Office of Institutional Research
And Planning Support

THE UNIVERSITY OF ARIZONA.

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FALL 2008 IPEDS
Human Resources Survey

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Notes:
1. IPEDS – Integrated Postsecondary Education Data System.
2. The IPEDS Human Resources Survey is managed by the National Center for Education Statistics (NCES) and is one of a series of mandated federal IPED reports for institutions of higher education.

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Parts A & B - Employees by Assigned Position
Full/Part-time, Non-medical/Medical Staff

			FY 2008-09							
			Fall Semester							
			Include in IPEDS							
			Other					Graduates		**Total**
			Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	**Total**	Graduates	**Total**	
			N	N	N	N	N	N	N	N
Full-time	Non-medical	Primarily Instruction	1,000	328	265		1,593			1,593
		Primarily Research	4	1	105		110			110
		Executive / administrative / managerial				131	131			131
		Other professionals - support service				3,575	3,575			3,575
		Technical and paraprofessionals				298	298			298
		Clerical and secretarial				896	896			896
		Skilled crafts				285	285			285
		Service / Maintenance				734	734			734
		Total	1,004	329	370	5,919	7,622			7,622
	Medical	Primarily Instruction	145	62	12		219			219
		Primarily Research			274		274			274
		Executive / administrative / managerial				22	22			22
		Other professionals - support service				1,243	1,243			1,243
		Technical and paraprofessionals				25	25			25
		Clerical and secretarial				177	177			177
		Skilled crafts				1	1			1
		Total	145	62	286	1,468	1,961			1,961
	Total		1,149	391	656	7,387	9,583			9,583

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Parts A & B - Employees by Assigned Position
Full/Part-time, Non-medical/Medical Staff

			FY 2008-09							
			Fall Semester							
			Include in IPEDS							
			Other					Graduates		**Total**
			Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	**Total**	Graduates	**Total**	
			N	N	N	N	N	N	N	N
Part-time	Non-medical	Primarily Instruction	44	7	419		470			470
		Instruction/research/public service						2,734	2,734	2,734
		Primarily Research			47		47			47
		Executive / administrative / managerial				7	7			7
		Other professionals - support service				818	818			818
		Technical and paraprofessionals				41	41			41
		Clerical and secretarial				187	187			187
		Skilled crafts				6	6			6
		Service / Maintenance				146	146			146
		Total	44	7	466	1,205	1,722	2,734	2,734	4,456
	Medical	Primarily Instruction	27	4	32		63			63
		Instruction/research/public service						122	122	122
		Primarily Research			78		78			78
		Executive / administrative / managerial				4	4			4
		Other professionals - support service				289	289			289
		Technical and paraprofessionals				9	9			9
		Clerical and secretarial				55	55			55
		Service / Maintenance				4	4			4
		Total	27	4	110	361	502	122	122	624
	Total		71	11	576	1,566	2,224	2,856	2,856	5,080
Total			1,220	402	1,232	8,953	11,807	2,856	2,856	14,663

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part C - Employees by Assigned Position
Total Number of Staff

	FY 2008-09					
	Fall Semester					
	Include in IPEDS					
	Full-time		Part-time			**Total**
	Staff	Total	Staff	Graduates	Total	
	N	N	N	N	N	N
Primarily Instruction	1,812	1,812	533		533	2,345
Instruction/research/public service				2,856	2,856	2,856
Primarily Research	384	384	125		125	509
Executive / administrative / managerial	153	153	11		11	164
Other professionals - support service	4,818	4,818	1,107		1,107	5,925
Technical and paraprofessionals	323	323	50		50	373
Clerical and secretarial	1,073	1,073	242		242	1,315
Skilled crafts	286	286	6		6	292
Service / Maintenance	734	734	150		150	884
Total	9,583	9,583	2,224	2,856	5,080	14,663

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part D - Salaries
Full-time instructional staff by contract length/teaching period - Headcount

		FY 2008-09		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Non-medical		
		IPEDS Primarily Instruction and Instruction / Research / Public Service Combined		
		9/10 Month	11/12 Month	**Total**
		N	N	N
Men	Professors	435	61	496
	Associate Professors	224	26	250
	Assistant Professors	179	11	190
	Instructors	20		20
	Lecturers	61	10	71
	Total	919	108	1,027
Women	Professors	130	20	150
	Associate Professors	147	12	159
	Assistant Professors	143	12	155
	Instructors	28		28
	Lecturers	67	7	74
	Total	515	51	566
Total		1,434	159	1,593

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part D - Salaries
Full-time instructional staff by contracts/teaching period - Faculty status

			FY 2008-09			
			Fall Semester			
			Include in IPEDS			
			Full-time			
			Non-medical			
			IPEDS Primarily Instruction and Instruction/research/public service Combined			
			Tenured	On Tenure Track	Not on Tenure Track	Total
			N	N	N	N
9/10 Month	Men	Professors	431		4	435
		Associate Professors	199	22	3	224
		Assistant Professors		154	25	179
		Instructors			20	20
		Lecturers			61	61
		Total	630	176	113	919
	Women	Professors	130			130
		Associate Professors	127	11	9	147
		Assistant Professors	1	117	25	143
		Instructors			28	28
		Lecturers			67	67
		Total	258	128	129	515
	Total		888	304	242	1,434
11/12 Month	Men	Professors	61			61
		Associate Professors	24	1	1	26
		Assistant Professors		7	4	11
		Lecturers			10	10
		Total	85	8	15	108
	Women	Professors	20			20
		Associate Professors	7	5		12
		Assistant Professors		11	1	12
		Lecturers			7	7
		Total	27	16	8	51
	Total		112	24	23	159
Total			1,000	328	265	1,593

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part E - Salaries
Full-time instructional staff by contact length/teaching period - Salary Outlays

			FY 2008-09		
			Fall Semester		
			Include in IPEDS		
			Full-time		
			Non-medical		
			Primarily Instruction and Instruction/ Research / Public Service		
			N	Salary Outlay	Average Salary
9/10 Month	Men	Professors	435	$50,911,977	$117,039
		Associate Professors	224	$18,635,047	$83,192
		Assistant Professors	179	$12,241,287	$68,387
		Instructors	20	$711,117	$35,556
		Lecturers	61	$3,209,445	$52,614
		Total	919	$85,708,873	$93,263
	Women	Professors	130	$13,861,592	$106,628
		Associate Professors	147	$10,933,360	$74,377
		Assistant Professors	143	$9,278,170	$64,882
		Instructors	28	$1,049,472	$37,481
		Lecturers	67	$3,542,315	$52,870
		Total	515	$38,664,909	$75,077
	Total		1,434	$124,373,782	$86,732
11/12 Month	Men	Professors	61	$8,430,026	$138,197
		Associate Professors	26	$2,365,823	$90,993
		Assistant Professors	11	$854,160	$77,651
		Lecturers	10	$633,553	$63,355
		Total	108	$12,283,562	$113,737
	Women	Professors	20	$2,794,488	$139,724
		Associate Professors	12	$1,242,029	$103,502
		Assistant Professors	12	$944,839	$78,737
		Lecturers	7	$475,674	$67,953
		Total	51	$5,457,030	$107,001
	Total		159	$17,740,592	$111,576
Total			1,593	$142,114,374	$89,212

University of Arizona - Unit ID 104179
NCES- IPEDS Human Resources Survey
Part F - Salaries
Full-time instructional staff by contract/teaching periods - fringe benefits

F Yr	FY 2008-09															
F Set	Fall Semester															
IPEDS / AAUP Faculty	IPEDS / AAUP Faculty															
Emplm Term	Retire cnts Vested After 5 Years	Retirement Vested After 5 Years	Medical/ Dental cnts	Medical and Dental	grp life cnts	Group Life Insurance	Disability cnts	Disability	FICA - OASDI and Medicare cnts	FICA (OASDI & Medicare)	Unemployment cnts	Unemployment	Workers Comp cnts	Workers Comp	other - sick buyout cnts	other - sick buyout
Academic (9-month Contracts)	1,430	$9,060,184	1,336	$13,349,125	1,421	$56,840	1,430	$507,786	1,434	$8,449,199	1,434	$12,695	1,434	$715,785	1,421	$681,527
Fiscal (12-month Contracts)	159	$1,295,044	157	$1,598,274	159	$6,360	159	$72,252	159	$1,129,788	159	$1,773	159	$102,602	159	$97,573
Total	1,589	$10,355,228	1,493	$14,947,399	1,580	$63,200	1,589	$580,038	1,593	$9,578,987	1,593	$14,468	1,593	$818,387	1,580	$779,100

the University of Arizona
Unit ID 104179
NCES-IPEDS Human Resources Survey
Part F - Salaries
Full-time instructional staff by contract/teaching periods - fringe benefits

	IPEDS Faculty	
	FY 2008-09	
	Fall Semester	
	Nbr of Spouses and Dependents Receiving Tuition Benefit	Total Tutition Benefit for Spouses and Dependents
Academic (9-Month Contracts)	123	$668,898
Fiscal (12-Month Contracts)	26	$130,178
Total	149	$799,076

Note: IPEDS asks for tuition waivers for spouses and dependents only. Faculty members themselves utililizing the tuition benefit are excluded. The number (N) represents the number of tuition waivers, not the number of faculty requesting the benefit.

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff by tenure status

			FY 2008-09					
			Fall Semester					
			Include in IPEDS					
			Full-time					
			Instruction/research/public service, Instruction, Research, and Public Service Combined					
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	**Total**
			N	N	N	N	N	N
Tenured	Men	Nonresident Alien	2					2
		Black, non-Hispanic	6	3				9
		American Indian/Alaska Native	4					4
		Asian/Pacific Islander	38	23				61
		Hispanic	29	13				42
		White, non-Hispanic	500	191				691
		Race/ethnicity unknown	10	15				25
		Total	589	245				834
	Women	Nonresident Alien		1				1
		Black, non-Hispanic	6	3				9
		American Indian/Alaska Native	4	4				8
		Asian/Pacific Islander	12	12				24
		Hispanic	5	14				19
		White, non-Hispanic	139	103	1			243
		Race/ethnicity unknown	3	8				11
		Total	169	145	1			315
	Total		758	390	1			1,149
Tenure Track	Men	Nonresident Alien		4	20			24
		Black, non-Hispanic			4			4
		American Indian/Alaska Native		1				1
		Asian/Pacific Islander	1	3	22			26
		Hispanic		1	11			12
		White, non-Hispanic	5	17	98			120
		Race/ethnicity unknown		4	27			31
		Total	6	30	182			218
	Women	Nonresident Alien		1	17			18
		American Indian/Alaska Native		1	4			5
		Asian/Pacific Islander		1	17			18
		Hispanic		2	16			18
		White, non-Hispanic		13	82			95
		Race/ethnicity unknown		3	16			19
		Total		21	152			173
	Total		6	51	334			391

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff by tenure status

			FY 2008-09					
			Fall Semester					
			Include in IPEDS					
			Full-time					
			Instruction/research/public service, Instruction, Research, and Public Service Combined					
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	**Total**
			N	N	N	N	N	N
Not on Tenure Track	Men	Nonresident Alien	2		27	1	3	33
		Black, non-Hispanic			1		3	4
		American Indian/Alaska Native			1	1	1	3
		Asian/Pacific Islander	4	9	18		1	32
		Hispanic		2	12	4	5	23
		White, non-Hispanic	35	45	89	17	57	243
		Race/ethnicity unknown		4	8	4	3	19
		Total	41	60	156	27	73	357
	Women	Nonresident Alien			4	6	3	13
		Black, non-Hispanic			4	1		5
		American Indian/Alaska Native			2			2
		Asian/Pacific Islander	3	2	16	2	3	26
		Hispanic		4	9	8	4	25
		White, non-Hispanic	4	36	88	15	65	208
		Race/ethnicity unknown		4	12		4	20
		Total	7	46	135	32	79	299
	Total		48	106	291	59	152	656
Total			812	547	626	59	152	2,196

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part G - Fall Staff
Full-time instruction, research, and/or public service staff - Totals

	FY 2008-09		
	Fall Semester		
	Include in IPEDS		
	Full-time		
	Instruction/research/public service, Instruction, Research, and Public Service Combined		
	Men	Women	**Total**
	N	N	N
Nonresident Alien	59	32	91
Black, non-Hispanic	17	14	31
American Indian/Alaska Native	8	15	23
Asian/Pacific Islander	119	68	187
Hispanic	77	62	139
White, non-Hispanic	1,054	546	1,600
Race/ethnicity unknown	75	50	125
Total	1,409	787	2,196

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part H - Fall Staff
Full-time instruction, research, and/or public service staff by contract length/teaching period - Headcount

		Fy 2008-09		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Instruction/research/public service, Instruction, Research, and Public Service Combined		
		9/10 Month	11/12 Month	**Total**
		N	N	N
Men	Nonresident Alien	32	27	59
	Black, non-Hispanic	12	5	17
	American Indian/Alaska Native	7	1	8
	Asian/Pacific Islander	73	46	119
	Hispanic	51	26	77
	White, non-Hispanic	708	346	1,054
	Race/ethnicity unknown	62	13	75
Women	Nonresident Alien	29	3	32
	Black, non-Hispanic	9	5	14
	American Indian/Alaska Native	12	3	15
	Asian/Pacific Islander	36	32	68
	Hispanic	42	20	62
	White, non-Hispanic	367	179	546
	Race/ethnicity unknown	39	11	50
Total		1,479	717	2,196

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part H - Fall Staff
Full-time instruction, research, and/or public service staff by contracts/teaching periods - Salary Class Intervals

			FY 2008-09							
			Fall Semester							
			Include in IPEDS							
			Full-time							
			Instruction/research/public service, Instruction, Research, and Public Service Combined							
			20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 64,999	65,000 - 79,999	80,000 - 99,999	100,000 and above	**Total**
			N	N	N	N	N	N	N	N
9/10 Month	Men	Nonresident Alien			8	7	11	3	3	32
		Black, non-Hispanic		1	2	3	2		4	12
		American Indian/Alaska Native				1	1	2	3	7
		Asian/Pacific Islander			2	4	18	21	28	73
		Hispanic	1	2		7	18	11	12	51
		White, non-Hispanic		24	31	74	133	188	258	708
		Race/ethnicity unknown		8	8	12	10	11	13	62
		Total	1	35	51	108	193	236	321	945
	Women	Nonresident Alien		7	3	8	5	3	3	29
		Black, non-Hispanic			2	1	1	3	2	9
		American Indian/Alaska Native			1	5	2	3	1	12
		Asian/Pacific Islander		3	2	4	12	10	5	36
		Hispanic	3	2	5	12	11	6	3	42
		White, non-Hispanic		18	36	94	86	73	60	367
		Race/ethnicity unknown		1	4	17	9	4	4	39
		Total	3	31	53	141	126	102	78	534
	Total		4	66	104	249	319	338	399	1,479
11/12 Month	Men	Nonresident Alien		2	3	1	3	1	17	27
		Black, non-Hispanic						1	4	5
		American Indian/Alaska Native							1	1
		Asian/Pacific Islander			2	8	3	6	27	46
		Hispanic			2	3	1	1	19	26
		White, non-Hispanic		1	2	17	26	46	254	346
		Race/ethnicity unknown				1	1	4	7	13
		Total		3	9	30	34	59	329	464
	Women	Nonresident Alien						1	2	3
		Black, non-Hispanic							5	5
		American Indian/Alaska Native							3	3
		Asian/Pacific Islander		2		2		8	20	32
		Hispanic			1	1	3	3	12	20
		White, non-Hispanic			7	15	27	35	95	179
		Race/ethnicity unknown					1	3	7	11
		Total		2	8	18	31	50	144	253
	Total			5	17	48	65	109	473	717
Total			4	71	121	297	384	447	872	2,196

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part I - Fall Staff
Full-time staff - Salary Class Intervals

			FY 2008-09										
			Fall Semester										
			Include in IPEDS										
			Full-time										
			Below 30,000			30,000-49,000			50,000 and over				
			Below 20,000	20,000 - 29,999	**Total**	30,000 - 39,999	40,000 - 49,999	**Total**	50,000 - 64,999	65,000 - 79,999	80,000 - 99,999	100,000 and above	**Total**
			N	N	N	N	N	N	N	N	N	N	N
Executive / administrative / managerial	Men	Black, non-Hispanic										2	2
		American Indian/Alaska Native										1	1
		Asian/Pacific Islander										3	3
		Hispanic								1		7	8
		White, non-Hispanic								3	3	61	67
		Race/ethnicity unknown										3	3
		Total								4	3	77	84
	Women	Black, non-Hispanic									1	3	4
		Asian/Pacific Islander								1	1	1	3
		Hispanic										5	5
		White, non-Hispanic							1	3	6	45	55
		Race/ethnicity unknown							1			1	2
		Total							2	4	8	55	69
	Total								2	8	11	132	153
Other professionals - support service	Men	Nonresident Alien		6	6	87	88	175	38	7	1	2	48
		Black, non-Hispanic		2	2	12	21	33	12	3	3	3	21
		American Indian/Alaska Native				4	4	8	6	1	2	1	10
		Asian/Pacific Islander		5	5	19	62	81	43	13	9	3	68
		Hispanic		8	8	46	57	103	69	22	12	5	108
		White, non-Hispanic		41	41	190	338	528	385	225	149	105	864
		Race/ethnicity unknown		2	2	19	18	37	26	10	9	9	54
		Total		64	64	377	588	965	579	281	185	128	1,173
	Women	Nonresident Alien	2	11	13	53	37	90	10	1	2		13
		Black, non-Hispanic		1	1	17	21	38	12	5	3	3	23
		American Indian/Alaska Native		1	1	18	11	29	12	6	1	2	21
		Asian/Pacific Islander	1		1	30	49	79	34	8	5	2	49
		Hispanic		20	20	104	116	220	89	25	11	2	127
		White, non-Hispanic	1	53	54	359	542	901	444	198	115	45	802
		Race/ethnicity unknown		12	12	49	36	85	29	4	3	1	37
		Total	4	98	102	630	812	1,442	630	247	140	55	1,072
	Total		4	162	166	1,007	1,400	2,407	1,209	528	325	183	2,245

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part I - Fall Staff
Full-time staff - Salary Class Intervals

			FY 2008-09										
			Fall Semester										
			Include in IPEDS										
			Full-time										
			Below 30,000			30,000-49,000			50,000 and over				
			Below 20,000	20,000 - 29,999	**Total**	30,000 - 39,999	40,000 - 49,999	**Total**	50,000 - 64,999	65,000 - 79,999	80,000 - 99,999	100,000 and above	**Total**
			N	N	N	N	N	N	N	N	N	N	N
Technical and paraprofessionals	Men	Black, non-Hispanic	1		1	2		2	5				5
		American Indian/Alaska Native		1	1		3	3					
		Asian/Pacific Islander	1	2	3	3	1	4	1	1			2
		Hispanic	1	10	11	10	15	25	13	4			17
		White, non-Hispanic	2	22	24	40	54	94	32	5	1		38
		Race/ethnicity unknown		3	3	3	3	6	2				2
		Total	5	38	43	58	76	134	53	10	1		64
	Women	Nonresident Alien	1	1	2								
		American Indian/Alaska Native				1		1					
		Asian/Pacific Islander		1	1		1	1					
		Hispanic	1	7	8	4	1	5	1				1
		White, non-Hispanic	2	13	15	18	15	33	8				8
		Race/ethnicity unknown		2	2	3	2	5					
		Total	4	24	28	26	19	45	9				9
	Total		9	62	71	84	95	179	62	10	1		73
Clerical and secretarial	Men	Nonresident Alien		1	1								
		Black, non-Hispanic		3	3	1	1	2					
		American Indian/Alaska Native		2	2								
		Asian/Pacific Islander				2	1	3					
		Hispanic		14	14	7	1	8					
		White, non-Hispanic	1	32	33	34	6	40					
		Race/ethnicity unknown		5	5	2		2					
		Total	1	57	58	46	9	55					
	Women	Black, non-Hispanic		13	13	11	5	16	1				1
		American Indian/Alaska Native		8	8	9	1	10					
		Asian/Pacific Islander	2	9	11	12	2	14	1				1
		Hispanic	6	89	95	127	42	169	2				2
		White, non-Hispanic	3	151	154	280	106	386	18		2		20
		Race/ethnicity unknown		30	30	26	4	30					
		Total	11	300	311	465	160	625	22		2		24
	Total		12	357	369	511	169	680	22		2		24

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part I - Fall Staff
Full-time staff - Salary Class Intervals

			FY 2008-09										
			Fall Semester										
			Include in IPEDS										
			Full-time										
			Below 30,000			30,000-49,000			50,000 and over				
			Below 20,000	20,000 - 29,999	**Total**	30,000 - 39,999	40,000 - 49,999	**Total**	50,000 - 64,999	65,000 - 79,999	80,000 - 99,999	100,000 and above	**Total**
			N	N	N	N	N	N	N	N	N	N	N
Skilled crafts	Men	Black, non-Hispanic				2	1	3					
		Asian/Pacific Islander				1	1	2					
		Hispanic		7	7	53	18	71	8				8
		White, non-Hispanic		11	11	88	60	148	14	2			16
		Race/ethnicity unknown		3	3	8	1	9					
		Total		21	21	152	81	233	22	2			24
	Women	Hispanic		2	2	1		1					
		White, non-Hispanic				2	3	5					
		Total		2	2	3	3	6					
	Total			23	23	155	84	239	22	2			24
Service / Maintenance	Men	Nonresident Alien		1	1								
		Black, non-Hispanic	1	11	12	2		2					
		American Indian/Alaska Native		11	11	2	1	3					
		Asian/Pacific Islander		3	3	2		2					
		Hispanic	9	148	157	28	3	31					
		White, non-Hispanic	7	111	118	44	2	46					
		Race/ethnicity unknown	3	14	17	4	1	5					
		Total	20	299	319	82	7	89					
	Women	Nonresident Alien	2	2	4								
		Black, non-Hispanic	1	4	5	1		1					
		American Indian/Alaska Native		8	8	1		1					
		Asian/Pacific Islander	4	5	9								
		Hispanic	20	178	198	10		10					
		White, non-Hispanic	4	48	52	10	4	14					
		Race/ethnicity unknown	5	18	23	1		1					
		Total	36	263	299	23	4	27					
	Total		56	562	618	105	11	116					
Total			81	1,166	1,247	1,862	1,759	3,621	1,317	548	339	315	2,519

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part I - Fall Staff
Full-time staff Totals
(excludes instruction, research, and/or public service faculty)

		FY 2008-09						
		Fall Semester						
		Include in IPEDS						
		Full-time						**Total**
		Executive / administrative / managerial	Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service / Maintenance	
		N	N	N	N	N	N	N
Men	Nonresident Alien		229		1		1	231
	Black, non-Hispanic	2	56	8	5	3	14	88
	American Indian/Alaska Native	1	18	4	2		14	39
	Asian/Pacific Islander	3	154	9	3	2	5	176
	Hispanic	8	219	53	22	86	188	576
	White, non-Hispanic	67	1,433	156	73	175	164	2,068
	Race/ethnicity unknown	3	93	11	7	12	22	148
	Total	84	2,202	241	113	278	408	3,326
Women	Nonresident Alien		116	2			4	122
	Black, non-Hispanic	4	62		30		6	102
	American Indian/Alaska Native		51	1	18		9	79
	Asian/Pacific Islander	3	129	2	26		9	169
	Hispanic	5	367	14	266	3	208	863
	White, non-Hispanic	55	1,757	56	560	5	66	2,499
	Race/ethnicity unknown	2	134	7	60		24	227
	Total	69	2,616	82	960	8	326	4,061
Total		153	4,818	323	1,073	286	734	7,387

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part J - Fall Staff
Part-time staff

		FY 2008-09										
		Fall Semester										
		Include in IPEDS										
		Part-time										**Total**
		Other								Graduates		
		Instruction / research / public service	Executive / administrative / managerial	Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service / Maintenance	**Total**	Graduates	**Total**	
		N	N	N	N	N	N	N	N	N	N	N
Men	Nonresident Alien	8		15					23	527	527	550
	Black, non-Hispanic	9		6	1		3	4	23	14	14	37
	American Indian/Alaska Native	2		10		1		2	15	11	11	26
	Asian/Pacific Islander	12		15	1	1		2	31	34	34	65
	Hispanic	11		37	3	7		18	76	76	76	152
	White, non-Hispanic	297	5	246	16	12	2	37	615	565	565	1,180
	Race/ethnicity unknown	31		21	2	4		7	65	272	272	337
	Total	370	5	350	23	25	5	70	848	1,499	1,499	2,347
Women	Nonresident Alien	4		17	1	4			26	342	342	368
	Black, non-Hispanic	5		17		2			24	27	27	51
	American Indian/Alaska Native	5		16		1			22	20	20	42
	Asian/Pacific Islander	6		21	1	7			35	36	36	71
	Hispanic	22		104	3	49		35	213	94	94	307
	White, non-Hispanic	217	6	529	22	134	1	38	947	579	579	1,526
	Race/ethnicity unknown	29		53		20		7	109	259	259	368
	Total	288	6	757	27	217	1	80	1,376	1,357	1,357	2,733
Total		658	11	1,107	50	242	6	150	2,224	2,856	2,856	5,080

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part K - Fall Staff
Total number of staff

	FY 2008-09				
	Fall Semester				
	Include in IPEDS				Total
	Men		Women		
	Full-time	Part-time	Full-time	Part-time	
	N	N	N	N	N
Nonresident Alien	290	550	154	368	1,362
Black, non-Hispanic	105	37	116	51	309
American Indian/Alaska Native	47	26	94	42	209
Asian/Pacific Islander	295	65	237	71	668
Hispanic	653	152	925	307	2,037
White, non-Hispanic	3,122	1,180	3,045	1,526	8,873
Race/ethnicity unknown	223	337	277	368	1,205
Total	4,735	2,347	4,848	2,733	14,663

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part K - Fall Staff
Total number of staff

	FY 2008-09		
	Fall Semester		
	Include in IPEDS		
	Men	Women	Total
	N	N	N
Nonresident Alien	840	522	1,362
Black, non-Hispanic	142	167	309
American Indian/Alaska Native	73	136	209
Asian/Pacific Islander	360	308	668
Hispanic	805	1,232	2,037
White, non-Hispanic	4,302	4,571	8,873
Race/ethnicity unknown	560	645	1,205
Total	7,082	7,581	14,663

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time instruction, research, and/or public service staff by faculty status

		FY 2008-09			
		Fall Semester			
		Include in IPEDS			
		Full-time			
		New Hires			
		Instruction / research / public service			
		Tenured	On tenure track	Not on tenure track	**Total**
		N	N	N	N
Men	Nonresident Alien		6	10	16
	Black, non-Hispanic		2	2	4
	American Indian/Alaska Native	1	1		2
	Asian/Pacific Islander	2	3	4	9
	Hispanic	2	3	2	7
	White, non-Hispanic	4	15	25	44
	Race/ethnicity unknown		5	3	8
	Total	9	35	46	90
Women	Nonresident Alien	1	2	1	4
	Black, non-Hispanic			1	1
	Asian/Pacific Islander		3	4	7
	Hispanic		1	3	4
	White, non-Hispanic	4	10	23	37
	Race/ethnicity unknown	1	5	1	7
	Total	6	21	33	60
Total		15	56	79	150

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time staff by position

		FY 2008-09						
		Fall Semester						
		Include in IPEDS						
		Full-time						
		New Hires						
		Executive / administrative / managerial	Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service / Maintenance	**Total**
		N	N	N	N	N	N	N
Men	Nonresident Alien		44					44
	Black, non-Hispanic		7					7
	American Indian/Alaska Native		1					1
	Asian/Pacific Islander		23					23
	Hispanic		15	2	1	3	12	33
	White, non-Hispanic		97	5	1	2	7	112
	Race/ethnicity unknown		5				4	9
	Total		192	7	2	5	23	229
Women	Nonresident Alien		16	2				18
	Black, non-Hispanic		5		2			7
	American Indian/Alaska Native		2		1			3
	Asian/Pacific Islander		19		2		1	22
	Hispanic		19		8		11	38
	White, non-Hispanic	2	106	1	24		5	138
	Race/ethnicity unknown		6	1	1		1	9
	Total	2	173	4	38		18	235
Total		2	365	11	40	5	41	464

UNIVERSITY OF ARIZONA - Unit ID 104179
NCES-IPEDS Human Resources Survey
Part L - Fall Staff
New Hires Full-time Totals

	FY 2008-09		
	Fall Semester		
	Include in IPEDS		
	Full-time		
	New Hires		
	All Staff Including Faculty		
	Men	Women	**Total**
	N	N	N
Nonresident Alien	60	22	82
Black, non-Hispanic	11	8	19
American Indian/Alaska Native	3	3	6
Asian/Pacific Islander	32	29	61
Hispanic	40	42	82
White, non-Hispanic	156	175	331
Race/ethnicity unknown	17	16	33
Total	319	295	614

UNIVERSITY OF ARIZONA
IPEDS Employees by Assigned Position with Student Workers Added
For Real Estate Administration

		FY 2008-09	
		Fall Semester	
		N	Employee Fte
Non-medical	Faculty	2,220	1,882.69
	Executive / administrative / managerial	138	135.96
	Other professionals - support service	4,393	3,969.49
	Technical and paraprofessionals	339	318.27
	Clerical and secretarial	1,083	1,005.13
	Skilled crafts	291	288.45
	Service / Maintenance	880	794.41
	Graduates	2,734	1,205.57
	Student/Work Study Student	5,027	1,559.52
	Total	17,105	11,159.49
Medical	Faculty	634	553.21
	Executive / administrative / managerial	26	24.94
	Other professionals - support service	1,532	1,361.20
	Technical and paraprofessionals	34	30.80
	Clerical and secretarial	232	207.59
	Skilled crafts	1	1.00
	Service / Maintenance	4	1.40
	Graduates	122	61.57
	Student/Work Study Student	209	74.70
	Total	2,794	2,316.41
Total		19,899	13,475.90

UNIVERSITY OF ARIZONA
IPEDS Employees by Assigned Position with Student Workers Added
For Real Estate Administration

	FY 2008-09	
	Fall Semester	
	N	Employee Fte
Faculty	2,854	2,435.90
Executive / administrative / managerial	164	160.90
Other professionals - support service	5,925	5,330.69
Technical and paraprofessionals	373	349.07
Clerical and secretarial	1,315	1,212.72
Skilled crafts	292	289.45
Service / Maintenance	884	795.81
Graduates	2,856	1,267.14
Student/Work Study Student	5,236	1,634.22
Total	19,899	13,475.90