

This is a Biennial Report DUE IN ODD YEARS ONLY; NOT submitted to the National Center for Educational Statistics (NCES).
 IPEDS (Integrated Postsecondary Education Data System)
 FALL STAFF SURVEY 1996 - - THE UNIVERSITY OF ARIZONA

Part A-FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) EMPLOYEES BY RACIAL/ETHNIC CATEGORY, SEX, CONTRACT LENGTH AND SALARY CLASS INTERVALS																	
(Exclude casual employees or students in the College Work-Study Program) Employees on the payroll of the Institution as of October 1, 1996																	
Line No.	Employees by contract length and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
1	1. 9/10 month salary contracts Below \$25,000	0	0	0	0	0	0	0	0	0	2	14	14	1	0	15	16
2	\$25,000-29,999	1	2	0	0	0	0	0	0	0	0	7	19	0	1	8	22
3	30,000-34,999	2	1	1	0	0	0	1	1	0	0	19	30	1	0	24	32
4	35,000-39,999	1	1	1	1	0	0	1	4	5	6	44	63	2	0	54	75
5	40,000-44,999	1	2	0	2	1	2	8	4	7	8	79	60	0	1	96	79
6	45,000-54,999	6	0	5	1	2	2	12	3	6	4	153	64	2	1	186	75
7	55,000-64,999	3	0	4	1	0	1	12	0	8	1	160	37	2	0	189	40
8	65,000-74,999	1	0	0	1	2	0	9	0	8	1	114	28	0	2	134	32
9	75,000 and above	1	0	0	0	4	0	10	2	1	0	196	12	0	0	212	14
10	TOTAL 9/10 MONTH SALARY CONTRACTS (Sum of lines 1-9)	16	6	11	6	9	5	53	14	35	22	786	327	8	5	918	385
11	2. Less than 9/10 month salary contracts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	3. 11/12 month salary contracts Below \$25,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	\$25,000-29,999	1	0	0	0	0	0	0	0	0	0	3	1	0	0	4	1
14	30,000-34,999	0	0	0	0	0	0	0	0	0	1	3	2	0	0	3	3
15	35,000-39,999	4	0	0	0	0	0	0	0	0	1	3	7	1	0	8	8
16	40,000-44,999	2	0	0	1	0	0	1	1	0	0	9	7	1	0	13	9
17	45,000-54,999	6	1	0	2	0	0	4	1	0	2	37	41	0	0	47	47
18	55,000-64,999	0	0	2	0	0	0	2	2	3	1	61	18	0	0	68	21
19	65,000-74,999	1	0	0	0	0	1	1	1	0	0	52	22	0	0	54	24
20	75,000 and above	1	0	4	4	0	1	14	0	12	6	261	58	3	0	295	69
21	TOTAL 11/12 MONTH SALARY CONTRACTS (Sum of lines 12-20)	15	1	6	7	0	2	22	5	15	11	429	156	5	0	492	182
22	4. PART A TOTAL (Sum of lines 10+11+21) (Same as line 107)	31	7	17	13	9	7	75	19	50	33	1,215	483	13	5	1,410	567

Not due for this even year (1996).

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
 SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program)
 Employees on the payroll of the Institution as of October 1, 1996

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
	1. Executive/Administrative, and managerial																
23	Below \$25,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	\$25,000-29,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	30,000-34,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	35,000-39,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	40,000-44,999	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
28	45,000-54,999	0	0	0	0	0	1	0	0	1	0	10	8	0	0	11	9
29	55,000-64,999	0	0	0	0	0	0	1	1	0	0	14	8	0	0	15	9
30	65,000-74,999	0	0	0	0	0	0	0	0	2	2	14	10	0	0	16	12
31	75,000 and above	0	0	2	2	0	0	1	1	4	2	51	19	0	0	58	24
32	TOTAL EXECUTIVE/ ADMINISTRATIVE AND MANAGERIAL (Sum of lines 23-31)	0	0	2	2	0	1	2	3	7	4	89	45	0	0	100	55
	2. Other professionals (Support/Service)																
33	Below \$25,000	34	21	2	10	1	6	11	20	20	45	115	214	1	4	184	320
34	\$25,000-29,999	32	14	5	6	2	7	22	20	19	31	178	287	1	5	259	370
35	30,000-34,999	33	14	7	8	2	6	25	11	30	43	279	318	2	4	378	404
36	35,000-39,999	15	4	3	8	1	3	17	11	17	16	161	172	0	1	214	215
37	40,000-44,999	5	1	2	2	3	3	4	6	11	10	136	136	0	0	161	158
38	45,000-54,999	0	1	3	2	3	0	13	5	10	13	186	136	1	1	216	158
39	55,000-64,999	1	0	1	1	1	2	3	0	3	2	104	29	1	0	114	34
40	65,00-74,999	1	0	3	0	1	0	0	1	3	0	39	15	0	0	47	16
41	75,000 and above	1	0	1	0	1	0	1	1	1	1	30	7	0	0	35	9
42	TOTAL OTHER PROFESSIONALS (SUPPORT/SERVICE) (Sum of lines 33-41)	122	55	27	37	15	27	96	75	114	161	1,228	1,314	6	15	1,608	1,684

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
 SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program) -- Continued
 Employees on the payroll of the Institution as of October 1, 1996

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
43	3. Technical and paraprofessionals Below \$16,000	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
44	\$16,000-19,999	2	0	1	0	1	1	1	4	5	3	21	20	0	0	31	28
45	20,000-24,999	0	0	3	0	0	1	0	0	8	8	30	20	0	0	41	29
46	25,000-29,999	0	0	2	1	1	0	4	0	11	4	71	20	2	0	91	25
47	30,000-34,999	1	0	1	1	3	0	1	0	10	0	62	16	2	0	80	17
48	35,000 and above	0	0	1	0	0	0	0	1	5	2	35	10	1	0	42	13
49	TOTAL TECHNICAL AND PARAPROFESSIONALS (Sum of lines 43-48)	3	0	8	2	5	2	6	5	39	17	219	87	5	0	285	113
50	4. Clerical and secretarial Below \$12,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51	\$12,000-15,999	0	0	1	1	0	1	1	2	2	8	6	16	0	1	10	29
52	16,000-19,999	0	1	2	20	3	15	4	9	13	129	51	337	2	7	75	518
53	20,000-24,999	0	0	1	14	0	12	0	6	14	120	29	419	1	3	45	574
54	25,000-29,999	0	0	0	1	0	3	1	2	4	29	6	205	0	3	11	243
55	30,000 and above	0	0	0	1	0	1	0	0	0	12	2	67	0	0	2	81
56	TOTAL CLERICAL AND SECRETARIAL (Sum of lines 50-55)	0	1	4	37	3	32	6	19	33	298	94	1,044	3	14	143	1,445

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**Part B -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY,
 SEX, PRIMARY OCCUPATIONAL ACTIVITY AND SALARY CLASS INTERVALS**

(Exclude casual employees or students in the College Work-Study Program) -- Continued
 Employees on the payroll of the Institution as of October 1, 1996

Line No.	Employees by primary occupational activity and salary class intervals	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
	5. Skilled Crafts																
57	Below \$16,000	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0
58	\$16,000-19,999	0	0	1	0	0	0	0	0	5	3	13	0	0	0	19	3
59	20,000-24,999	0	0	4	0	3	0	0	0	29	1	42	4	0	0	78	5
60	25,000-29,999	0	0	0	0	1	0	1	0	27	0	70	5	1	0	100	5
61	30,000-34,999	0	0	2	0	5	0	0	0	9	0	39	0	0	0	55	0
62	35,000 and above	0	0	1	0	3	0	1	0	13	0	43	0	0	0	61	0
63	TOTAL SKILLED CRAFTS (Sum of lines 57-62)	0	0	8	0	12	0	2	0	83	4	208	9	1	0	314	13
	6. Service/Maintenance																
64	Below \$12,000	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	1
65	\$12,000-15,999	0	2	8	2	13	8	0	4	81	101	65	43	0	0	167	160
66	16,000-19,999	1	0	8	5	9	2	1	1	83	40	86	29	0	0	188	77
67	20,000-24,999	0	1	4	1	2	0	1	1	24	5	33	11	0	0	64	19
68	25,000-29,999	0	0	1	0	1	0	0	0	3	0	11	4	0	0	16	4
69	30,000 and above	0	0	0	0	0	0	0	0	3	0	11	3	0	0	14	3
70	TOTAL SERVICE/ MAINTENANCE (Sum of lines 64-69)	1	3	21	8	25	10	2	6	194	147	207	90	0	0	450	264
71	7. PART B TOTAL (Sum of lines 32+42+49+56+63+70)	126	59	70	86	60	72	114	108	470	631	2,045	2,589	15	29	2,900	3,574
72	GRAND TOTAL ALL FULL-TIME EMPLOYEES (Sum of Lines 22+71)	157	66	87	99	69	79	189	127	520	664	3,260	3,072	28	34	4,310	4,141

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Part C -- ALL OTHER FULL-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY, SEX AND PRIMARY OCCUPATIONAL ACTIVITY																	S	
(Exclude casual employees or students in the College Work-Study Program) Employees on the payroll of the Institution as of October 1, 1996																		
Line No.	Employees by primary occupational activity	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES		
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)	
		ADDITIONAL INFORMATION (FULL-TIME STAFF ONLY)																
73	Executive, administrative, and managerial personnel with academic rank and/or tenure	0	0	1	0	0	0	1	0	4	1	30	7	0	0	36	8	
74	Full-time staff paid in full from "soft money" sources	126	54	33	31	19	29	87	75	196	316	1,066	1,275	14	18	1,541	1,798	
75	Nonresident alien faculty (included in line 22)			0	0	0	0	6	2	3	1	20	4	2	0	31	7	

FORM IPEDS-S (6-1-95)

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UNITID=104179
FICE=001083

The University of Arizona
Sector=01

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Part D -- PART-TIME EMPLOYEES BY RACIAL/ETHNIC CATEGORY, SEX AND PRIMARY OCCUPATIONAL ACTIVITY																	
(Exclude casual employees or students in the College Work-Study Program) Employees on the payroll of the Institution as of October 1, 1996																	
Line No.	Employees by primary occupational activity	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
76	PART-TIME EMPLOYEES Executive, administrative, and managerial	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3
77	Faculty (Instruction/Research/Public Service)	7	4	3	2	0	2	5	5	2	5	193	139	2	0	212	157
78	Instruction/Research Assistants	425	182	11	11	8	14	41	43	49	47	887	657	30	26	1,451	980
79	Other professionals (Support/Service)	24	9	5	7	3	6	10	16	12	24	149	336	9	5	212	403
80	Technical and paraprofessionals	1	0	0	0	1	1	1	1	2	4	34	23	2	0	41	29
81	Clerical and secretarial	0	0	1	7	4	16	0	3	4	52	23	161	1	10	33	249
82	Skilled Crafts	0	0	0	0	0	0	0	0	0	0	5	0	0	0	5	0
83	Service/Maintenance	2	4	4	8	4	7	0	5	34	69	39	46	1	4	84	143
84	TOTAL PART-TIME EMPLOYEES (Sum of lines 76-83)	459	199	24	35	20	46	57	73	103	201	1,331	1,365	45	45	2,039	1,964
85	GRAND TOTAL ALL EMPLOYEES (Sum of Lines 72+84)	616	265	111	134	89	125	246	200	623	865	4,591	4,437	73	79	6,349	6,105

NOTE: Part E (page 10) Contracted or Donated Services is not included here, as the UA does not provide this data to NCES.

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Part F -- TENURE OF FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE) BY RACIAL/ETHNIC CATEGORY, SEX AND ACADEMIC RANK
 (Include only those employees reported in "Faculty", line 22, part A.)
 Employees on the payroll of the Institution as of October 1, 1996

Line No.	Faculty by tenured and academic rank	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
		OMIT IF NO EXISTING TENURE PROGRAM															
86	1. Faculty with tenure Professors	0	0	0	0	8	0	25	5	16	2	621	90	2	2	672	99
87	Associate professors	0	1	9	3	1	4	13	5	12	5	258	113	3	1	296	132
88	Assistant professors	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
89	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
90	Lecturers	0	0	0	0	0	0	0	0	1	1	10	1	0	0	11	2
91	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
92	TOTAL FACULTY WITH TENURE (Sum of lines 86-91)	0	1	9	3	9	4	38	10	29	8	889	205	5	3	979	234
		OMIT IF NO EXISTING TENURE PROGRAM															
93	2. Non-tenured faculty (Those on tenure track) Professors	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0
94	Associate professors	3	0	0	1	0	0	1	0	3	0	20	5	0	0	27	6
95	Assistant professors	13	1	4	4	0	2	19	4	10	13	116	107	1	1	163	132
96	Instructors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
97	Lecturers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
98	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
99	TOTAL NON-TENURED FACULTY (Those on tenure track) (Sum of lines 93-98)	16	1	4	5	0	2	20	4	13	13	138	112	1	1	192	138
		COMPLETE FOR ALL FACULTY NOT IN A TENURE PROGRAM															
100	3. Non-tenured faculty (Those not on tenure track) Professors	0	0	0	0	0	0	3	0	1	1	21	4	1	0	26	5
101	Associate professors	3	0	0	0	0	1	5	0	0	1	31	10	1	0	40	12
102	Assistant professors	8	2	3	5	0	0	7	1	6	7	69	50	3	0	96	65
103	Instructors	3	1	0	0	0	0	0	1	0	2	20	35	1	0	24	39
104	Lecturers	1	2	1	0	0	0	2	3	1	1	47	67	1	1	53	74
105	Other faculty*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
106	TOTAL NON-TENURED FACULTY (Those not on tenure track) (Sum of lines 100-105)	15	5	4	5	0	1	17	5	8	12	188	166	7	1	239	195
107	TOTAL FACULTY (Sum of lines 92+99+106) (Same as line 22)	31	7	17	13	9	7	75	19	50	33	1,215	483	13	5	1,410	567

*Institutions without standard academic ranks should report full-time faculty here.

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Part G -- NEW HIRES BY RACIAL/ETHNIC STATUS, SEX AND PRIMARY OCCUPATIONAL ACTIVITY

Line No.	Employees by primary occupational activity	Non Resident Alien		Black non-Hispanic		American Indian or Alaskan Native		Asian or Pacific Islander		Hispanic		White non-Hispanic		Race/ethnicity unknown		GRAND TOTAL ALL EMPLOYEES	
		Men (1)	Women (2)	Men (3)	Women (4)	Men (5)	Women (6)	Men (7)	Women (8)	Men (9)	Women (10)	Men (11)	Women (12)	Men (13)	Women (14)	Men (15)	Women (16)
	NEW HIRES (Full-time between 1 July and 30 Sept.) [] Mark (X) if no new hires																
		PERMANENT FULL TIME ONLY															
108	Executive, administrative, and managerial	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1
	Faculty																
109	a. Tenured	0	0	1	0	0	0	0	0	0	1	3	0	0	0	4	1
110	b. Non-tenured on track	1	1	1	0	0	1	1	0	0	2	18	14	0	1	21	19
111	c. Non-tenured not on track	2	2	0	0	0	0	2	1	0	2	25	21	0	1	29	27
112	Other professionals (Support/Service)	14	6	3	1	2	2	8	6	7	8	95	74	1	2	130	99
113	Technical and paraprofessionals	0	0	1	0	0	0	0	1	2	1	10	10	0	0	13	12
114	Clerical and secretarial	0	0	0	1	1	0	0	1	1	12	5	44	1	1	8	59
115	Skilled crafts	0	0	1	0	1	0	0	0	2	0	5	0	0	0	9	0
116	Service/Maintenance	0	1	0	0	0	1	0	0	9	9	15	8	0	0	24	19
117	TOTAL (Sum of lines 108-116)	17	10	7	2	4	4	11	9	21	35	177	172	2	5	239	237