

**FALL 2007 IPEDS  
Human Resources Survey**

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Notes:

1. IPEDS – Integrated Postsecondary Education Data System.
2. The IPEDS Human Resources Survey is managed by the National Center for Education Statistics (NCES) and is one of a series of mandated federal IPED reports for institutions of higher education.

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Parts A & B - Employees by Assigned Position**  
**Full/Part-time, Non-medical/Medical Staff**

		FY 2007-08								
		Fall Semester								
		Include in IPEDS								
		Other				Graduates		Total		
		Tenured	On Tenure Track	Not on Tenure Track	Without Faculty Status	Total	Graduates	Total		
		N	N	N	N	N	N	N		
Full-time	Non-medical	Primarily Instruction			182				182	
		Instruction/research/public service	996	329	83		1,408		1,408	
		Primarily Research	4		91		95		95	
		Executive/administrative/managerial				130	130		130	
		Other professionals - support service				3,593	3,593		3,593	
		Technical and paraprofessionals				306	306		306	
		Clerical and secretarial				923	923		923	
		Skilled crafts				286	286		286	
		Service/Maintenance				726	726		726	
		<b>Total</b>	1,000	329	356	5,964	7,649			7,649
	Medical	Primarily Instruction			1		1		1	
		Instruction/research/public service	155	53	7		215		215	
		Primarily Research			260		260		260	
		Executive/administrative/managerial				27	27		27	
		Other professionals - support service				1,211	1,211		1,211	
		Technical and paraprofessionals				22	22		22	
		Clerical and secretarial				182	182		182	
		Skilled crafts				1	1		1	
		Service/Maintenance				2	2		2	
		<b>Total</b>	155	53	268	1,445	1,921			1,921
<b>Total</b>	1,155	382	624	7,409	9,570			9,570		
Part-time	Non-medical	Primarily Instruction			411				411	
		Instruction/research/public service	46	8			54	2,751	2,751	2,805
		Primarily Research			46		46			46
		Executive/administrative/managerial				9	9			9
		Other professionals - support service				759	759			759
		Technical and paraprofessionals				31	31			31
		Clerical and secretarial				230	230			230
		Skilled crafts				4	4			4
		Service/Maintenance				134	134			134
		<b>Total</b>	46	8	457	1,167	1,678	2,751	2,751	4,429
	Medical	Primarily Instruction			23		23			23
		Instruction/research/public service	25	3			28	126	126	154
		Primarily Research			82		82			82
		Executive/administrative/managerial				3	3			3
		Other professionals - support service				251	251			251
		Technical and paraprofessionals				9	9			9
		Clerical and secretarial				52	52			52
		Service/Maintenance				3	3			3
		<b>Total</b>	25	3	105	318	451	126	126	577
		<b>Total</b>	71	11	562	1,485	2,129	2,877	2,877	5,006
<b>Total</b>	1,226	393	1,186	8,894	11,699	2,877	2,877	14,576		

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part C - Employees by Assigned Position**  
**Total Number of Staff**

	FY 2007-08		
	Fall Semester		
	Include in IPEDS		
	Full-time	Part-time	Total
	N	N	N
Primarily Instruction	183	434	617
Instruction/research/public service	1,623	2,959	4,582
Primarily Research	355	128	483
Executive/administrative/managerial	157	12	169
Other professionals - support service	4,804	1,010	5,814
Technical and paraprofessionals	328	40	368
Clerical and secretarial	1,105	282	1,387
Skilled crafts	287	4	291
Service/Maintenance	728	137	865
<b>Total</b>	<b>9,570</b>	<b>5,006</b>	<b>14,576</b>

Note: Per IPEDS, Graduate Assistants/Associates are included in the Part-time counts. For the UA, they are located in the IPEDS primary function/occupational activity labeled Instruction/research/public service.

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part D - Salaries

Full-time instructional staff by contract length/teaching period - Headcount

		FY 2007-08		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Non-medical		
		IPEDS Primarily Instruction and Instruction/research/public service Combined		
		9/10 Month	11/12 Month	Total
		N	N	N
Men	Professors	436	70	506
	Associate Professors	226	24	250
	Assistant Professors	189	9	198
	Instructors	21		21
	Lecturers	60	10	70
	Total	932	113	1,045
Women	Professors	121	25	146
	Associate Professors	141	13	154
	Assistant Professors	127	13	140
	Instructors	24	1	25
	Lecturers	73	7	80
	Total	486	59	545
<b>Total</b>		1,418	172	1,590

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part D - Salaries

Full-time instructional staff by contracts/teaching period - Faculty status

			FY 2007-08				
			Fall Semester				
			Include in IPEDS				
			Full-time				
			Non-medical				
			IPEDS Primarily Instruction and Instruction/research/public service Combined				
			Tenured	On Tenure Track	Not on Tenure Track	Total	
			N	N	N	N	
9/10 Month	Men	Professors	432		4	436	
		Associate Professors	200	22	4	226	
		Assistant Professors		163	26	189	
		Instructors			21	21	
		Lecturers			60	60	
		<b>Total</b>	632	185	115	932	
	Women	Professors	121			121	
		Associate Professors	122	10	9	141	
		Assistant Professors		110	17	127	
		Instructors			24	24	
		Lecturers			73	73	
		<b>Total</b>	243	120	123	486	
	<b>Total</b>			875	305	238	1,418
	11/12 Month	Men	Professors	67	1	2	70
Associate Professors			22	1	1	24	
Assistant Professors				7	2	9	
Lecturers					10	10	
<b>Total</b>			89	9	15	113	
Women		Professors	24		1	25	
		Associate Professors	8	5		13	
		Assistant Professors		10	3	13	
		Instructors			1	1	
		Lecturers			7	7	
		<b>Total</b>	32	15	12	59	
<b>Total</b>			121	24	27	172	
<b>Total</b>			996	329	265	1,590	

**UNIVERSITY OF ARIZONA - Unit ID 104179**

**NCES-IPEDS Human Resources Survey**

**Part E - Salaries**

**Full-time instructional staff by contact length/teaching period - Salary Outlays**

			FY 2007-08									
			Fall Semester									
			Include in IPEDS									
			Full-time									
			Non-medical									
			Use this Column for IPEDS: Primarily Instruction and Instruction/research/public service Total			AAUP Equivalent Instruction/research/public service			Primarily Instruction			
			N	Salary Outlay	Average Salary	N	Salary Outlay	Average Salary	N	Salary Outlay	Average Salary	
9/10 Month	Men	Professors	436	\$50,281,709	\$115,325	432	\$50,009,507	\$115,763	4	\$272,202	\$68,051	
		Associate Professors	226	\$18,447,840	\$81,628	223	\$18,295,166	\$82,041	3	\$152,674	\$50,891	
		Assistant Professors	189	\$13,154,747	\$69,602	168	\$12,058,592	\$71,777	21	\$1,096,155	\$52,198	
		Instructors	21	\$767,989	\$36,571				21	\$767,989	\$36,571	
		Lecturers	60	\$3,082,482	\$51,375	30	\$1,835,838	\$61,195	30	\$1,246,644	\$41,555	
		<b>Total</b>	932	\$85,734,767	\$91,990	853	\$82,199,103	\$96,365	79	\$3,535,664	\$44,755	
	Women	Professors	121	\$12,948,054	\$107,009	121	\$12,948,054	\$107,009				
		Associate Professors	141	\$10,383,430	\$73,641	136	\$10,083,705	\$74,145	5	\$299,725	\$59,945	
		Assistant Professors	127	\$8,279,331	\$65,192	111	\$7,493,185	\$67,506	16	\$786,146	\$49,134	
		Instructors	24	\$869,040	\$36,210				24	\$869,040	\$36,210	
		Lecturers	73	\$3,738,663	\$51,215	26	\$1,697,834	\$65,301	47	\$2,040,829	\$43,422	
		<b>Total</b>	486	\$36,218,518	\$74,524	394	\$32,222,778	\$81,784	92	\$3,995,740	\$43,432	
	<b>Total</b>		1,418	\$121,953,285	\$86,004	1,247	\$114,421,881	\$91,758	171	\$7,531,404	\$44,043	
	11/12 Month	Men	Professors	70	\$9,236,778	\$131,954	70	\$9,236,778	\$131,954			
			Associate Professors	24	\$2,273,022	\$94,709	24	\$2,273,022	\$94,709			
Assistant Professors			9	\$717,379	\$79,709	9	\$717,379	\$79,709				
Lecturers			10	\$618,297	\$61,830	6	\$465,341	\$77,557	4	\$152,956	\$38,239	
<b>Total</b>			113	\$12,845,476	\$113,677	109	\$12,692,520	\$116,445	4	\$152,956	\$38,239	
Women		Professors	25	\$3,319,893	\$132,796	24	\$3,257,253	\$135,719	1	\$62,640	\$62,640	
		Associate Professors	13	\$1,287,705	\$99,054	13	\$1,287,705	\$99,054				
		Assistant Professors	13	\$974,301	\$74,946	12	\$936,301	\$78,025	1	\$38,000	\$38,000	
		Instructors	1	\$50,400	\$50,400				1	\$50,400	\$50,400	
		Lecturers	7	\$464,165	\$66,309	3	\$181,752	\$60,584	4	\$282,413	\$70,603	
		<b>Total</b>	59	\$6,096,464	\$103,330	52	\$5,663,011	\$108,904	7	\$433,453	\$61,922	
<b>Total</b>			172	\$18,941,940	\$110,128	161	\$18,355,531	\$114,010	11	\$586,409	\$53,310	
<b>Total</b>		1,590	\$140,895,225	\$88,613	1,408	\$132,777,412	\$94,302	182	\$8,117,813	\$44,603		

**University of Arizona - Unit ID 104179  
 NCES- IPEDS Human Resources Survey  
 Part F - Salaries**

**Full-time instructional staff by contract/teaching periods - fringe benefits**

F Yr	FY 2007-08															
F Set	Fall Semester															
IPEDS Faculty	IPEDS Faculty															
Emplm Term	Retire cnts Vested After 5 Years	Retirement Vested After 5 Years	Medical/Dental cnts	Medical and Dental	grp life cnts	Group Life Insurance	Disability cnts	Disability	FICA - OASDI and Medicare cnts	FICA (OASDI & Medicare)	Unemployment cnts	Unemployment	Workers Comp cnts	Workers Comp	other - sick buyout cnts	other - sick buyout
Academic (9-month Contracts)	1,399	\$8,840,861	1,333	\$13,266,050	1,403	\$51,911	1,399	\$470,547	1,418	\$8,226,380	1,418	\$96,279	1,418	\$698,055	1,403	\$668,064
Fiscal (12-month Contracts)	171	\$1,387,077	168	\$1,702,011	171	\$6,327	171	\$73,420	172	\$1,199,529	172	\$15,189	172	\$110,155	171	\$103,836
<b>Total</b>	<b>1,570</b>	<b>\$10,227,938</b>	<b>1,501</b>	<b>\$14,968,061</b>	<b>1,574</b>	<b>\$58,238</b>	<b>1,570</b>	<b>\$543,967</b>	<b>1,590</b>	<b>\$9,425,909</b>	<b>1,590</b>	<b>\$111,468</b>	<b>1,590</b>	<b>\$808,211</b>	<b>1,574</b>	<b>\$771,900</b>

**the University of Arizona  
Unit ID 104179  
NCES-IPEDS Human Resources Survey  
Part F - Salaries**

**Full-time instructional staff by contract/teaching periods - fringe benefits**

IPEDS Faculty		
FY 2007-08		
Fall Semester		
	Nbr Spouses & Dependents Receiving Tuition Benefit	Unrestricted Tuition Benefit - QTR's for Spouses & Dependents
Academic (9-Month Contracts)	119	\$550,897
Fiscal (12-Month Contracts)	29	\$136,772
Total	148	\$687,669

Note: IPEDS asks for tuition waivers for spouses and dependents only. Faculty members themselves utilizing the tuition benefit are excluded. The number (N) represents the number of tuition waivers, not the number of faculty requesting the benefit.



UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part G - Fall Staff

Full-time instruction, research, and/or public service staff by tenure status

			FY 2007-08						
			Fall Semester						
			Include in IPEDS						
			Full-time						
			Instruction/research/public service, Instruction, Research, and Public Service Combined						
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Total	
			N	N	N	N	N	N	
Tenured	Men	Nonresident Alien	5	3				8	
		Black, non-Hispanic	7	3				10	
		American Indian/Alaska Native	4					4	
		Asian/Pacific Islander	37	21				58	
		Hispanic	26	12				38	
		White, non-Hispanic	515	196				711	
		Race/ethnicity unknown	10	10				20	
		<b>Total</b>	604	245				849	
	Women	Nonresident Alien		1				1	
		Black, non-Hispanic	6	3				9	
		American Indian/Alaska Native	4	3				7	
		Asian/Pacific Islander	12	9				21	
		Hispanic	5	7				12	
		White, non-Hispanic	136	111				247	
		Race/ethnicity unknown	3	6				9	
		<b>Total</b>	166	140				306	
	<b>Total</b>	770	385				1,155		
	Tenure Track	Men	Nonresident Alien		3	26			29
			Black, non-Hispanic			1			1
			Asian/Pacific Islander	1	3	20			24
			Hispanic		2	8			10
White, non-Hispanic			3	14	109			126	
Race/ethnicity unknown				4	26			30	
<b>Total</b>			4	26	190			220	
Women		Nonresident Alien			19			19	
		American Indian/Alaska Native		1	3			4	
		Asian/Pacific Islander		1	16			17	
		Hispanic		1	18			19	
		White, non-Hispanic		14	75			89	
		Race/ethnicity unknown		3	11			14	
		<b>Total</b>		20	142			162	
<b>Total</b>		4	46	332			382		

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part G - Fall Staff

Full-time instruction, research, and/or public service staff by tenure status

			FY 2007-08					
			Fall Semester					
			Include in IPEDS					
			Full-time					
			Instruction/research/public service, Instruction, Research, and Public Service Combined					
			Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Total
			N	N	N	N	N	N
Not on Tenure Track	Men	Nonresident Alien	1	1	26		3	31
		Black, non-Hispanic			2	1	2	5
		American Indian/Alaska Native			2	1	1	4
		Asian/Pacific Islander	3	4	18			25
		Hispanic		2	9	5	5	21
		White, non-Hispanic	34	49	82	11	59	235
		Race/ethnicity unknown	1	4	9	7	2	23
		<b>Total</b>	39	60	148	25	72	344
	Women	Nonresident Alien			4	5	5	14
		Black, non-Hispanic		1	4	1		6
		American Indian/Alaska Native			2			2
		Asian/Pacific Islander	1	3	10	2	2	18
		Hispanic		4	9	7	5	25
		White, non-Hispanic	3	29	74	17	64	187
		Race/ethnicity unknown	1	5	14	1	7	28
		<b>Total</b>	5	42	117	33	83	280
	<b>Total</b>	44	102	265	58	155	624	
	<b>Total</b>		818	533	597	58	155	2,161

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part G - Fall Staff**  
**Full-time instruction, research, and/or public service staff - Totals**

	FY 2007-08		
	Fall Semester		
	Include in IPEDS		
	Full-time		
	Instruction/research/public service, Instruction, Research, and Public Service Combined		
	Men	Women	<b>Total</b>
	N	N	N
Nonresident Alien	68	34	102
Black, non-Hispanic	16	15	31
American Indian/Alaska Native	8	13	21
Asian/Pacific Islander	107	56	163
Hispanic	69	56	125
White, non-Hispanic	1,072	523	1,595
Race/ethnicity unknown	73	51	124
<b>Total</b>	1,413	748	2,161

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part H - Fall Staff

Full-time instruction, research, and/or public service staff by contract length/teaching period - Headcount

		FY 2007-08		
		Fall Semester		
		Include in IPEDS		
		Full-time		
		Instruction/research/public service, Instruction, Research, and Public Service Combined		
		9/10 Month	11/12 Month	Total
		N	N	N
Men	Nonresident Alien	46	22	68
	Black, non-Hispanic	9	7	16
	American Indian/Alaska Native	7	1	8
	Asian/Pacific Islander	64	43	107
	Hispanic	49	20	69
	White, non-Hispanic	721	351	1,072
	Race/ethnicity unknown	57	16	73
Women	Nonresident Alien	32	2	34
	Black, non-Hispanic	9	6	15
	American Indian/Alaska Native	9	4	13
	Asian/Pacific Islander	29	27	56
	Hispanic	38	18	56
	White, non-Hispanic	357	166	523
	Race/ethnicity unknown	34	17	51
<b>Total</b>		1,461	700	2,161

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part H - Fall Staff

Full-time instruction, research, and/or public service staff by contracts/teaching periods - Salary Class Intervals

			FY 2007-08								
			Fall Semester								
			Include in IPEDS								
			Full-time								
			Instruction/research/public service, Instruction, Research, and Public Service Combined								
			Below 30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Below 20,000	Total
			N	N	N	N	N	N	N	N	
9/10 Month	Men	Nonresident Alien			8	9	15	9	5		46
		Black, non-Hispanic		2	2	1	1		3		9
		American Indian/Alaska Native			2		1	2	2		7
		Asian/Pacific Islander			1	2	15	18	28		64
		Hispanic	2	1	1	8	16	11	10		49
		White, non-Hispanic		19	35	78	141	193	255		721
		Race/ethnicity unknown		6	8	13	9	9	12		57
	<b>Total</b>		2	28	57	111	198	242	315		953
	Women	Nonresident Alien		8	3	9	7	1	4		32
		Black, non-Hispanic			1	2	1	3	2		9
		American Indian/Alaska Native				3	2	3	1		9
		Asian/Pacific Islander		1	2	4	9	9	4		29
		Hispanic	3	2	5	12	10	3	3		38
		White, non-Hispanic	1	21	28	88	90	75	54		357
Race/ethnicity unknown			5	3	13	9	2	2		34	
<b>Total</b>		4	37	42	131	128	96	70		508	
<b>Total</b>		6	65	99	242	326	338	385		1,461	
11/12 Month	Men	Nonresident Alien		2	3	1	1	2	13		22
		Black, non-Hispanic						1	6		7
		American Indian/Alaska Native							1		1
		Asian/Pacific Islander			3	8	3	4	25		43
		Hispanic			1	2		1	15	1	20
		White, non-Hispanic		1	1	12	27	51	258	1	351
		Race/ethnicity unknown				3	3	3	7		16
	<b>Total</b>			3	8	26	34	62	325	2	460
	Women	Nonresident Alien							2		2
		Black, non-Hispanic				1			5		6
		American Indian/Alaska Native							4		4
		Asian/Pacific Islander		2	1	2	3	5	14		27
		Hispanic			1	1	1	2	13		18
		White, non-Hispanic		1	5	16	22	33	89		166
Race/ethnicity unknown					3	2	5	7		17	
<b>Total</b>			3	7	23	28	45	134		240	
<b>Total</b>			6	15	49	62	107	459	2	700	
<b>Total</b>			6	71	114	291	388	445	844	2	2,161

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part I - Fall Staff**  
**Full-time staff - Salary Class Intervals**

			FY 2007-08													
			Fall Semester													
			Include in IPEDS													
			Full-time													
			Below 30,000			30,000-49,000			50,000 and over					Total		
			Below 20,000	20,000-29,999	Total	30,000-39,999	40,000-49,999	Total	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total			
			N	N	N	N	N	N	N	N	N	N	N			
Executive/administrative/managerial	Men	Black, non-Hispanic										2	2	2		
		American Indian/Alaska Native										2	2	2		
		Asian/Pacific Islander										1	2	3		
		Hispanic									1	7	8	8		
		White, non-Hispanic									1	7	65	73	73	
		Race/ethnicity unknown											3	3	3	
		<b>Total</b>											2	8	81	91
	Women	Black, non-Hispanic										1	3	4	4	
		Asian/Pacific Islander											1	1	2	
		Hispanic											5	5	5	
		White, non-Hispanic								2	5	7	39	53	53	
		Race/ethnicity unknown											2	2	2	
		<b>Total</b>									2	6	8	50	66	66
	<b>Total</b>									2	8	16	131	157	157	
Other professionals - support service	Men	Nonresident Alien		4	4	85	80	165	33	5	2	2	42	211		
		Black, non-Hispanic		4	4	11	13	24	13	3	3	4	23	51		
		American Indian/Alaska Native				2	5	7	3	1	3	1	8	15		
		Asian/Pacific Islander		3	3	15	70	85	33	10	11	4	58	146		
		Hispanic		12	12	43	67	110	66	23	8	4	101	223		
		White, non-Hispanic	3	36	39	197	363	560	386	224	154	88	852	1,451		
		Race/ethnicity unknown		3	3	20	26	46	19	8	9	10	46	95		
		<b>Total</b>	3	62	65	373	624	997	553	274	190	113	1,130	2,192		
	Women	Nonresident Alien	1	6	7	62	39	101	14	3	2		19	127		
		Black, non-Hispanic		4	4	17	19	36	16	3	2	2	23	63		
		American Indian/Alaska Native		4	4	17	17	34	7	6	1	2	16	54		
		Asian/Pacific Islander	1	3	4	31	57	88	19	6	5	1	31	123		
		Hispanic		20	20	103	116	219	79	23	7	4	113	352		
		White, non-Hispanic	2	63	65	370	533	903	437	201	108	45	791	1,759		
		Race/ethnicity unknown		16	16	46	33	79	31	6	2		39	134		
<b>Total</b>		4	116	120	646	814	1,460	603	248	127	54	1,032	2,612			
<b>Total</b>			7	178	185	1,019	1,438	2,457	1,156	522	317	167	2,162	4,804		
Technical and paraprofessionals	Men	Nonresident Alien					1	1					1			
		Black, non-Hispanic				2		2	5				5	7		
		American Indian/Alaska Native		1	1		4	4						5		
		Asian/Pacific Islander		5	5		1	1	2				2	8		
		Hispanic	1	6	7	9	15	24	13	4			17	48		
		White, non-Hispanic	3	22	25	38	60	98	37	6			43	166		
		Race/ethnicity unknown		3	3	4	3	7	2				2	12		
		<b>Total</b>	4	37	41	53	84	137	59	10			69	247		
	Women	Nonresident Alien				1		1						1		
		American Indian/Alaska Native				1	1	2						2		
Asian/Pacific Islander					1		1						1			

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part I - Fall Staff**  
**Full-time staff - Salary Class Intervals**

FY 2007-08													
Fall Semester													
Include in IPEDS													
Full-time													
Below 30,000			30,000-49,000			50,000 and over					Total		
Below 20,000	20,000-29,999	Total	30,000-39,999	40,000-49,999	Total	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total			
N	N	N	N	N	N	N	N	N	N	N			
		Hispanic	8	8	2	1	3	1			1	12	
	1	White, non-Hispanic	17	18	17	17	34	7			7	59	
		Race/ethnicity unknown	3	3	2	1	3					6	
	1	<b>Total</b>	28	29	24	20	44	8			8	81	
	<b>Total</b>		5	65	70	77	104	181	67	10		77	328
Clerical and secretarial	Men	Black, non-Hispanic		3	3	1	1	2				5	
		American Indian/Alaska Native		2	2							2	
		Asian/Pacific Islander				2	1	3				3	
		Hispanic		13	13	5	1	6				19	
		White, non-Hispanic	1	30	31	30	4	34				65	
		Race/ethnicity unknown		7	7	1		1				8	
		<b>Total</b>	1	55	56	39	7	46				102	
	Women	Nonresident Alien		1	1	1		1				2	
		Black, non-Hispanic		10	10	9	4	13				23	
		American Indian/Alaska Native	1	7	8	10	1	11		1		20	
		Asian/Pacific Islander	2	9	11	10	4	14				25	
		Hispanic	6	108	114	139	29	168	2			284	
		White, non-Hispanic	4	164	168	303	102	405	15		1	589	
		Race/ethnicity unknown		28	28	27	4	31			1	60	
<b>Total</b>	13	327	340	499	144	643	17	1	2	20	1,003		
<b>Total</b>	14	382	396	538	151	689	17	1	2	20	1,105		
Skilled crafts	Men	Black, non-Hispanic			3	1	4					4	
		American Indian/Alaska Native					1	1				1	
		Asian/Pacific Islander				2	1	3				3	
		Hispanic		6	6	54	16	70	8			84	
		White, non-Hispanic	1	11	12	87	59	146	17	2		177	
		Race/ethnicity unknown		2	2	7	1	8				10	
		<b>Total</b>	1	19	20	153	79	232	25	2		27	279
	Women	Hispanic		2	2	1		1				3	
		White, non-Hispanic				2	3	5				5	
		<b>Total</b>		2	2	3	3	6				8	
<b>Total</b>	1	21	22	156	82	238	25	2		27	287		
Service/Maintenance	Men	Black, non-Hispanic	1	12	13	2		2				15	
		American Indian/Alaska Native		12	12	2	1	3				15	
		Asian/Pacific Islander		3	3	2		2				5	
		Hispanic	7	154	161	30	3	33				194	
		White, non-Hispanic	7	111	118	44	3	47				165	
		Race/ethnicity unknown	4	11	15	2	1	3				18	
		<b>Total</b>	19	303	322	82	8	90				412	
	Women	Nonresident Alien	1	1	2							2	
		Black, non-Hispanic		5	5	1	1	2				7	
American Indian/Alaska Native			7	7	1		1				8		

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part I - Fall Staff**  
**Full-time staff - Salary Class Intervals**

FY 2007-08												
Fall Semester												
Include in IPEDS												
Full-time												
Below 30,000			30,000-49,000			50,000 and over					Total	
Below 20,000	20,000-29,999	Total	30,000-39,999	40,000-49,999	Total	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total		
N	N	N	N	N	N	N	N	N	N	N	N	
Asian/Pacific Islander	3	6	9									9
Hispanic	13	181	194	11		11						205
White, non-Hispanic	5	46	51	10	4	14						65
Race/ethnicity unknown	3	16	19	1		1						20
<b>Total</b>	25	262	287	24	5	29						316
<b>Total</b>	44	565	609	106	13	119						728
<b>Total</b>	71	1,211	1,282	1,896	1,788	3,684	1,267	543	335	298	2,443	7,409



UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part I - Fall Staff

Full-time staff Totals

(excludes instruction, research, and/or public service faculty)

		FY 2007-08						
		Fall Semester						
		Include in IPEDS						
		Full-time					Total	
		Executive/ administrative/ managerial	Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts		Service/ Maintenance
		N	N	N	N	N	N	N
Men	Nonresident Alien		211	1				212
	Black, non-Hispanic	2	51	7	5	4	15	84
	American Indian/Alaska Native	2	15	5	2	1	15	40
	Asian/Pacific Islander	3	146	8	3	3	5	168
	Hispanic	8	223	48	19	84	194	576
	White, non-Hispanic	73	1,451	166	65	177	165	2,097
	Race/ethnicity unknown	3	95	12	8	10	18	146
	<b>Total</b>	<b>91</b>	<b>2,192</b>	<b>247</b>	<b>102</b>	<b>279</b>	<b>412</b>	<b>3,323</b>
Women	Nonresident Alien		127	1	2		2	132
	Black, non-Hispanic	4	63		23		7	97
	American Indian/Alaska Native		54	2	20		8	84
	Asian/Pacific Islander	2	123	1	25		9	160
	Hispanic	5	352	12	284	3	205	861
	White, non-Hispanic	53	1,759	59	589	5	65	2,530
	Race/ethnicity unknown	2	134	6	60		20	222
	<b>Total</b>	<b>66</b>	<b>2,612</b>	<b>81</b>	<b>1,003</b>	<b>8</b>	<b>316</b>	<b>4,086</b>
<b>Total</b>	<b>157</b>	<b>4,804</b>	<b>328</b>	<b>1,105</b>	<b>287</b>	<b>728</b>	<b>7,409</b>	

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part J - Fall Staff**  
**Part-time staff**

		FY 2007-08										
		Fall Semester										
		Include in IPEDS										
		Part-time								Total		
		Other						Graduates		Total		
		Instruction/research/public service	Executive/administrative/managerial	Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total	Graduates	Total	Total
		N	N	N	N	N	N	N	N	N	N	N
Men	Nonresident Alien	9		26	1	1			37	574	574	611
	Black, non-Hispanic	6		3	1		2	2	14	15	15	29
	American Indian/Alaska Native	2		3		1		2	8	5	5	13
	Asian/Pacific Islander	10		9				2	21	31	31	52
	Hispanic	14	2	21	2	9		16	64	76	76	140
	White, non-Hispanic	295	4	239	14	19	1	28	600	555	555	1,155
	Race/ethnicity unknown	40	1	19	2	14		6	82	262	262	344
	<b>Total</b>	<b>376</b>	<b>7</b>	<b>320</b>	<b>20</b>	<b>44</b>	<b>3</b>	<b>56</b>	<b>826</b>	<b>1,518</b>	<b>1,518</b>	<b>2,344</b>
Women	Nonresident Alien	4		17	1	2		1	25	330	330	355
	Black, non-Hispanic	4		7		7		2	20	24	24	44
	American Indian/Alaska Native	4		16		6		2	28	20	20	48
	Asian/Pacific Islander	4	1	17	2	10		1	35	40	40	75
	Hispanic	24		88	2	57		37	208	100	100	308
	White, non-Hispanic	205	4	490	15	135	1	31	881	613	613	1,494
	Race/ethnicity unknown	23		55		21		7	106	232	232	338
	<b>Total</b>	<b>268</b>	<b>5</b>	<b>690</b>	<b>20</b>	<b>238</b>	<b>1</b>	<b>81</b>	<b>1,303</b>	<b>1,359</b>	<b>1,359</b>	<b>2,662</b>
<b>Total</b>	<b>644</b>	<b>12</b>	<b>1,010</b>	<b>40</b>	<b>282</b>	<b>4</b>	<b>137</b>	<b>2,129</b>	<b>2,877</b>	<b>2,877</b>	<b>5,006</b>	

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part K - Fall Staff**  
**Total number of staff**

	FY 2007-08				
	Fall Semester				
	Include in IPEDS				
	All Groups				
	Full-time		Part-time		<b>Total</b>
	Men	Women	Men	Women	
	N	N	N	N	
Nonresident Alien	280	166	611	355	1,412
Black, non-Hispanic	100	112	29	44	285
American Indian/Alaska Native	48	97	13	48	206
Asian/Pacific Islander	275	216	52	75	618
Hispanic	645	917	140	308	2,010
White, non-Hispanic	3,169	3,053	1,155	1,494	8,871
Race/ethnicity unknown	219	273	344	338	1,174
<b>Total</b>	<b>4,736</b>	<b>4,834</b>	<b>2,344</b>	<b>2,662</b>	<b>14,576</b>

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part K - Fall Staff**  
**Total number of staff**

	FY 2007-08	
	Fall Semester	
	Include in IPEDS	
	All Groups	
	Men	Women
	N	N
Nonresident Alien	891	521
Black, non-Hispanic	129	156
American Indian/Alaska Native	61	145
Asian/Pacific Islander	327	291
Hispanic	785	1,225
White, non-Hispanic	4,324	4,547
Race/ethnicity unknown	563	611
<b>Total</b>	<b>7,080</b>	<b>7,496</b>

UNIVERSITY OF ARIZONA - Unit ID 104179

NCES-IPEDS Human Resources Survey

Part L - Fall Staff

New Hires Full-time instruction, research, and/or public service staff by faculty status

		FY 2007-08			
		Fall Semester			
		Include in IPEDS			
		Full-time			
		New Hires			
		Instruction/research/public service, Instruction, Research, and Public Service Combined			
		Tenured	On tenure track	Not on tenure track	Total
		N	N	N	N
Men	Nonresident Alien		2	9	11
	Black, non-Hispanic			1	1
	Asian/Pacific Islander	2	7	4	13
	Hispanic			3	3
	White, non-Hispanic	6	15	28	49
	Race/ethnicity unknown	2	5	4	11
	<b>Total</b>	<b>10</b>	<b>29</b>	<b>49</b>	<b>88</b>
Women	Nonresident Alien		6	4	10
	Black, non-Hispanic			2	2
	American Indian/Alaska Native		1		1
	Asian/Pacific Islander	1	2	4	7
	Hispanic		2	1	3
	White, non-Hispanic		6	16	22
	Race/ethnicity unknown		1	4	5
<b>Total</b>	<b>1</b>	<b>18</b>	<b>31</b>	<b>50</b>	
<b>Total</b>		<b>11</b>	<b>47</b>	<b>80</b>	<b>138</b>

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part L - Fall Staff**  
**New Hires Full-time staff by position**

		FY 2007-08					
		Fall Semester					
		Include in IPEDS					
		Full-time					
		New Hires					
		Other professionals - support service	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
		N	N	N	N	N	N
Men	Nonresident Alien	35					35
	Black, non-Hispanic	6			1	1	8
	American Indian/Alaska Native					1	1
	Asian/Pacific Islander	28	1			1	30
	Hispanic	15	1	2	1	17	36
	White, non-Hispanic	100	3	5	5	11	124
	Race/ethnicity unknown	9		1		4	14
	<b>Total</b>	<b>193</b>	<b>5</b>	<b>8</b>	<b>7</b>	<b>35</b>	<b>248</b>
Women	Nonresident Alien	15		1		1	17
	Black, non-Hispanic	5		1			6
	American Indian/Alaska Native	6		1			7
	Asian/Pacific Islander	16		1		1	18
	Hispanic	23	2	16		20	61
	White, non-Hispanic	128	3	28		7	166
	Race/ethnicity unknown	16	1	6		1	24
	<b>Total</b>	<b>209</b>	<b>6</b>	<b>54</b>		<b>30</b>	<b>299</b>
<b>Total</b>	<b>402</b>	<b>11</b>	<b>62</b>	<b>7</b>	<b>65</b>	<b>547</b>	

**UNIVERSITY OF ARIZONA - Unit ID 104179**  
**NCES-IPEDS Human Resources Survey**  
**Part L - Fall Staff**  
**New Hires Full-time Totals**

FY 2007-08		
Fall Semester		
Include in IPEDS		
Full-time		
New Hires		
All Staff Including Faculty		
<b>Men</b>	<b>Women</b>	<b>Total</b>
N	N	N

Nonresident Alien	46	27	73
Black, non-Hispanic	9	8	17
American Indian/Alaska Native	1	8	9
Asian/Pacific Islander	43	25	68
Hispanic	39	64	103
White, non-Hispanic	173	188	361
Race/ethnicity unknown	25	29	54
<b>Total</b>	<b>336</b>	<b>349</b>	<b>685</b>

**UNIVERSITY OF ARIZONA**  
**IPEDS Employees by Assigned Position with Student Workers Added**  
**For Real Estate Administration**  
**Revised January 2009**

		FY 2007-08	
		Fall Semester	
		N	Employee Fte
Non-medical	Faculty	2,196	1,859.51
	Executive/administrative/managerial	139	135.33
	Other professionals - support service	4,353	3,965.97
	Technical and paraprofessionals	337	321.34
	Clerical and secretarial	1,153	1,053.09
	Skilled crafts	290	288.12
	Service/Maintenance	860	779.66
	Graduates	2,751	1,208.30
	Student/Work Study Student	4,756	1,413.52
	Total	16,835	11,024.84
Medical	Faculty	609	536.18
	Executive/administrative/managerial	30	28.99
	Other professionals - support service	1,462	1,323.20
	Technical and paraprofessionals	31	27.05
	Clerical and secretarial	234	212.18
	Skilled crafts	1	1.00
	Service/Maintenance	5	3.30
	Graduates	126	62.91
	Student/Work Study Student	224	80.51
	Total	2,722	2,275.32
Total	19,557	13,300.16	



**UNIVERSITY OF ARIZONA**  
**IPEDS Employees by Assigned Position with Student Workers Added**  
**For Real Estate Administration**  
**Revised January 2009**

	FY 2007-08	
	Fall Semester	
	N	Employee Fte
Faculty	2,805	2,395.69
Executive/administrative/managerial	169	164.32
Other professionals - support service	5,815	5,289.17
Technical and paraprofessionals	368	348.39
Clerical and secretarial	1,387	1,265.27
Skilled crafts	291	289.12
Service/Maintenance	865	782.96
Graduates	2,877	1,271.21
Student/Work Study Student	4,980	1,494.03
Total	19,557	13,300.16