Office of Institutional Research
And Planning Support

THE UNIVERSITY OF ARIZONA

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FALL 2011 IPEDS
Human Resources Survey

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Notes:
1. IPEDS – Integrated Postsecondary Education Data System.
2. The IPEDS Human Resources Survey is managed by the National Center for Education Statistics (NCES) and is one of a series of mandated federal IPED reports for institutions of higher education.

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Parts A & B - Employees by Assigned Position
Full/Part-time, Non-medical/Medical Staff

			FY 2011-12							
			Fall Semester							
			Include in IPEDS							
			Other					Graduates		**Total**
			Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	**Total**	Graduates	**Total**	
			N	N	N	N	N	N	N	N
Full Time	Non-Medical	Primarily Instruction	974	281	275		1,530			1,530
		Primarily Research			123	262	385			385
		Primarily Public Service				97	97			97
		Executive/Administrative/Managerial	41			117	158			158
		Other Professionals - Support Service				2,910	2,910			2,910
		Technical and Paraprofessional				611	611			611
		Clerical and Secretarial				771	771			771
		Skilled Crafts				278	278			278
		Service/Maintenance				682	682			682
	Medical	Primarily Instruction	141	70	19		230			230
		Primarily Research			346	73	419			419
		Executive/Administrative/Managerial	6			19	25			25
		Other Professionals - Support Service				1,322	1,322			1,322
		Technical and Paraprofessional				57	57			57
		Clerical and Secretarial				157	157			157
		Skilled Crafts				3	3			3
		Service/Maintenance				1	1			1
	Total		1,162	351	763	7,360	9,636			9,636
Part Time	Non-Medical	Primarily Instruction	54	9	428		491	1,551	1,551	2,042
		Primarily Research			54	44	98	1,251	1,251	1,349
		Primarily Public Service				2	2	37	37	39
		Instruction/Research/Public Service						171	171	171
		Executive/Administrative/Managerial				13	13			13
		Other Professionals - Support Service				819	819			819
		Technical and Paraprofessional				68	68			68
		Clerical and Secretarial				140	140			140
		Skilled Crafts				7	7			7
		Service/Maintenance				177	177			177
	Medical	Primarily Instruction	21	2	43		66	15	15	81
		Primarily Research			82	8	90	87	87	177
		Instruction/Research/Public Service						6	6	6
		Executive/Administrative/Managerial				9	9			9
		Other Professionals - Support Service				356	356			356
		Technical and Paraprofessional				17	17			17
		Clerical and Secretarial				44	44			44
		Skilled Crafts				1	1			1
		Service/Maintenance				9	9			9
	Total		75	11	607	1,714	2,407	3,118	3,118	5,525

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part C - Employees by Assigned Position
Total Number of Staff

	FY 2011-12					
	Fall Semester					
	Include in IPEDS					
	Full Time		Part Time			**Total**
	Staff	Total	Staff	Graduates	Total	
	N	N	N	N	N	N
Primarily Instruction	1,760	1,760	557	1,566	2,123	3,883
Instruction/Research/Public Service				177	177	177
Primarily Research	804	804	188	1,338	1,526	2,330
Primarily Public Service	97	97	2	37	39	136
Executive/Administrative/Managerial	183	183	22		22	205
Other Professionals - Support Service	4,232	4,232	1,175		1,175	5,407
Technical and Paraprofessional	668	668	85		85	753
Clerical and Secretarial	928	928	184		184	1,112
Skilled Crafts	281	281	8		8	289
Service/Maintenance	683	683	186		186	869
Total	9,636	9,636	2,407	3,118	5,525	15,161

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part D - Salaries
Full-time instructional staff by contract length/teaching period - Headcount

		FY 2011-12		
		Fall Semester		
		Include in IPEDS		
		Full Time		
		Non-Medical		
		Primarily Instruction		
		9/10 Month	11/12 Month	Total
		N	N	N
Male	Professors	407	56	463
	Associate Professors	231	22	253
	Assistant Professors	146	14	160
	Instructors	26		26
	Lecturers	60	6	66
	No academic rank	2		2
	Total	872	98	970
Female	Professors	132	23	155
	Associate Professors	152	10	162
	Assistant Professors	127	15	142
	Instructors	25		25
	Lecturers	70	1	71
	No academic rank	5		5
	Total	511	49	560
Total		1,383	147	1,530

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part D - Salaries
Full-time instructional staff by contracts/teaching period - Faculty status

			FY 2011-12			
			Fall Semester			
			Include in IPEDS			
			Full Time			
			Non-Medical			**Total**
			Primarily Instruction			
			Tenured	On Tenure Track	Not on Tenure Track	
			N	N	N	N
9/10 Month	Male	Professors	402	2	3	407
		Associate Professors	208	17	6	231
		Assistant Professors		128	18	146
		Instructors			26	26
		Lecturers			60	60
		No academic rank			2	2
		Total	610	147	115	872
	Female	Professors	130	1	1	132
		Associate Professors	137	5	10	152
		Assistant Professors		106	21	127
		Instructors			25	25
		Lecturers			70	70
		No academic rank			5	5
		Total	267	112	132	511
	Total		877	259	247	1,383
11/12 Month	Male	Professors	53		3	56
		Associate Professors	19	2	1	22
		Assistant Professors		7	7	14
		Lecturers			6	6
		Total	72	9	17	98
	Female	Professors	20		3	23
		Associate Professors	5	4	1	10
		Assistant Professors		9	6	15
		Lecturers			1	1
		Total	25	13	11	49
	Total		97	22	28	147
Total			974	281	275	1,530

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part E - Salaries
Full-time instructional staff by contact length/teaching period - Salary Outlays

			FY 2011-12		
			Fall Semester		
			Include in IPEDS		
			Full Time		
			Non-Medical		
			Primarily Instruction		
			N	Salary Outlay	Average Salary
9/10 Month	Male	Professors	407	$50,139,804	$123,194
		Associate Professors	231	$19,460,167	$84,243
		Assistant Professors	146	$10,811,489	$74,051
		Instructors	26	$936,908	$36,035
		Lecturers	60	$3,458,574	$57,643
		No academic rank	2	$95,000	$47,500
		Total	872	$84,901,942	$97,365
	Female	Professors	132	$14,117,400	$106,950
		Associate Professors	152	$11,954,946	$78,651
		Assistant Professors	127	$8,619,189	$67,868
		Instructors	25	$840,919	$33,637
		Lecturers	70	$3,522,225	$50,318
		No academic rank	5	$225,000	$45,000
		Total	511	$39,279,679	$76,868
	Total		1,383	$124,181,621	$89,791
11/12 Month	Male	Professors	56	$8,735,829	$155,997
		Associate Professors	22	$2,119,996	$96,363
		Assistant Professors	14	$1,228,364	$87,740
		Lecturers	6	$397,011	$66,169
		Total	98	$12,481,200	$127,359
	Female	Professors	23	$3,285,831	$142,862
		Associate Professors	10	$997,525	$99,753
		Assistant Professors	15	$1,145,218	$76,348
		Lecturers	1	$74,567	$74,567
		Total	49	$5,503,141	$112,309
	Total		147	$17,984,341	$122,342
Total			1,530	$142,165,962	$92,919

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part F - Salaries
Full-time instructional staff by contrct/teaching periods - Fringe Benefits

As of Fall 2011, Part F Fringe Benefit Information no longer required by IPEDS.

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff by tenure status

			FY 2011-12						
			Fall Semester						
			Include in IPEDS						
			Full Time						
			Primarily Instruction/ Research/ Public Service Combined						Total
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No academic rank	
			N	N	N	N	N	N	N
Tenured	Male	Nonresident alien	3	1					4
		Hispanic/Latino	32	13					45
		American Indian or Alaska Native	3						3
		Asian	41	22					63
		Black or African American	5	2					7
		White	453	181					634
		Two or more races		1					1
		Race and ethnicity unknown	15	22					37
	Female	Nonresident alien		1					1
		Hispanic/Latino	8	21					29
		American Indian or Alaska Native	1	3					4
		Asian	13	16					29
		Black or African American	4	2					6
		White	141	99					240
		Race and ethnicity unknown	1	11					12
	Total		720	395					1,115
On Tenure Track	Male	Nonresident alien		4	18				22
		Hispanic/Latino		2	10				12
		American Indian or Alaska Native			1				1
		Asian	1	7	27				35
		Black or African American			3				3
		White	6	15	87				108
		Two or more races			1				1
		Race and ethnicity unknown		1	19				20
	Female	Nonresident alien			7				7
		Hispanic/Latino			15				15
		American Indian or Alaska Native			3				3
		Asian			18				18
		Black or African American			1				1
		White	1	10	76				87
		Race and ethnicity unknown		2	16				18
	Total		8	41	302				351

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff by tenure status

			FY 2011-12						
			Fall Semester						
			Include in IPEDS						
			Full Time						
			Primarily Instruction/ Research/ Public Service Combined						Total
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No academic rank	
			N	N	N	N	N	N	N
Not on Tenure Track	Male	Nonresident alien		1	36	2	1	1	41
		Hispanic/Latino	1	4	16	5	6		32
		American Indian or Alaska Native				2			2
		Asian	6	8	27		2	1	44
		Black or African American	1		2		3		6
		White	35	39	95	26	53	1	249
		Two or more races		1	1				2
		Race and ethnicity unknown		4	12	1	4		21
	Female	Nonresident alien			8	6		2	16
		Hispanic/Latino	1	3	16	8	8		36
		American Indian or Alaska Native		1	1		1		3
		Asian	2	2	18	2	3		27
		Black or African American	1		3		1		5
		White	10	44	125	25	55	3	262
		Two or more races					1		1
		Race and ethnicity unknown	2	3	6		5		16
	Total		59	110	366	77	143	8	763
Without Faculty Status	Male	Nonresident alien						99	99
		Hispanic/Latino		1	1			11	13
		Asian			1			18	19
		Black or African American						4	4
		White	13	4	1			98	116
		Race and ethnicity unknown						12	12
	Female	Nonresident alien					1	47	48
		Hispanic/Latino						9	9
		American Indian or Alaska Native						3	3
		Asian						16	16
		Black or African American						4	4
		White	6	2	2			74	84
		Two or more races						2	2
		Race and ethnicity unknown						3	3
	Total		19	7	5		1	400	432
Total			806	553	673	77	144	408	2,661

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff - Totals

	FY 2011-12		
	Fall Semester		
	Include in IPEDS		
	Full Time		
	Primarily Instruction/ Research/ Public Service Combined		Total
	Male	Female	
	N	N	N
Nonresident alien	166	72	238
Hispanic/Latino	102	89	191
American Indian or Alaska Native	6	13	19
Asian	161	90	251
Black or African American	20	16	36
White	1,107	673	1,780
Two or more races	4	3	7
Race and ethnicity unknown	90	49	139
Total	1,656	1,005	2,661

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part H - Fall Staff
Full-time instruction, research, and/or public service staff by contract length/teaching period

As of Fall 2011, Part H Information no longer required by IPEDS.

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part I - Fall Staff
Full-time staff Totals
(excludes instruction, research, and/or public service faculty)

		FY 2011-12						
		Fall Semester						
		Include in IPEDS						
		Full Time						Total
		Executive/ Administrative / Managerial	Other Professionals - Support	Technical and Paraprofessio	Clerical and Secretarial	Skilled Crafts	Service/ Maintenance	
		N	N	N	N	N	N	N
Male	Nonresident alien		102	10	2		1	115
	Hispanic/Latino	8	194	83	30	73	191	579
	American Indian or Alaska Native	1	14	6	1	2	9	33
	Asian		143	21		1	4	169
	Black or African American		42	16	4	3	15	80
	Native Hawaiian or Other Pacific Islander		3					3
	White	74	1,124	358	62	183	121	1,922
	Two or more races	1	16	3	3	1		24
	Race and ethnicity unknown	6	58	13	3	10	20	110
	Total	90	1,696	510	105	273	361	3,035
Female	Nonresident alien		51	4	1		2	58
	Hispanic/Latino	10	455	23	244	2	221	955
	American Indian or Alaska Native	1	38	3	9		6	57
	Asian	2	140	6	15		9	172
	Black or African American	5	56		21		6	88
	Native Hawaiian or Other Pacific Islander		3					3
	White	73	1,667	114	487	6	59	2,406
	Two or more races	2	32	4	11			49
	Race and ethnicity unknown		94	4	35		19	152
	Total	93	2,536	158	823	8	322	3,940
Total		183	4,232	668	928	281	683	6,975

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part J - Fall Staff
Part-time staff

		FY 2011-12								
		Fall Semester								
		Include in IPEDS								
		Part Time								
		Other							Graduates	Total
		Instruction/ Research/ Public	Executive/Administrative/Managerial	Other Professionals - Support	Technical and Paraprofessi	Clerical and Secretarial	Skilled Crafts	Service/Maintenance	Instruction/ Research/ Public	
		N	N	N	N	N	N	N	N	N
Male	Nonresident alien	14		10	1	1		1	545	572
	Hispanic/Latino	14		29	5	2	1	21	115	187
	American Indian or Alaska Native	4	1	3				2	11	21
	Asian	20		11	2	1		2	48	84
	Black or African American	5		8			2	4	21	40
	Native Hawaiian or Other Pacific Islander								1	1
	White	301	10	296	36	16	4	53	820	1,536
	Two or more races			3		1			35	39
	Race and ethnicity unknown	28		20	5	1		10	72	136
	Total	386	11	380	49	22	7	93	1,668	2,616
Female	Nonresident alien	12		11		2			353	378
	Hispanic/Latino	30		104	6	33		21	145	339
	American Indian or Alaska Native	2		5		1		3	11	22
	Asian	14	1	33	2	7		2	50	109
	Black or African American	7		9		3		6	29	54
	Native Hawaiian or Other Pacific Islander			2					1	3
	White	272	10	583	28	104	1	47	768	1,813
	Two or more races	2		6		3			40	51
	Race and ethnicity unknown	22		42		9		14	53	140
	Total	361	11	795	36	162	1	93	1,450	2,909
Total		747	22	1,175	85	184	8	186	3,118	5,525

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part K - Fall Staff
Total number of staff

	FY 2011-12				
	Fall Semester				
	Include in IPEDS				Total
	Full-time		Part-time		
	Male	Female	Male	Female	
	N	N	N	N	N
Nonresident alien	281	130	572	378	1,361
Hispanic/Latino	681	1,044	187	339	2,251
American Indian or Alaska Native	39	70	21	22	152
Asian	330	262	84	109	785
Black or African American	100	104	40	54	298
Native Hawaiian or Other Pacific Islander	3	3	1	3	10
White	3,029	3,079	1,536	1,813	9,457
Two or more races	28	52	39	51	170
Race and ethnicity unknown	200	201	136	140	677
Total	4,691	4,945	2,616	2,909	15,161

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part K - Fall Staff
Total number of staff

	FY 2011-12		
	Fall Semester		
	Include in IPEDS		
	Male	Female	Total
	N	N	N
Nonresident alien	853	508	1,361
Hispanic/Latino	868	1,383	2,251
American Indian or Alaska Native	60	92	152
Asian	414	371	785
Black or African American	140	158	298
Native Hawaiian or Other Pacific Islander	4	6	10
White	4,565	4,892	9,457
Two or more races	67	103	170
Race and ethnicity unknown	336	341	677
Total	7,307	7,854	15,161

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time instruction, research, and/or public service staff by faculty status

		FY 2011-12				
		Fall Semester				
		Include in IPEDS				
		Full Time				
		New Hires				
		Instruction/Research/Public Service Combined				
		Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	**Total**
		N	N	N	N	N
Male	Nonresident alien	1	6	4	11	22
	Hispanic/Latino	2	1	1		4
	American Indian or Alaska Native	1				1
	Asian	2	4	2	2	10
	Black or African American		1			1
	White	4	12	13	13	42
	Race and ethnicity unknown	1	3	3	4	11
	Total	11	27	23	30	91
Female	Nonresident alien			4	7	11
	Hispanic/Latino			3		3
	Asian	1	2	1		4
	Black or African American				1	1
	White	1	6	14	6	27
	Race and ethnicity unknown		5	4	2	11
	Total	2	13	26	16	57
Total		13	40	49	46	148

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time staff by position

		FY 2011-12						
		Fall Semester						
		Include in IPEDS						
		Full Time						
		New Hires						
		Executive/ Administrative/ Managerial	Other Professionals - Support Service	Technical and Paraprofessional	Clerical and Secretarial	Skilled Crafts	Service/ Maintenance	Total
		N	N	N	N	N	N	N
Male	Nonresident alien		20	1	1			22
	Hispanic/Latino		4			2	5	11
	American Indian or Alaska Native		1	1				2
	Asian		28					28
	Black or African American		2				2	4
	White	1	84	8	3	8	4	108
	Race and ethnicity unknown	1	9	1				11
	Total	2	148	11	4	10	11	186
Female	Nonresident alien		12				1	13
	Hispanic/Latino		11		6		12	29
	American Indian or Alaska Native		1					1
	Asian		26					26
	Black or African American		4					4
	Native Hawaiian or Other Pacific Islander		1					1
	White	1	94	4	25	1	4	129
	Two or more races		1	1				2
	Race and ethnicity unknown		24		6		3	33
	Total	1	174	5	37	1	20	238
Total		3	322	16	41	11	31	424

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time Totals

	FY 2011-12		
	Fall Semester		
	Include in IPEDS		
	Full-time		
	New Hires		
	Male	Female	Total
	N	N	N
Nonresident alien	44	24	68
Hispanic/Latino	15	32	47
American Indian or Alaska Native	3	1	4
Asian	38	30	68
Black or African American	5	5	10
Native Hawaiian or Other Pacific Islander		1	1
White	150	156	306
Two or more races		2	2
Race and ethnicity unknown	22	44	66
Total	277	295	572