

Institution: University of Arizona (104179)
User ID: P1041791

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

Institution: University of Arizona (104179)

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Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Tenured**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		3					3
Hispanic/Latino	31	11					42
American Indian or Alaska Native	2						2
Asian	35	32					67
Black or African American	5	3					8
Native Hawaiian or Other Pacific Islander							0
White	436	174					610
Two or more races		1					1
Race and ethnicity unknown	19	23					42
Total men	528	247	0	0	0	0	775
Women							
Nonresident alien		1					1
Hispanic/Latino	7	24					31
American Indian or Alaska Native	1	3					4
Asian	14	15					29

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		5	17				22
Hispanic/Latino		2	12				14
American Indian or Alaska Native			1				1
Asian	1	7	24				32
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White	4	16	81				101
Two or more races			1				1
Race and ethnicity unknown	1		21				22
Total men	6	30	160	0	0	0	196
Women							
Nonresident alien			8				8
Hispanic/Latino			11				11
American Indian or Alaska Native			4				4
Asian			13				13

Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White	1	4	67				72
Two or more races			1				1
Race and ethnicity unknown		3	16				19
Total women	1	7	122	0	0	0	130
Total (men+women)	7	37	282	0	0	0	326
Total from prior year							332

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian						1	1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	5	2			13		20
Two or more races					1		1
Race and ethnicity unknown	1				1		2
Total men	6	2	0	0	16	1	25
Women							
Nonresident alien							0
Hispanic/Latino			1		2		3
American Indian or Alaska Native							0
Asian	1				1		2

Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	6	5	8		12		31
Two or more races							0
Race and ethnicity unknown	1				3		4
Total women	8	5	10	0	18	0	41
Total (men+women)	14	7	10	0	34	1	66
Total from prior year							71

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	1		3	2	2		8
Hispanic/Latino	1	1		4	4		10
American Indian or Alaska Native				2			2
Asian	1	1	5		1		8
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White	13	5	23	18	33	1	93
Two or more races							0
Race and ethnicity unknown		1	3	2	3	1	10
Total men	16	8	34	28	46	2	134
Women							
Nonresident alien			2	3			5
Hispanic/Latino			2	2	7		11
American Indian or Alaska Native							0
Asian	1		5	3	1		10

Black or African American			1		1		2
Native Hawaiian or Other Pacific Islander							0
White	4	13	26	16	32	2	93
Two or more races			1		1		2
Race and ethnicity unknown			2	2	1		5
Total women	5	13	39	26	43	2	128
Total (men+women)	21	21	73	54	89	4	262
Total from prior year							225

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown				1			1
Total men	0	0	0	3	2	0	5
Women							
Nonresident alien							0
Hispanic/Latino				3		1	4
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	3	0	1	4
Total (men+women)	0	0	0	6	2	1	9
Total from prior year							15

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Without Faculty Status
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.
- Report Non-medical and Medical School staff separately, as indicated below.

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical staff	988	264	66	235	8	0	1,561
Non-medical staff from prior year	984	263	71	203	15		1,536
Primarily Instruction	988	264	66	235	8	0	1,561
Exclusively credit	988	264	66	235	8		1,561
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical staff	139	62	0	27	1	0	229
Medical staff from prior year	139	69		22	0		230
Primarily Instruction	139	62	0	27	1	0	229
Exclusively credit	139	62		27			228
Exclusively not-for-credit							0
Combined credit/not-for-credit					1		1
Instruction/research/public service staff							0
Total carried forward from previous screens	1,127	326	66	262	9	0	1,790

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	33	14	47
Hispanic/Latino	68	60	128
American Indian or Alaska Native	5	8	13
Asian	108	54	162
Black or African American	15	10	25
Native Hawaiian or Other Pacific Islander	0	0	0
White	826	463	1,289
Two or more races	3	4	7
Race and ethnicity unknown	77	42	119
Total	1,135	655	1,790

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	33	139	
Hispanic/Latino	68	23	
American Indian or Alaska Native	5	2	
Asian	108	55	
Black or African American	15	4	
Native Hawaiian or Other Pacific Islander	0		
White	826	227	
Two or more races	3	3	
Race and ethnicity unknown	77	24	
Total men	1,135	477	0
Women			
Nonresident alien	14	66	
Hispanic/Latino	60	24	
American Indian or Alaska Native	8	2	
Asian	54	34	
Black or African American	10	4	
Native Hawaiian or Other Pacific Islander	0		
White	463	211	
Two or more races	4	3	

Race and ethnicity unknown	42	21	
Total women	655	365	0
Total (men+women)	1,790	842	0
Total from prior year		827	

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident alien		1		2
Hispanic/Latino		2		38
American Indian or Alaska Native			2	2
Asian				5
Black or African American			2	11
Native Hawaiian or Other Pacific Islander				
White	18	12	16	119
Two or more races		1		3
Race and ethnicity unknown	2			13
Total men	20	16	20	193
Women				
Nonresident alien				5
Hispanic/Latino	6	7	9	91
American Indian or Alaska Native	2	1	1	10
Asian				

		2	2	13
Black or African American			1	13
Native Hawaiian or Other Pacific Islander				
White	24	35	31	307
Two or more races			1	10
Race and ethnicity unknown	1	3	2	23
Total women	33	48	47	472
Total (men+women)	53	64	67	665
Total from prior year	43	63	61	618

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien		6	34	3	78
Hispanic/Latino	7	60	103	33	26
American Indian or Alaska Native		4	11	1	2
Asian	4	13	55	5	89
Black or African American		6	21	19	11
Native Hawaiian or Other Pacific Islander		1	1		
White	69	260	687	135	231
Two or more races	1	4	10	1	4
Race and ethnicity unknown	8	12	38	5	13
Total men	89	366	960	202	454
Women					
Nonresident alien		11	12	1	42
Hispanic/Latino	8	199	63	26	25
American Indian or Alaska Native	2	14	8	1	3
Asian					

	2	37	24	3	75
Black or African American	4	14	3	11	5
Native Hawaiian or Other Pacific Islander		2		1	1
White	70	555	291	118	192
Two or more races	3	13	5	1	3
Race and ethnicity unknown	2	36	13	12	27
Total women	91	881	419	174	373
Total (men+women)	180	1,247	1,379	376	827
Total from prior year	179	1,213	1,357	347	783

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						296
Hispanic/Latino	168	3	37	114	24	706
American Indian or Alaska Native	7		5	3	1	45
Asian	4		3	2	1	344
Black or African American	12		5	2	4	112
Native Hawaiian or Other Pacific Islander						2
White	133	10	75	172	67	3,057
Two or more races	3		2	1		36
Race and ethnicity unknown	25	1	9	35	5	267
Total men	352	14	136	329	102	4,865
Women						
Nonresident alien	4			1		156
Hispanic/Latino	219	7	310	3	4	1,061
American Indian or Alaska Native	8		15	1		76
Asian	10	2	18			276

Black or African American	9		21		1	96	
Native Hawaiian or Other Pacific Islander			1			5	
White	84	13	686	3	9	3,092	
Two or more races	1	1	12			57	
Race and ethnicity unknown	24	1	65	2	2	276	
Total women		359	24	1,128	10	16	5,095
Total (men+women)		711	38	1,264	339	118	9,960
Total from prior year		691	38	1,316	329	121	9,752

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Medical school status and occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Non-Medical							
Research staff			1	114		260	375
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						53	53
Librarians 25-4020						48	48
Library Technicians 25-4030						60	60
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						574	574
Management Occupations 11-0000	47					102	149
Business and Financial Operations Occupations 13-0000						975	975
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,186	1,186
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						347	347
Healthcare Practitioners and Technical Occupations 29-0000						88	88
Total	47	0	1	114	0	3,693	3,855

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	711	709	2
<u>Sales and Related Occupations</u> 41-0000	38	38	
<u>Office and Administrative Support Occupations</u> 43-0000	1,264	1,003	261
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	339	336	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	117	1
Total		2,203	267
Total from prior year		2,222	273

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		336
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		117
Total		7,619

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Total		2,341

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
 For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status.
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
	12 months	11 months	10 months	9 months				
Men								
Professors	45			418	463	4,302		
Associate professors	20			237	257	2,373		
Assistant professors	17			142	159	1,482		
Instructors				31	31	279		
Lecturers	6			55	61	567		
No academic rank				3	3	27		
Total men	88	0	0	886	974	9,030		
Women								
Professors	22			150	172	1,614		
Associate professors	13			162	175	1,614		
Assistant professors	21			130	151	1,422		
Instructors	1			28	29	264		
Lecturers	3			55	58	531		
No academic rank				2	2	18		
	60	0	0	527	587	5,463		

Total women									
Total (men + women)	148	0	0	1,413	1,561	14,493	1,561	0	

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	463	4,302	59,552,817	13,843
Associate professors	257	2,373	22,603,582	9,525
Assistant professors	159	1,482	12,644,999	8,532
Instructors	31	279	1,136,705	4,074
Lecturers	61	567	3,866,089	6,818
No academic rank	3	27	135,000	5,000
Total men	974	9,030	99,939,192	11,067
Women				
Professors	172	1,614	19,932,087	12,349
Associate professors	175	1,614	14,758,120	9,144
Assistant professors	151	1,422	10,727,047	7,544
Instructors	29	264	1,114,499	4,222
Lecturers	58	531	3,001,260	5,652
No academic rank	2	18	90,000	5,000
Total women	587	5,463	49,623,013	9,083
Total (men + women)	1,561	14,493	149,562,205	10,320

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	375	20,319,289
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	735	39,340,394
<u>Management Occupations</u> 11-0000	149	24,802,244
<u>Business and Financial Operations Occupations</u> 13-0000	975	55,500,563
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,186	77,389,350
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	347	26,766,372
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	88	5,201,432
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	709	21,043,966
<u>Sales and Related Occupations</u> 41-0000	38	1,059,831
<u>Office and Administrative Support Occupations</u> 43-0000	1,003	40,530,196
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	336	13,073,883
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	117	3,872,243

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	4	8	
Hispanic/Latino	21	1	
American Indian or Alaska Native	2	1	
Asian	9	11	
Black or African American	2	1	
Native Hawaiian or Other Pacific Islander			
White	255	62	
Two or more races	1		
Race and ethnicity unknown	26	5	
Total men	320	89	0
Women			
Nonresident alien	1	11	
Hispanic/Latino	23	9	
American Indian or Alaska Native	2		
Asian	10	11	
Black or African American	4	4	
Native Hawaiian or Other Pacific Islander			
White	234	69	
Two or more races	3		

Race and ethnicity unknown	21	2	
Total women	298	106	0
Total (men+women)	618	195	0
Total from prior year	636	204	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>				1	1
<u>Hispanic/Latino</u>				14	14
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				3	3
<u>Black or African American</u>		1		4	5
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	3	5	1	75	84
<u>Two or more races</u>				2	2
<u>Race and ethnicity unknown</u>				5	5
Total men	3	6	1	104	114
Women					
<u>Nonresident alien</u>				1	1
<u>Hispanic/Latino</u>			1	40	41
<u>American Indian or Alaska Native</u>				3	3
<u>Asian</u>					8

				8	
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White					184
	5	6	5	168	
Two or more races		1		2	3
Race and ethnicity unknown	4		1	18	23
Total women		9	7	7	243
Total (men+women)		12	13	8	347
Total from prior year		14	15	6	341
					376

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien		4	7		
Hispanic/Latino		5	9	6	
American Indian or Alaska Native			1		
Asian		1	7		
Black or African American	1	1	1		1
Native Hawaiian or Other Pacific Islander					
White	4	36	123	34	7
Two or more races			5		
Race and ethnicity unknown		6	6	4	
Total men	5	53	159	44	8
Women					
Nonresident alien		4	5		
Hispanic/Latino	1	17	18	8	3
American Indian or Alaska Native		2	2		
Asian		13	16	4	6

Black or African American		1	3	1	
Native Hawaiian or Other Pacific Islander		1			
White	5	138	105	67	47
Two or more races		1	4	1	
Race and ethnicity unknown		5	5	6	2
Total women	6	182	158	87	58
Total (men+women)	11	235	317	131	66
Total from prior year	11	227	287	122	59

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien						24
Hispanic/Latino	13	1	5		1	76
American Indian or Alaska Native						4
Asian	3		1			35
Black or African American	3			1	1	17
Native Hawaiian or Other Pacific Islander						0
White	69		24	5	3	706
Two or more races	2		1			11
Race and ethnicity unknown	19		3	3		77
Total men	109	1	34	9	5	950
Women						
Nonresident alien			1			23
Hispanic/Latino	19	1	45			185
American Indian or Alaska Native	1		2			12
Asian	2	1	6			77
	8		3			27

Black or African American							
Native Hawaiian or Other Pacific Islander							1
White	119	12	158		2		1,140
Two or more races	1		3				16
Race and ethnicity unknown	34	3	12		1		114
Total women	184	17	230		0	3	1,595
Total (men+women)	293	18	264		9	8	2,545
Total from prior year	311	34	272		12	11	2,562

Black or African American	19	7					2			
Native Hawaiian or Other Pacific Islander	1									1
White	407	202		6	13	7	22	1		658
Two or more races	25	15		1						41
Race and ethnicity unknown	24	18		1	4		2			49
Total women		767	425	0	13	41	10	35		4 1,295
Total (men+women)		1,599	1,058	0	36	73	14	53		4 2,837
Total from prior year		1,615	1,178		52	63	20	51		5 2,984

Total		67	7	7	251	249	952	1,533
Total from prior year		65	10	8	255	271	912	1,521
Medical								
Primarily Instruction		31	5	0	62	3	0	101
Exclusively credit	31	5		28	3			67
Exclusively not-for-credit								0
Combined credit/not-for-credit				34				34
Instruction/research/public service staff								0
Research staff				70		13		83
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020						2		2
Library Technicians 25-4030						3		3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						34		34
Management Occupations 11-0000						4		4
Business and Financial Operations Occupations 13-0000						68		68
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						89		89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						13		13
Healthcare Practitioners and Technical Occupations 29-0000						23		23
Total		31	5	0	132	3	249	420
Total from prior year		26	4	0	136	1	234	401

Part E - Part-time staff

Number of Part-time Staff			
As of November 1, 2013			
Occupational category	Total (carried forward from Part D)	Non-Medical	Medical
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	293	106	187
<u>Sales and Related Occupations</u> 41-0000	18	18	
<u>Office and Administrative Support Occupations</u> 43-0000	264	192	72
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	9	9	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	8	8	
Total		333	259
PY Total		391	249
Graduate Assistants	2,837	2,750	87
PY Graduate Assistants		2,888	96
<u>Teaching</u> 25-1191	1,599	1,582	17
<u>Research</u>	1,058	990	68
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	36	36	
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	73	73	
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	14	14	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	53	53	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	4	2	2

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	67	7	7	192	244	0	517
Exclusively credit	67	7	7	160	241		482
Exclusively not-for-credit							0
Combined credit/not-for-credit				32	3		35
Instruction/research/public service staff							0
Research staff				59	5	48	112
Public Service staff							0
Archivists, Curators, and Museum Technicians						12	12
25-4010							
Librarians						11	11
25-4020							
Library Technicians						5	5
25-4030							
Student and Academic Affairs and Other Education Services Occupations						313	313
25-2000 + 25-3000 + 25-9000							
Management Occupations						7	7
11-0000							
Business and Financial Operations Occupations						167	167
13-0000							
Computer, Engineering, and Science Occupations						228	228
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						118	118
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						43	43
29-0000							
Service Occupations							106
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							18
41-0000							
Office and Administrative Support Occupations							192

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		8
Graduate Assistants		2,750
Teaching 25-1191		1,582
Research		990
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		73
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		14
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		53
Healthcare Practitioners and Technical Occupations 29-0000		2
Total		4,616

Part F - Part-time summary medical

Summary of Part-time Medical School Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	31	5	0	62	3	0	101
Exclusively credit	31	5		28	3		67
Exclusively not-for-credit							0
Combined credit/not-for-credit				34			34
Instruction/research/public service staff							0
Research staff				70		13	83
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020						2	2
Library Technicians 25-4030						3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						34	34
Management Occupations 11-0000						4	4
Business and Financial Operations Occupations 13-0000						68	68
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						89	89
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						13	13
Healthcare Practitioners and Technical Occupations 29-0000						23	23
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							187
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							72

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		87
Teaching 25-1191		17
Research		68
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		2
Total		766

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		4		4			8
Hispanic/Latino		2					2
American Indian or Alaska Native							0
Asian	1	1		1			3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	12		7			21
Two or more races							0
Race and ethnicity unknown		3	1	1	1		6
Total men	3	22	1	13	1	0	40
Women							
Nonresident alien		4		2			6
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian		2		1			3
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White	5	8		6			19
Two or more races		1		1			2
Race and ethnicity unknown		1	1	1			3
Total women	5	16	1	12	0	0	34
Total (men+women)	8	38	2	25	1	0	74

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	8	15		
Hispanic/Latino	2	2		3
American Indian or Alaska Native	0			1
Asian	3	7		
Black or African American	0	2		1
Native Hawaiian or Other Pacific Islander	0			
White	21	9		3
Two or more races	0			1
Race and ethnicity unknown	6	6		3
Total men	40	41	0	12
Women				
Nonresident alien	6	3		2
Hispanic/Latino	0	1		
American Indian or Alaska Native	0			
Asian	3	2		1
	1			

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	19			14
Two or more races	2			
Race and ethnicity unknown	3			9
Total women	34	20	0	26
Total (men+women)	74	61	0	38

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			4		16
Hispanic/Latino		1	1	2	9
American Indian or Alaska Native					
Asian			2		17
Black or African American		1		1	2
Native Hawaiian or Other Pacific Islander					
White		10	18	5	52
Two or more races					3
Race and ethnicity unknown		2	1	2	3
Total men	0	14	26	10	102
Women					
Nonresident alien		3			13
Hispanic/Latino	1		1		4
	1		1		1

American Indian or Alaska Native					
Asian				2	23
Black or African American		3			1
Native Hawaiian or Other Pacific Islander					
White		14	9	1	46
Two or more races					1
Race and ethnicity unknown	1	1	1	1	9
Total women	3	21	12	4	98
Total (men+women)	3	35	38	14	200

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien						43
Hispanic/Latino	3		2			25
American Indian or Alaska Native						1
Asian						29
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White	6	1	4	7		136
Two or more races	1					5
Race and ethnicity unknown	2			2		27
Total men	12	1	6	9	0	273
Women						
Nonresident alien						27
Hispanic/Latino	2		4			13
American Indian or Alaska Native						3

Asian			1			32
Black or African American						5
Native Hawaiian or Other Pacific Islander						0
White			15	1		126
Two or more races	1	1				6
Race and ethnicity unknown	3		6			40
Total women	6	1	26	1	0	252
Total (men+women)	18	2	32	10	0	525

Institution: University of Arizona (104179)
User ID: P1041791

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	9,960	2,545	10,808
Instructional Staff	1,790	618	1,996
Primary Instruction	1,790	618	1,996
Exclusively credit	1,789	549	1,972
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1	69	24
Instruction/research/public service	0	0	0
Research Staff	842	195	907
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	849	380	976
Librarians, Curators, and Archivists SOC 25-4000	184	33	195
Archivists, Curators, and Museum Technicians SOC 25-4010	53	12	57
Librarians SOC 25-4020	64	13	68
Library Technicians SOC 25-4030	67	8	70
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	665	347	781
Management Occupations SOC 11-0000	180	11	184

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	1,247	235	1,325
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,379	317	1,485
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	376	131	420
Healthcare Practitioners and Technical Occupations SOC 29-0000	827	66	849
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	711	293	809
Sales and Related Occupations SOC 41-0000	38	18	44
Office and Administrative Support Occupations SOC 43-0000	1,264	264	1,352
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	339	9	342
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	118	8	121

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	148			1,413	1,561	14,493	\$149,562,205	\$10,320
Professor	67			568	635	5,916	\$79,484,904	\$13,436
Associate professor	33			399	432	3,987	\$37,361,702	\$9,371
Assistant professor	38			272	310	2,904	\$23,372,046	\$8,048
Instructor	1			59	60	543	\$2,251,204	\$4,146
Lecturer	9			110	119	1,098	\$6,867,349	\$6,254
No academic rank				5	5	45	\$225,000	\$5,000

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Arizona (104179)

Source	Description	Severity	Resolved	Options
Screen: PT staff by Occupation and R/E/G - 4				
Screen Entry	This number is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The 16 person difference between years is correct. In the future perhaps IPEDS could include a substantive change edit check in addition to their percentage check. Say if the count is less than 25 to exclude flagging as an error.			