,726

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	33	3	0	66	1	0	103
Exclusively credit	33	3		30	1		67
Exclusively not-for-credit							0
Combined credit/not-for-credit				36			36
Instruction/research/public service staff							0
Research staff				66		14	80
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030						3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						61	61
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						74	74
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						89	89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						27	27
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							184
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1
Graduate Assistants							76
Teaching 25-1191							18
Research							55
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		3
Total		771

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		7		4			11
Hispanic/Latino		2	1	1			4
American Indian or Alaska Native		1					1
Asian		1					1
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	2	9	2	4	1		18
Two or more races				1			1
Race and ethnicity unknown	1	2		3			6
Total men	4	22	3	13	1	0	43

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1					1
Hispanic/Latino		3		1	1		5
American Indian or Alaska Native		1					1
Asian		1					1
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	1	7	1	3			12
Two or more races		1					1
Race and ethnicity unknown		3	1	1			5
Total women	1	19	2	5	1	0	28
Total (men+women)	5	41	5	18	2	0	71

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	10		
Hispanic/Latino	4	1		2
American Indian or Alaska Native	1			
Asian	1	4		1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	18	12		11
Two or more races	1			
Race and ethnicity unknown	6	5		2
Total men	43	32	0	16

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	1		
Hispanic/Latino	5	1		1
American Indian or Alaska Native	1			
Asian	1	3		
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	12	8		7
Two or more races	1			
Race and ethnicity unknown	5	4		4
Total women	28	17	0	13
Total (men+women)	71	49	0	29

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3		15
Hispanic/Latino		3	5	2	10
American Indian or Alaska Native					
Asian		2	1		26
Black or African American			1	1	1
Native Hawaiian or Other Pacific Islander					
White	1	9	14	6	41
Two or more races		1	1		1
Race and ethnicity unknown		3	4	1	16
Total men	1	19	29	10	110

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	1		13
Hispanic/Latino		6	6	1	8
American Indian or Alaska Native		1			
Asian			1	1	18
Black or African American		3			4
Native Hawaiian or Other Pacific Islander					
White	1	32	9	3	35
Two or more races			1		2
Race and ethnicity unknown		5	1	4	10
Total women	1	49	19	9	90
Total (men+women)	2	68	48	19	200

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien					1	41
Hispanic/Latino	3		2			32
American Indian or Alaska Native						1
Asian						35
Black or African American						4
Native Hawaiian or Other Pacific Islander					1	1
White	6		2		1	123
Two or more races						4
Race and ethnicity unknown	2		1		1	41
Total men	11	0	5		3	282

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	3					21
Hispanic/Latino	7	3	9			47
American Indian or Alaska Native	1		1			4
Asian				2		26
Black or African American	1		2			13
Native Hawaiian or Other Pacific Islander						0
White	2	2	10			121
Two or more races						4

Race and ethnicity unknown	8	2	4		1	48
Total women	22	7	28	0	1	284
Total (men+women)	33	7	33	3	4	566

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Prepared by

This survey component was prepared by:

<input checked="" type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Megan Arriaga
Email: marriaga@email.arizona.edu

How long did it take to prepare this survey component?	6 hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	10,118	2,624	10,993
Instructional Staff	1,822	670	2,045
Primary Instruction	1,822	670	2,045
Exclusively credit	1,822	597	2,021
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	73	24
Instruction/research/public service	0	0	0
Research Staff	838	196	903
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	902	377	1,028
Librarians, Curators, and Archivists SOC 25-4000	190	28	199
Archivists, Curators, and Museum Technicians SOC 25-4010	59	11	63
Librarians SOC 25-4020	66	9	69
Library Technicians SOC 25-4030	65	8	68
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	712	349	828
Management Occupations SOC 11-0000	197	8	200
Business and Financial Operations Occupations SOC 13-0000	1,319	223	1,393
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,393	320	1,500
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	395	130	438
Healthcare Practitioners and Technical Occupations SOC 29-0000	830	67	852
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	703	329	813
Sales and Related Occupations SOC 41-0000	37	24	45
Office and Administrative Support Occupations SOC 43-0000	1,232	262	1,319
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	328	9	331

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	122	9	125
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	146			1,437	1,583	14,685	\$151,296,929	\$10,303
Professor	61			554	615	5,718	\$77,834,988	\$13,612
Associate professor	36			399	435	4,023	\$37,693,269	\$9,369
Assistant professor	40			292	332	3,108	\$25,365,344	\$8,161
Instructor	1			70	71	642	\$2,740,472	\$4,269
Lecturer	7			116	123	1,128	\$7,237,856	\$6,417
No academic rank	1			6	7	66	\$425,000	\$6,439

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Arizona (104179)

Source	Description	Severity	Resolved	Options
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason:	There is no longer an individual in this position.			